

AGENDA
ROCKY POINT PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
December 11, 2023

Reminder Regarding Public Comment:

- Speakers must present their license to Mrs. Crossan as they approach the podium to allow for their address to be recorded. Speakers will announce their name once at the podium.
- Public comment at meetings of the Board shall be restricted to civil discourse, free from disparaging remarks or inferences toward any person or organization. Speakers who fail to observe this protocol will be ruled out of order.
- A period of time not to exceed fifteen (15) minutes, unless extended at any given meeting by resolution of the Board, shall be provided prior to Board action on the agenda. Each speaker shall be limited to a maximum of three minutes. Speakers may not share, defer, or otherwise reallocate any or all of the three minutes afforded them.
- A period of time not to exceed thirty (30) minutes, unless extended at any given meeting by resolution of the Board, shall be provided subsequent to the completion of Board action on the agenda. Each speaker shall be limited to a maximum of three minutes. Speakers may not share, defer, or otherwise reallocate any or all of the three minutes afforded them.
- Speakers shall be ruled out of order if they attempt to speak about any specific student or employee, by name or title.

I Meeting called to Order:

Present: Jessica Ward, President
Michael Lisa, Vice President
Edward Casswell, Trustee
Susan Sullivan, Trustee
Erin Walsh, Trustee
Scott O'Brien, Ed.D., Superintendent of Schools
Susann Crossan, Assistant Superintendent
Christopher Van Cott, Assistant Superintendent for Business
Aaron Factor Ed.D., Assistant Superintendent for Curriculum and Instruction
Kelly White, District Clerk

Absent:

II Executive Session

At _____ p.m. motion made and seconded to adjourn to Executive Session to discuss _____.

Motion _____ 2nd _____ Vote _____

The Board returned to Open Session at _____ p.m.

Pledge of Allegiance

Superintendent’s Report

CONSENT AGENDA

The items listed below are presented as part of the Consent Agenda which can be adopted by the Board of Education under a single motion followed by a second and then a formal vote. On the following page the Consent Agenda items are listed in their regular order within a group. Before an actual vote is taken, any Consent Agenda item may be removed by a Board member without a formal motion or second. If this occurs, the indicated resolution will be discussed during its regular order on the agenda and voted on individually.

III-IX Consent Agenda Items

BE IT RESOLVED, that the Board of Education accepts the following agenda items as one item.

- III: Minutes** – Regular Meeting November 13, 2023
- IV: Budget Transfer Summary** – November 2023
- V: Treasurer’s Reports** – November 2023
- VI: Extra-Classroom Activity Account Treasurer’s Report** – November 2023
- VII: Financials** - November 2023
- VIII: Internal Claims Audit Report** – November 2023
- IX: Committees on Special Education Schedules** 12-11-23-A and 12-11-23-B as recommended by the Superintendent of Schools, to arrange for appropriate services, as indicated.

Motion _____ 2nd _____ Vote _____

X Donation of Technology Equipment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and accepts the donation of technology equipment from Ms. Victoria Fabrizio, valued at approximately \$470.00.

Motion _____ 2nd _____ Vote _____

XI Girl Scout Troop 1665 Donation of Items for JAE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts from Girl Scout Troop 1665 and Outdoor Picnic Table and various Recess Materials and, valued at approximately \$200.00 and \$225 respectively, totaling \$425.00.

Motion _____ 2nd _____ Vote _____

XII Surplus Equipment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve for surplus the following attached lists of equipment.

Motion_____2nd_____Vote_____

XIII Board of Education Review, Revision and Re-adoption of Board of Education Policy Numbers 3420 and 6121 (Second Reading)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following revised policies (second reading):

- 3420 Non-Discrimination and Anti-Harassment in the District
- 6121 Sexual Harassment in the Workplace

Motion_____2nd_____Vote_____

XIV Sale of 451 Acer Chrome books (Auction Int'l)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the sale of the following equipment to the highest bidder, through Auctions International, Inc.: Lot of 451 Acer Chromebooks, \$9,100.00.

Motion_____2nd_____Vote_____

XV Rocky Point UFSD 403(b) Retirement Document Update

WHEREAS, the Rocky Point UFSD ("District") maintains the Rocky Point UFSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 1st day of January, 2009 by the District's Board of Education ("Board"); and

WHEREAS, the Rocky Point 403(b) Plan provides the terms and conditions for the administration of 403(b) and 457 retirement saving accounts;

WHEREAS, the Board desires to amend the Plan to include Roth 457 retirement accounts as an employee retirement contribution option under Plan;

NOW, THEREFORE, BE IT RESOLVED based upon the recommendation of the Superintendent of Schools, the Roth 457 retirement investment option is to be added to the Rocky Point UFSD 403(b) Plan Document.

Motion_____2nd_____Vote_____

XVI Personnel

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the attached Personnel changes.

Motion_____2nd_____Vote_____

XVII New Business

XVIII Executive Session (if necessary)

At_____PM, a motion was made by_____and seconded by_____to go into Executive Session to discuss_____.

Motion_____2nd_____Vote_____

XIX Adjournment

I move that the Board of Education adjourns the meeting at _____PM

Motion_____2nd_____Vote_____

MINUTES
ROCKY POINT PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
November 13, 2023

Ms. Ward called the meeting to order at 5:59 p.m. in the auditorium of Rocky Point High School.

Present: Jessica Ward, President
Michael Lisa, Vice President
Susan Sullivan, Trustee
Erin Walsh, Trustee
Scott O'Brien, Ed.D., Superintendent of Schools
Susann Crossan, Assistant Superintendent
Christopher Van Cott, Assistant Superintendent for Business
Aaron Factor Ed.D., Assistant Superintendent for Curriculum and Instruction
Kelly White, District Clerk

Absent: Edward Casswell, Trustee

EXECUTIVE SESSION

At 5:59 p.m. a motion was made by Susan Sullivan, and seconded by Erin Walsh, to adjourn to Executive Session to discuss confidential personnel and legal matters.

All in favor – Motion carried 4-0

The Board returned to Open Session at 7:02 p.m.

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

Ms. Ward reminded the meeting attendees of the public comment procedures.

SUPERINTENDENT'S REPORT

Dr. O'Brien announced that students would be recognized at tonight's meeting for their outstanding accomplishments. He thanked Ms. Spitz for the Rocky Point All-County Chorus' singing of the national anthem at the start of the meeting. He invited Mr. Westerlund to the podium for his Principal's report.

PRINCIPALS' REPORTS & RECOGNITIONS

MR. JASON WESTERLUND, PRINCIPAL, FRANK J. CARASITI SCHOOL

- Mr. Westerlund spoke about the addition of the new STEAM program and thanked Ms. Carrie Steuber for her hard work to create an incredible environment. He noted how students are able to engage in learning, problem solving and critical thinking.
- An updated playground has improved recess for the FJC students. The K Cafe was upgraded into a multi-purpose room with STEAM activities during indoor recess and recess periods have also been extended.
- Specialized periods have been added where students get to work with a special area teacher as well as their classroom teacher on creative projects.
- Students and staff were welcomed back with beautiful chalk drawings and banners, courtesy of the PTA. They also provided an interactive assembly by the Natural History Museum and a visit by author Gina Casazza. The PTA helped with the book fair and raised over \$7,000 in Scholastic Dollars. Mr. Westerlund thanked the PTA and the Girls Field Hockey team who assisted to allow every student to take a pumpkin home from our pumpkin patch.
- 1st grade students went on a field trip to Fink's Farm and FJC also had their annual Harvest Day Parade. Mr. Westerlund thanked the staff as well as the High School Marching Band for their participation in the successful event.
- FJC hosted their Veterans Day Assembly this morning. 2nd grade students invited veterans to celebrate their dedication, sacrifice and heroism.

Mr. Westerlund shared some important dates:

- November 14: 2nd Grade STEAM after-school club begins
- November 16: All students will walk to RPHS auditorium to see the MS performance of the Wizard of Oz.
- November 21: District Emergency Drill – All students dismissed 15 minutes early
- December 6 & 7: Parent/Teacher Conferences
- December 12: 2nd Grade Winter Concert
- December 18: FJC Sing-A-Long

Mr. Westerlund thanked everyone for their support.

MS. LINDA GREENING, PRINCIPAL, JOSEPH A. EDGAR SCHOOL

- Ms. Greening greeted the meeting attendees and noted some of the new initiatives taking place at JAE this year. In addition to library and Tech, STEAM is now offered to all students at JAE. Ms. Greening thanked Mr. Van Cott for obtaining grant funding to allow two of the classrooms to be redesigned and transformed into Tech and STEAM labs. In STEAM, students are being challenged to use critical thinking skills to problem solve. They are learning how to code and create things using the 3-D printed in Tech class and learning how to properly perform research in library.
- Ms. Greening reviewed the new electives offered to 5th graders:
 - Advanced Folk Dancing
 - Animation Design Studio
 - Base Games
 - Book Bonanza
 - Cardio Drumming
 - Forensic Science
 - Printmaking & Collage Creation
- A new playground and extended recess has also brought excitement to the new school year. Added opportunities during recess have also begun. Students now have open access to the library, can participate in either games organized run by the PE teachers or in the Art Club (for 4th and 5th graders) during their scheduled recess time.
- Personalized learning periods or AIS periods have been added to allow teams of teachers to work together to provide students with targeted instruction based on their needs.
- A new PBIS program called Eagle POWER began in September. Throughout the year students will be working together to build their Eagle POWER and create a positive school climate.
- Ms. Greening thanked the PTA for the various events they have sponsored such as the Traveling Museum, the GOAT assembly, a visit from author Gina Casazza and the Scholastic Book Fair.
- Ms. Greening thanked Ms. Costa and Ms. Morello who led activities for Hello Week and Bully Prevention Week.
- JAE's annual Baby Scarecrow fundraiser took place as the halls were lined with stuffed scarecrows. Students and staff were invited to vote for their favorite by placing coins in a cup located at each scarecrow's lap. As a result, \$1,300 was raised for the Rocky Point Teachers' Association Kids in Need Fund. Ms.

Greening thanked the 4th grade teachers, students, parents and Ms. Licata for her support and leadership.

- Ms. Greening spoke about the spooky Halloween Centers that were set up in the new gym for the last two weeks of October. She thanked Ms. Montalbano and Mr. Spallina for their efforts in putting the centers together.
- The Veteran's Day Assembly took place on November 9th. The assembly efforts by the technology club (led by Ms. Beretta), the student council (led by Ms. Costa) and the high notes chorus (led by Mr. Knapp) were greatly appreciated. Community members and veterans attended as they honored our local veterans.

Ms. Greening thanked the Board of Education, Administration, students, staff and community members for their support and wished everyone a happy holiday.

MRS. DAWN MEYERS, PRINCIPAL, ROCKY POINT MIDDLE SCHOOL

- Mrs. Meyers commented on the positive effect the new 9-period day had on the start of the new school year, including new electives such as Robotics, Living to Cook, Game and App Design and ASL.
- Rocky Point Middle School's pep rally took place in September as well as their PBIS program and skits that highlighted Rocky Point pride, expectations and rewards for positive behavior.
- Fall sports participation was high and Winter season sports have just begun. Club enrollment has also been strong, creating positive school experiences. One of the new clubs, Caring Connections Mentoring Program, includes staff who volunteer their time to work with students who may need someone else to connect with.
- Report cards were posted this past Thursday. Mrs. Meyers urged parents to check their child's progress by accessing the student portal regularly.
- Monthly advisory meetings have provided students to connect with their classmates and teachers in smaller settings. They are also in the midst of their Advisory Holiday Food Drive and preparing for their annual Winter Door Decorating competition.
- Suffolk County Police Department and COPE Officer Allison visited the 6th grade students during health classes to speak about bullying. He will come back in December to meet with the 7th graders about internet safety and then again in March to meet with the 8th graders about the dangers of vaping.

- Mrs. Meyers thanked the PTA for Theatre Three's production of "Class Dismissed, the Bully Project" which 6th graders enjoyed last month. The American Natural History Museum set up their traveling museum for the 7th and 8th graders and the PTA also brought in the founder and owner of GOAT USA to speak to students about entrepreneurship.
- On October 26th, (59) 8th grade students were inducted into the National Junior Honor Society. Students were selected for having an overall average of 93 and demonstrating excellence in the areas of Scholarship, Service, Leadership, Character and Citizenship. Mrs. Meyers congratulated all of the inductees.
- The Veteran's Day ceremony took place on November 8th. Mr. Mauceri organized the event which paid tribute to our veterans. The 8th grade chorus, orchestra and band performed patriotic music and students' art work was displayed. Student speakers Gabriella Madrid and Gabrielle Schnittman shared essays that they had written, noting the importance of our veterans. Our new American Sign Language course was highlighted by having Savannah Bullock sign the pledge at the beginning of the program. Guests of honor included members of the VFW and retired staff members who served in the armed forces. The ceremony was live-streamed to the Veteran's Home. Middle School's Joseph Masterson was presented with a plaque for his many years of service in the US Coast Guard. Mrs. Meyers thanked the Music and Art departments for a job well done as well as the English department for encouraging their students to write letters of appreciation to our veterans.
- Field trips are currently being planned as the 6th graders will head to Medieval Times in the Spring, 7th graders will go to Jones Beach Zip-line Adventure Park in May and 8th graders will travel to Washington D.C. Approximately (130) 8th graders will be participating in the three day trip to our nation's Capitol in May.
- Friday and Saturday this week, Ms. Spitz and Ms. Farrell will be directing the performance of the Wizard of Oz.

Mrs. Meyers reminded the meeting attendees that she is available via email or by calling the main office.

MR. JAMES MOELLER, PRINCIPAL, ROCKY POINT HIGH SCHOOL

- The following students were recognized as AP scholars, scoring a 3 or higher on three or more AP exams.
 - Megan DePierro
 - Justin Kunnecke
 - Samantha Manning
 - Cheyenne Morgan
 - Tanner O'Neill
 - Laurisa Roalef
 - Jennifer Sandusky
 - Emmanuel Watkis

- The following students were recognized as AP Scholars with Honors, for scoring an average of 3.25 on all exams taken and a score of 3 or higher on four exams.
 - Simone Carmody
 - Liam Conlan
 - Abigail Glennon
 - Ethan Normandin
 - Ella Reyes

- The following students were recognized as AP Scholars with Distinction, for scoring an average of 3.5 on all exams taken and a score of 3 or higher on five or more exams.
 - Hayley Colon
 - Evan Donovan
 - Jacob Donovan
 - Rhiannon Donovan
 - Sofia Haviland
 - Erin Lynch
 - Parker Matzen
 - Isabella Rooney

- The following students were recognized as Commended Students for scoring in the top 50,000 students that took the 2022 PSAT.
 - Jacob Donovan
 - Rhiannon Donovan
 - Sofia Haviland
 - Parker Matzen

- The Town of Brookhaven recognized the following students during Hispanic Heritage Month for achieving an overall average of 95 % or higher.
 - Renee Ortiz
 - Sofia Haviland

- The following student was recognized for scoring a perfect score on the ACT exam.
 - Jacob Donovan

Mr. Moeller congratulated them on their outstanding academic accomplishments.

MS. AMY SCHECHER, MUSIC CHAIRPERSON

- Ms. Schecher announced that she would be recognizing 11th and 12th grade All County Musicians. She added that they have been working hard since September and will be attending ten hours of rehearsals this week, followed by performing in the All County concert this Friday at Northport High School.

Ms. Schecher called the students up and Ms. Spitz presented them with their certificates:

Performing with the All County Treble Choir

- Simone Carmody
- Angelina DeRosa
- Maya MacCarthy
- Emma Maher
- Renee Ortiz
- Katie Romano

Performing with the All County Mixed Choir

- Maya Alexander
- Derek Bergmann
- Sebastian Garske
- Cheyenne Morgan
- Elyse Nadeau
- Emmanuel Watkis

Performing with the All County Symphonic Band

- Allyson Opitz

- Ms. Schecher shared that she would be calling up (3) All State Musicians next. She added that this prestigious title is earned from more than 6,500 students who audition each year. She described the winners not only as strong leaders within the music department, but also as kind, compassionate and dedicated students. They earned perfect scores at their All State auditions.
 - Elyse Nadeau – All State Alternate
 - Maya Alexander – All State Mixed Choir
 - Renee Ortiz – All State Mixed Choir
 -

Mrs. Schecher congratulated all of the musicians on their achievements.

**MR. JONATHON RUFAS, DIRECTOR OF PHYSICAL EDUCATION, HEALTH,
ATHLETICS AND INTRAMURALS**

- Mr. Rufa thanked the Board of Education, District and Building Administration and athletic assistant, Mrs. Kelly White for their support. He announced that Rocky Point was named a 2022-23 NYSPHSAA Scholar-Athlete Team School of Excellence for having twenty varsity athletic teams qualify for the scholar-athlete team awards.
- Mr. Rufa listed some notable Fall athletic events including Homecoming, Powderpuff game and Field Hockey Playoffs as well as hosting the 2023 Suffolk County Field Hockey Coaches Association Senior All-Star Game. Homecoming included assistance from High School Administration, Rocky Point Booster Club, Rocky Point Cheerleaders, Rocky Point Music Boosters and a variety of vendors. Mr. Rufa thanked them for their support of the athletic program.
- Four teams participated in post-season play, including members from the boys and girls cross country teams, field hockey and swimming. Many of our athletes won both team and individual awards as a result of their successful season.
- Mr. Rufa congratulated the field hockey team as they finished out their season with a record of 13-4. Sydney Woods was named as a Newsday Points Leader. The postseason awards have not yet been announced by the SCFHCA. The awarded girls will be recognized at a board meeting later in the school year once those determinations have been made.

The following athletes were recognized for their success and called to the podium for their certificates:

- Football – Coach DiLorenzo
 - Ryan Meyers – All-County
- Boys Soccer- Mr. Rufa on behalf of Coach Camarda
 - Ethan Normandin – Academic All-County
- Girls Soccer – Coach Costa
 - Anna Wood – All-County
- Girls Cross Country – Mr. Rufa on behalf of Coach Poole
 - Riley Trentowski – 2nd Team All-League; 2nd Team All-County
- Girls Swimming – Mr. Rufa
 - Andraya Giagios – Placed 8th in Section XI 100yd Fly

- Boys Cross Country – Coach Acritelli
 - Trevor Green – All-County; 6th Overall in Suffolk County; Class B Section XI County Champion

MR. PAUL MARTINEZ, DIRECTOR OF FACILITIES III

Mr. Martinez congratulated Mr. Glenn Niver on his upcoming retirement. He noted the great impact he has had on the school community. He described him as a dedicated security guard with a friendly demeanor who tirelessly watched over others. Mr. Martinez referred to Mr. Niver as a messenger of kindness and a deliverer of comradery as he brought the mail to every building each day. He met each person he encountered with a quick joke, a friendly face and a listening ear. His presence in the hallways will certainly be missed. Mr. Martinez wished Mr. Niver happiness and good health in his well-deserved retirement.

MR. JAMES MOELLER, PRINCIPAL, ROCKY POINT HIGH SCHOOL

- Mr. Moeller shared that there has been positive feedback on the new courses as well as discussions for potential new courses to come.
- He congratulated all of the students who were acknowledged tonight on their incredible achievements.
- Mr. Moeller thanked our community members who have or are actively serving in our nation's armed forces.
- He announced that Unity Day was celebrated, led by the Human Rights Club. Students and staff sold bracelets and spread the message that students deserve to be safe in schools.
- Three wonderful performances of Pygmalion took place in the Pocket Theater. Special thanks to Ms. Mancini for her dedication to the students.
- STEM night occurred on November 2nd. Community members were treated to showcases by BNL, Cornell Cooperative Ext, LI Aquarium, Stony Brook and NYIT to name a few. Mr. Moeller thanked Mr. Watkis for organizing the amazing night.

Mr. Moeller wished everyone a healthy and happy Thanksgiving.

Ms. Ward opened the floor to questions/comments regarding the agenda.

There were no questions/comments.

CONSENT AGENDA

The items listed below are presented as part of the Consent Agenda which can be adopted by the Board of Education under a single motion followed by a second and then a formal vote. On the following page the Consent Agenda items are listed in their regular order within a group. Before an actual vote is taken, any Consent Agenda item may be removed by a Board member without a formal motion or second. If this occurs, the indicated resolution will be discussed during its regular order on the agenda and voted on individually.

III-IX CONSENT AGENDA ITEMS

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

BE IT RESOLVED, that the Board of Education accepts the following agenda items as one item.

- III: Minutes** – Regular Meeting October 16, 2023
- IV: Budget Transfer Summary** – October 2023
- V: Treasurer’s Reports** – October 2023
- VI: Extra-Classroom Activity Account Treasurer’s Report** – October 2023
- VII: Financials** - October 2023
- VIII: Internal Claims Audit Report** – October 2023
- IX: Committees on Special Education Schedules** 11-13-23-A and 11-13-23-B as recommended by the Superintendent of Schools, to arrange for appropriate services, as indicated.

All in favor – motion carried 4-0

X NEW YORK SCHOOLS INSURANCE RECIPROCAL (NYSIR) DONATION

Upon a motion made by Susan Sullivan, and seconded by Erin Walsh, the following resolution was offered:

RESOLVED, based upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation from the New York Schools Insurance Reciprocal (NYSIR), in the amount of \$1,000.00, to partially offset future student field trip expenses.

All in favor – motion carried 4-0

XI NYS DEPARTMENT OF PARKS, RECREATION & HISTORIC PRESERVATION "CONNECT KIDS" FUNDING AWARD

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

RESOLVED, based upon the recommendation of the Superintendent of Schools, the District hereby accepts a funding award in an amount not-to-exceed \$25,280.00 from the NYS Department of Parks, Recreation & Historic Preservation "Connect Kids" program.

BE IT FURTHER RESOLVED, said funding will be utilized to offset the costs associated with a 7th grade field trip experience to "Wild Play" at Jones Beach State Park scheduled for 5/31/2024.

All in favor – motion carried 4-0

XII DONATION FROM OHIOPYLE PRINTS, INC

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and accepts the donation from Ohiopyle Prints, Inc.

BE IT RESOLVED, that the Rocky Point Union Free School District hereby approves upon the recommendation of the Superintendent of Schools, to increase the general fund budget by \$256.50 as a result of the donation from Ohiopyle Prints, Inc.

BE IT FURTHER RESOLVED, that the following budget code be adjusted to reflect that increase:

A2110500030000 \$256.50

All in favor – motion carried 4-0

Ms. Ward thanked Ohiopyle Prints, Inc. for their continued support.

XIII SURPLUS EQUIPMENT

Upon a motion made by Susan Sullivan, and seconded by Erin Walsh, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve for surplus the following attached lists of equipment.

All in favor – motion carried 4-0

XIV SURPLUS TEXTBOOKS

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves for surplus the following attached lists of textbooks.

All in favor – motion carried 4-0

XV FAMILY INTEGRATED CONSULTING & RESOURCES / PROJECT PRESENCE PROPOSAL (REVISED)

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

WHEREAS, the United States federal government enacted the American Rescue Plan (ARP) of 2021, Public Law 117-2 on March 11, 2021;

WHEREAS, the ARP provides financial assistance to States and school districts to sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students;

WHEREAS, the District has developed a multi-year plan reflecting initiatives in accordance with the requirements of ARP which includes the need to provide evidence-based strategies to address students' social, emotional, mental health, and academic needs;

WHEREAS, the District has utilized Family Integrated Consulting & Resources, a provider of said services, and it is desirous to maintain and further expand the relationship with this vendor;

RESOLVED, based upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the attached revised 2023-24 proposal from Family Integrated Consulting & Resources as a sole source proprietor of a comprehensive integrated social, emotional, learning program; and

BE IT FURTHER RESOLVED, the proposal will be funded by the ARP and can be terminated by either party.

All in favor – motion carried 4-0

**XVI EQUIPMENT MUNICIPAL LEASE PURCHASE CONTRACT RFP
EXTENSION-YEAR 4 J.P. MORGAN**

Upon a motion made by Susan Sullivan, and seconded by Erin Walsh, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education renews the agreement with J.P. Morgan Chase Bank, N.A., for Equipment Municipal Lease Purchase -Year 4 for the 2024-2025 fiscal year, as per the attached.

All in favor – motion carried 4-0

**XVII GENERAL EDUCATION TUITION CONTRACT - SHOREHAM-
WADING RIVER CENTRAL SCHOOL DISTRICT**

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a tuition contract with the Shoreham-Wading River School District whereby the Rocky Point Union Free School District shall provide requested general education instruction services to Shoreham-Wading River resident student(s) for the 2023-24 school year.

BE IT FURTHER RESOLVED, the Board of Education authorizes the President of the Board to execute said 2023-24 tuition contract, as attached.

All in favor – motion carried 4-0

**XVIII SPECIAL EDUCATION INSTRUCTIONAL CONTRACT-
SUNSHINE ALTERNATIVE EDUCATION CENTER**

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to enter into a contract with Sunshine Alternative Education Center for special education instructional services for the period 9/1/2023-6/30/2024, as required under applicable Individual Educational Programs, applicable law, and/or District Policy.

All in favor – motion carried 4-0

**XIX SPECIAL EDUCATION 2023-24 INSTRUCTIONAL CONTRACT-
LITTLE FLOWER UFSD**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to enter into a contract with Little Flower Union Free School District for special education instructional services for the 2023-2024 school year, as required under applicable Individual Educational Programs, applicable law, and/or District Policy.

All in favor – motion carried 4-0

XX 2022-2023 INDEPENDENT AUDIT CORRECTIVE ACTION PLAN

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the Independent Audit Corrective Action Plan, responding to Current Year Comments from the District's external auditors, R.S. Abrams.

All in favor – motion carried 4-0

XXI INTERNAL AUDIT REPORT AND CORRECTIVE ACTION PLAN

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the following audit report as completed by the Internal Auditing firm, Nawrocki Smith, LLC.

- *Report on the Internal Controls of the Safety and Security Cycle – August 2023*

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education accepts the attached Corrective Action Plan as prepared by the Business Office in response to the audit report listed above. As required under Section 170.12 of the Regulations of the Commissioner of Education, said audit report and related Corrective Action Plan will be submitted to the New York State Education Department, Office of Audit Services.

All in favor – motion carried 4-0

XXII RESOLUTION TO APPROVE THE 2023-2024 RESERVE PLAN

Upon a motion made by Susan Sullivan, and seconded by Erin Walsh, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the 2023-2024 Reserve Fund Plan ("Plan") which includes all reserve funds maintained by the Rocky Point Union Free School District. Said Plan to be posted on the District website.

All in favor – motion carried 4-0

XXIII UPDATED RETENTION AND DISPOSITION SCHEDULE FOR NEW YORK LOCAL GOVERNMENT RECORDS

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

BE IT RESOLVED, By the Board of Education of the Rocky point Union Free School District that Retention and Disposition Schedule for New York Local Government Records, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

BE IT FURTHER RESOLVED, that in accordance with Article 57-A:

- a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records after they have met the minimum retention periods described therein;
- b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

All in favor – motion carried 4-0

XXIV BOARD OF EDUCATION REVIEW, REVISION, AND RE-ADOPTION OF BOARD OF EDUCATION POLICY NUMBERS 3420 AND 6121 (FIRST READING)

Upon a motion made by Michael Lisa, and seconded by Susan Sullivan, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following revised policies (first reading):

- 3420 Non-Discrimination and Anti-Harassment in the District
- 6121 Sexual Harassment in the Workplace

All in favor – motion carried 4-0

XXV BOARD OF EDUCATION REVIEW AND RE-ADOPTION OF BOARD OF EDUCATION POLICY NUMBER 7110 (SECOND READING)

Upon a motion made by Susan Sullivan, and seconded by Erin Walsh, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following revised policy (second reading):

- 7110 Rocky Point School District's Comprehensive Attendance Plan

All in favor – motion carried 4-0

XXVI PERSONNEL

Upon a motion made by Erin Walsh, and seconded by Michael Lisa, the following resolution was offered:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the attached Personnel changes.

All in favor – motion carried 4-0

Ms. Ward congratulated the following employees on their appointments:

- Mr. Daniel Patti – Food Service Worker
- Mr. Jeffrey Manchisi – Groundskeeper I
- Ms. Samantha Poulos – School Hall Monitor
- Ms. Jacqueline Pollina – Senior Office Assistant
- Ms. Alyssa Dilger – Teaching Assistant III
- Ms. Demi Jones - Living Environment Teacher

XXVII NEW BUSINESS

Ms. Ward inquired of the trustees if there was any new business they wished to discuss.

There was no new business at this time.

Ms. Ward once again opened the floor to questions/comments.

- Ms. Johnson, President of the Rocky Point Historical Society, invited the meeting attendees to the Harvest-fest on Saturday, 11/18 to take part in the events such as harvesting horseradish and touring the grounds.

- Mr. McNamara thanked the Board of Education for the Peace Pole ceremony that took place earlier today. He commented on the great feedback from the Interact and Human Rights Clubs. Mr. McNamara announced that he had a petition to sign for anyone interested in joining their plight to establish a peace corridor with the surrounding towns of Shoreham-Wading River, Rocky Point and Miller Place.

There were no further questions/comments.

XXVIII ADJOURNMENT

At 8:27 p.m. a motion was made by Michael Lisa, and seconded by Susan Sullivan to adjourn the meeting.

All in favor – motion carried 4-0

Ms. Ward wished everyone a Happy Thanksgiving.

Respectfully submitted,

Kelly White
District Clerk

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FINANCE REPORTS
FOR THE MONTH ENDED NOVEMBER 2023**

BOARD MEETING BOOK

TREASURER'S REPORT

REPORTS FILED IN DISTRICT CLERKS OFFICE:

CASH REPORT

CASH FLOW REPORT

GENERAL FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

CAFETERIA FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

FEDERAL FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

CAPITAL FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

SCHOLARSHIP FUND

TRIAL BALANCE

REVENUE STATUS REPORT

DEBT SERVICE FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

EXTRA CLASS FUND

TRIAL BALANCE

REVENUE STATUS REPORT

APPR. BUDGET STATUS REPORT

**Rocky Point Union Free School District
Treasurer's Report
For the Month Ended: November 30, 2023**

Rocky Point Union Free School District
Treasurer's Report
Trust and Agency Checking - A204
As of November 30, 2023

Reconciled Balance as of:	10/31/2023		616,854.58
Receipts:			
	Payroll Deductions	<u>2,302,205.91</u>	2,302,205.91
Disbursements:			
	OMNI	3,000.00	
	Cash Disbursements	<u>1,339,749.85</u>	<u>(1,342,749.85)</u>
Total available balance per General Ledger as of:	11/30/2023		<u>1,576,310.64</u>
Bank Balance as of:	11/30/2023		1,584,217.14
Less:	Outstanding Checks		<u>(7,906.50)</u>
Adjusted Bank Balance as of:	11/30/2023		<u>1,576,310.64</u>

Prepared by: Linda Beliski
Date: 12/4/2023

Reviewed by:
Date:

Virginia Kelly
12/4/2023

A204

ROCKY POINT UFSD
TRUST AND AGENCY ACCOUNT
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

► Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$633,834.58	Number of Days in Cycle	30
3 Deposits/Credits	\$2,302,205.91	Minimum Balance This Cycle	\$633,834.58
35 Checks/Debits	(\$1,351,823.35)	Average Collected Balance	\$966,583.37
Service Charges	\$0.00		
Ending Balance 11/30/23	\$1,584,217.14		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/02	Book transfer credit FROM ...5277	\$766,494.48		\$1,400,329.06
11/03	Wire transfer withdrawal The OMNI Group 110323 USD0012502047		\$97,957.46	\$1,302,371.60
11/03	ACH Withdrawal IRS USATAXPYMT 110323 ROCKY POINT SCHOOL DIS 270370XXXXX9228		\$437,426.80	\$864,944.80
11/03	ACH Withdrawal NYS DTF PROMPT Tax Paymnt 110323 ROCKY POINT UFSD 000000XXXXX2268		\$75,840.66	\$789,104.14
11/06	Check 13632		\$875.73	\$788,228.41
11/06	Check 13625		\$640.00	\$787,588.41
11/06	Check 13608		\$640.00	\$786,948.41
11/06	Check 13617		\$640.00	\$786,308.41
11/06	Check 13567		\$600.00	\$785,708.41
11/06	Check 13588		\$600.00	\$785,108.41
11/06	Check 13579		\$600.00	\$784,508.41
11/07	Check 13636		\$16,018.50	\$768,489.91
11/07	Check 13633		\$1,402.82	\$767,087.09
11/08	Check 13630		\$6,452.50	\$760,634.59
11/08	Check 13621		\$6,452.50	\$754,182.09

Thank you for banking with us.

ROCKY POINT UFSD

Bank Reconciliation for period ending on 11/30/2023



Account: Capital One Trust & Agency Checking
Cash Account(s): A 204

Ending Bank Balance:		1,584,217.14
Outstanding Checks (See listing below):	-	7,906.50
Deposits in Transit:	+	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance: 1,576,310.64

Cash Account Balance: 1,576,310.64

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
11/01/2023	13634	ROCKY POINT ADMIN ASSOCIATION	640.00
11/15/2023	13647	ROCKY POINT ADMIN ASSOCIATION	640.00
11/15/2023	13651	VOTE COPE	174.00
11/20/2023	13652	WESTERN SUFFOLK BOCES	6,452.50
Outstanding Check Total:			7,906.50

Prepared By _____

Approved By _____



Account	Date	Account Name	Ref Number	Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
A 204		TRUST & AGENCY DEDUCTIONS								
						BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	616,854.58
	11/01/2023					See Cash Disbursement Schedule 47	CD-47	0.00	345.80	616,508.78
	11/02/2023		1030755			Trust & Agency Deductions 11/3/23	CR-5	766,494.48	0.00	1,383,003.26
	11/08/2023					See Cash Disbursement Schedule 51	CD-51	0.00	24,399.84	1,358,603.42
	11/15/2023		1030802			Trust & Agency Deductions 11/17/23	CR-5	778,758.11	0.00	2,137,361.53
	11/17/2023			115		OMNI Benefit	JE-6	0.00	3,000.00	2,134,361.53
	11/20/2023					See Cash Disbursement Schedule 56	CD-56	0.00	6,452.50	2,127,909.03
	11/27/2023		1030834			Trust & Agency Deductions 12/1/23	CR-5	756,953.32	0.00	2,884,862.35
	11/30/2023					See Cash Disbursement Schedule 49	CD-49	0.00	636,234.62	2,248,627.73
	11/30/2023					See Cash Disbursement Schedule 54	CD-54	0.00	672,317.09	1,576,310.64
						Grand Totals:		2,302,205.91	1,342,749.85	1,576,310.64

Rocky Point Union Free School District
Treasurer's Report
Net Payroll Checking - A205
As of November 30, 2023

Reconciled Balance as of:	10/31/2023		47,251.93
Receipts:			
	Payroll	<u>3,400,982.15</u>	3,400,982.15
Disbursements:			
	Disburse Net Payroll	<u>2,282,538.75</u>	<u>(2,282,538.75)</u>
Total available balance per General Ledger as of:	11/30/2023		<u>1,165,695.33</u>
Bank Balance as of:	11/30/2023		1,165,976.81
Less:	Outstanding Checks		<u>(281.48)</u>
Adjusted Bank Balance as of:	11/30/2023		<u>1,165,695.33</u>

Prepared by: Linda Bieski
Date: 12/4/2023

Reviewed by: Virginia Kelly
Date: 12/4/2023

A205

ROCKY POINT UFSD
PAYROLL ACCOUNT
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

▶ Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$51,483.65	Number of Days in Cycle	30
3 Deposits/Credits	\$3,400,982.15	Minimum Balance This Cycle	\$47,533.41
16 Checks/Debits	(\$2,286,488.99)	Average Collected Balance	\$313,282.32
Service Charges	\$0.00		
Ending Balance 11/30/23	\$1,165,976.81		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/02	Book transfer credit FROM ...5277	\$1,128,931.36		\$1,180,415.01
11/03	ACH Withdrawal PAYROLL ROCKYPT REG SALARY 110323 PAYROLL ROCKYPT -SETT-TMOBSPEB		\$1,123,567.94	\$56,847.07
11/03	Check 100155		\$508.98	\$56,338.09
11/03	Check 100156		\$128.66	\$56,209.43
11/06	Check 100159		\$3,093.19	\$53,116.24
11/06	Check 100158		\$770.63	\$52,345.61
11/06	Check 100161		\$438.18	\$51,907.43
11/06	Check 100160		\$423.78	\$51,483.65
11/08	Check 100150		\$2,223.73	\$49,259.92
11/15	Book transfer credit FROM ...5277	\$1,153,607.39		\$1,202,867.31
11/17	ACH Withdrawal PAYROLL ROCKYPT REG SALARY 111723 PAYROLL ROCKYPT -SETT-TMOBSPEB		\$1,149,715.43	\$53,151.88
11/17	Check 100162		\$1,727.05	\$51,424.83
11/17	Check 10053		\$1,726.51	\$49,698.32
11/17	Check 100163		\$438.18	\$49,260.14
11/20	Check 100165		\$770.63	\$48,489.51
11/20	Check 100168		\$706.89	\$47,782.62

Thank you for banking with us.



Account	Date	Account Name	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
A 205		PAYROLL							
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	47,251.93
	11/02/2023		1030754		Funding Net Payroll 11/3/23	CR-5	1,128,931.36	0.00	1,176,183.29
	11/03/2023		98		Release Net Payroll 11/3/23	JE-6	0.00	1,128,931.36	47,251.93
	11/15/2023		1030801		Funding Net Payroll 11/17/23	CR-5	1,153,607.39	0.00	1,200,859.32
	11/17/2023		110		Release Net Payroll 11/17/23	JE-6	0.00	1,153,607.39	47,251.93
	11/27/2023		1030833		Funding Net Payroll 12/1/23	CR-5	1,118,443.40	0.00	1,165,695.33
					Grand Totals:		3,400,982.15	2,282,538.75	1,165,695.33

Rocky Point Union Free School District
Treasurer's Report
General Fund - Investment A2008
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 12,945,447.35

Receipts:

ARP Full Day UPK 2023-2024	54,030.00	
CRRSA GEER 2 Revenue 2020-2021	244,052.00	
CRRSA ESSER 2 Revenue 2020-2021	720,331.00	
PTB Revenue 2021-2022	14,155.00	
State Breakfast Revenue Oct. 2023	525.00	
State Lunch Revenue Oct. 2023	1,604.00	
UPK Revenue 2022-2023	98,568.00	
UPK Revenue 2023-2024	205,245.00	
VLT Lottery Revenue 2023-2024	152,527.20	
Interest Revenue	<u>30,383.19</u>	
		1,521,420.39

Disbursements:

Funding Transfer: Interfund Transfer	836.00	
Funding Transfer: AP Warrants	5,579,525.84	
Funding Transfer: Net Payroll	3,400,982.15	
Funding Transfer: Payroll Deductions	<u>2,302,205.91</u>	
		<u>(11,283,549.90)</u>

Total available balance per General Ledger as of: 11/30/2023 3,183,317.84

Bank Balance as of: 11/30/2023 3,183,317.84

Prepared by:
Date:

Linda Beliski
12/4/2023

Reviewed by:
Date:

Virginia Kolby
12/4/2023

A2008

ROCKY POINT UFSD
GENERAL FUND INVESTMENT ACCOUNT
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

► Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$12,945,447.35	Number of Days in Cycle	30
8 Deposits/Credits	\$1,521,420.39	Minimum Balance This Cycle	\$2,462,986.84
Interest Paid	\$0.00	Average Collected Balance	\$7,295,704.11
11 Checks/Debits	(\$11,283,549.90)	Interest Earned During this Cycle	\$0.00
Service Charges	\$0.00	Interest Paid Year-To-Date	\$432,917.31
Ending Balance 11/30/23	\$3,183,317.84		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/02	ACH deposit NYS OSC ACH 110223 ROCKY POINT SCHOOL DIS AP00077361373	\$205,245.00		\$13,150,692.35
11/02	Book transfer debit TO ...3954		\$766,494.48	\$12,384,197.87
11/02	Book transfer debit TO ...3946		\$1,128,931.36	\$11,255,266.51
11/02	Book transfer debit TO ...9596		\$1,685,680.96	\$9,569,585.55
11/06	ACH deposit NYS OSC ACH 110623 ROCKY POINT SCHOOL DIS AP00077368649	\$258,207.00		\$9,827,792.55
11/08	ACH deposit NYS OSC ACH 110823 ROCKY POINT SCHOOL DIS AP00077377159	\$2,129.00		\$9,829,921.55
11/09	Book transfer debit TO ...9596		\$1,070,236.57	\$8,759,684.98
11/15	ACH deposit NYS OSC ACH 111523 ROCKY POINT SCHOOL DIS AP00077394028	\$152,527.20		\$8,912,212.18
11/15	Book transfer debit TO ...3946		\$1,153,607.39	\$7,758,604.79
11/15	Book transfer debit TO ...3954		\$778,758.11	\$6,979,846.68

Thank you for banking with us.

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Account Name	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
Date	Ref Number Invoice #						
A 2008	CAPITAL ONE INVESTMENT						
			BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	12,945,447.35
11/02/2023	1030754		Funding Net Payroll 11/3/23	CR-5	0.00	1,128,931.36	11,816,515.99
11/02/2023	1030755		Trust & Agency Deductions 11/3/23	CR-5	0.00	766,494.48	11,050,021.51
11/02/2023	1030768		Funding Warrant #46	CR-5	0.00	1,685,680.96	9,364,340.55
11/02/2023	1030772		UPK Revenue 2023-2024	CR-5	205,245.00	0.00	9,569,585.55
11/06/2023	1030773		CRRSA GEER 2 REVENUE 2020-2021	CR-5	244,052.00	0.00	9,813,637.55
11/06/2023	1030774		PTB Revenue 2021-2022	CR-5	14,155.00	0.00	9,827,792.55
11/08/2023	1030778		State Breakfast Revenue Oct. 2023	CR-5	525.00	0.00	9,828,317.55
11/08/2023	1030779		State Lunch Revenue Oct. 2023	CR-5	1,604.00	0.00	9,829,921.55
11/09/2023	1030784		Funding Warrant #50	CR-5	0.00	1,070,236.57	8,759,684.98
11/15/2023	1030800		VLT Lottery Revenue 2023-2024	CR-5	152,527.20	0.00	8,912,212.18
11/15/2023	1030801		Funding Net Payroll 11/17/23	CR-5	0.00	1,153,607.39	7,758,604.79
11/15/2023	1030802		Trust & Agency Deductions 11/17/23	CR-5	0.00	778,758.11	6,979,846.68
11/16/2023	1030804		Funding Warrant #52	CR-5	0.00	1,196,962.69	5,782,883.99
11/16/2023	1030805		Interfund Transfer	CR-5	0.00	836.00	5,782,047.99
11/16/2023	1030806		Interest Revenue	CR-5	30,383.19	0.00	5,812,431.18
11/21/2023	1030836		UPK Revenue 2022-2023	CR-5	98,568.00	0.00	5,910,999.18
11/22/2023	1030835		ARP Full Day UPK 2023-2024	CR-5	54,030.00	0.00	5,965,029.18
11/27/2023	1030833		Funding Net Payroll 12/1/23	CR-5	0.00	1,118,443.40	4,846,585.78
11/27/2023	1030834		Trust & Agency Deductions 12/1/23	CR-5	0.00	756,953.32	4,089,632.46
11/29/2023	1030832		Funding Warrant #59	CR-5	0.00	1,626,645.62	2,462,986.84
11/30/2023	1030837		CRRSA ESSER 2 Revenue 2020-2021	CR-5	720,331.00	0.00	3,183,317.84
Grand Totals:					1,521,420.39	11,283,549.90	3,183,317.84

Rocky Point Union Free School District
Treasurer's Report
General Fund - AP Checking A2010
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 1,232,870.64

Receipts:

Funding Transfer	5,579,525.84	
Health, Dental, Life	3,666.83	
Workers Comp.	7,512.48	
PSAT Exam	3,369.80	
Field Trips	4,820.50	
Donations	256.50	
Refunds	837.11	
	<u>5,599,989.06</u>	5,599,989.06

Disbursements:

Bounced Check	150.00	
Cash Disbursements	<u>4,068,533.48</u>	
		<u>(4,068,683.48)</u>

Total available balance per General Ledger as of: 11/30/2023 2,764,176.22

Bank Balance as of: 11/30/2023 2,948,562.78

Less: Outstanding Checks (184,386.56)

Adjusted Bank Balance as of: 11/30/2023 2,764,176.22

Prepared by: Linda Bilski
Date: 12/4/2023

Reviewed by: Virginia Hall
Date: 12/4/2023

A 2010

ROCKY POINT UFSD
GENERAL FUND CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

▶ Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$1,421,342.38	Number of Days in Cycle	30
16 Deposits/Credits	\$5,599,989.06	Minimum Balance This Cycle	\$1,344,464.35
201 Checks/Debits	(\$4,072,768.66)	Average Collected Balance	\$2,097,536.03
Service Charges	\$0.00		
Ending Balance 11/30/23	\$2,948,562.78		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/01	Check 121362		\$6,079.42	\$1,415,262.96
11/01	Check 121353		\$5,789.37	\$1,409,473.59
11/01	Check 121376		\$1,588.32	\$1,407,885.27
11/01	Check 121260		\$1,200.00	\$1,406,685.27
11/01	Check 121267		\$500.00	\$1,406,185.27
11/01	Check 121371		\$465.88	\$1,405,719.39
11/01	Check 121349		\$441.57	\$1,405,277.82
11/01	Check 121326		\$257.64	\$1,405,020.18
11/02	Book transfer credit FROM ...5277	\$1,685,680.96		\$3,090,701.14
11/02	Check 121338		\$12,209.78	\$3,078,491.36
11/02	Check 121369		\$3,732.00	\$3,074,759.36
11/02	Check 121027		\$485.00	\$3,074,274.36
11/02	Check 121358		\$380.00	\$3,073,894.36
11/02	Check 121354		\$358.11	\$3,073,536.25
11/02	Check 121325		\$136.56	\$3,073,399.69
11/02	Check 121350		\$84.95	\$3,073,314.74
11/02	Check 121321		\$35.00	\$3,073,279.74
11/03	Check 121322		\$50,270.00	\$3,023,009.74
11/03	Check 121332		\$1,067.53	\$3,021,942.21

Thank you for banking with us.

ROCKY POINT UFSO			
OUTSTANDING CHECK LIST			
AS OF NOVEMBER 30, 2023			
CHECK#	CHECK DATE	CHECK AMOUNT	
120171	05/02/2023	17.00	
120172	05/02/2023	17.00	
120248	05/09/2023	7.00	
120329	05/24/2023	82.50	
120600	06/30/2023	13.25	
120801	08/09/2023	704.00	
120806	08/09/2023	323.00	
120881	08/10/2023	252.00	
120968	09/12/2023	880.00	
121141	09/26/2023	200.00	
121217	10/03/2023	941.25	
121235	10/11/2023	78,316.00	
121265	10/18/2023	24.75	
121278	10/18/2023	200.00	
121297	10/18/2023	200.00	
121333	10/24/2023	189.12	
121424	11/01/2023	1,223.28	
121425	11/01/2023	100.00	
121443	11/08/2023	559.20	
121460	11/08/2023	865.74	
121473	11/08/2023	2,460.00	
121483	11/08/2023	990.00	
121496	11/08/2023	80.00	
121517	11/14/2023	45.20	
121521	11/14/2023	1,750.00	
121523	11/14/2023	199.00	
121525	11/14/2023	290.00	
121541	11/20/2023	914.42	
121543	11/20/2023	1,355.95	
121544	11/20/2023	2,147.41	
121545	11/20/2023	66.40	
121547	11/20/2023	19,998.04	
121548	11/20/2023	920.00	
121551	11/20/2023	5,830.00	
121552	11/20/2023	85.88	
121553	11/20/2023	1,660.00	
121555	11/20/2023	382.77	
121557	11/20/2023	1,920.00	
121558	11/20/2023	21,220.00	
121559	11/20/2023	1,608.40	
121560	11/20/2023	38.84	
121561	11/20/2023	2,154.29	
121563	11/20/2023	283.87	
121564	11/20/2023	5,501.29	
121565	11/20/2023	83.70	
121566	11/20/2023	17,000.00	
121567	11/20/2023	40.00	
121568	11/20/2023	351.47	
121569	11/20/2023	329.05	
121571	11/20/2023	3,230.00	
121572	11/20/2023	2,400.00	
121573	11/20/2023	3,935.49	
		184,386.56	Total

ROCKY POINT UFSD

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Account Name		Vendor ID	Explanation	Schedule	Debits	Credits	Balance
Date	Ref Number	Invoice #						
A 2010	CAPITAL ONE AP CHECKING							
				BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	1,232,870.64
11/01/2023				See Cash Disbursement Schedule 46	CD-46	0.00	1,685,680.96	-452,810.32
11/02/2023	1030768			Funding Warrant #46	CR-5	1,685,680.96	0.00	1,232,870.64
11/02/2023	1030785			Radio City HS field trip	CR-5	4,650.00	0.00	1,237,520.64
11/08/2023				See Cash Disbursement Schedule 50	CD-50	0.00	1,070,236.57	167,284.07
11/08/2023	105			Bounced Check	JE-6	0.00	150.00	167,134.07
11/09/2023	1030783			Parrish Art Museum Field Trip 11/15/23	CR-5	102.30	0.00	167,236.37
11/09/2023	1030784			Funding Warrant #50	CR-5	1,070,236.57	0.00	1,237,472.94
11/14/2023	1030786			Parrish Field Trip - Meier (Checks)	CR-5	68.20	0.00	1,237,541.14
11/14/2023	1030788			Rate Adjusted Refund-DDI	CR-5	186.28	0.00	1,237,727.42
11/14/2023	1030789			Ohioyle Prints, Inc. Donation	CR-5	256.50	0.00	1,237,983.92
11/14/2023	1030790			PSAT Exam 2023	CR-5	3,369.80	0.00	1,241,353.72
11/15/2023				See Cash Disbursement Schedule 52	CD-52	0.00	1,196,962.69	44,391.03
11/15/2023	1030791			workers comp	CR-5	7,512.48	0.00	51,903.51
11/16/2023	1030803			Refund	CR-5	650.83	0.00	52,554.34
11/16/2023	1030804			Funding Warrant #52	CR-5	1,196,962.69	0.00	1,249,517.03
11/20/2023				See Cash Disbursement Schedule 55	CD-55	0.00	115,413.26	1,134,103.77
11/20/2023	1030813			Deposits 2023-24	CR-5	3,666.83	0.00	1,137,770.60
11/29/2023	1030832			Funding Warrant #59	CR-5	1,626,645.62	0.00	2,764,416.22
11/30/2023	118			HS Yearbook Sales	JE-6	0.00	240.00	2,764,176.22
Grand Totals:						5,599,989.06	4,068,683.48	2,764,176.22

Rocky Point Union Free School District
Treasurer's Report
General Fund - Investment A2011
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 2,018,206.54

Receipts:

Scrap Metal	400.80	
Community Ed	770.00	
Skills USA Membership Dues	631.00	
Health, Dental, Life	10,861.83	
HS Yearbook Ads	205.00	
Pocket Theatre Sales	1,010.00	
Field Trips	19,281.60	
Interest	<u>3,514.61</u>	
		36,674.84

Disbursements:

Bounced Check	<u>7.00</u>	<u>(7.00)</u>
---------------	-------------	---------------

Total available balance per General Ledger as of: 11/30/2023 2,054,874.38

Bank Balance as of: 11/30/2023 2,047,480.38

Add: Deposit in Transit: 7,394.00

Adjusted Bank Balance as of: 11/30/2023 2,054,874.38
0.00

Prepared by: Linda Bilski
Date: 12/4/2023

Reviewed by: Virginia Holby
Date: 12/4/2023

A2011



JPMorgan Chase Bank, N.A.
P O Box 182051
Columbus, OH 43218 -2051

November 01, 2023 through November 30, 2023

Customer Service Information

If you have any questions about your statement, please contact your Customer Service Professional.

00066985 WBS 802 211 33523 NNNNNNNNNN 1 000000000 C2 0000

ROCKY POINT UFSD
GENERAL FUND MONEY MARKET A/C
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423



Commercial Checking With Interest Summary

	Number	Market Value/Amount	Shares
Opening Ledger Balance		\$2,018,206.54	
Deposits and Credits	27	\$29,280.84	
Withdrawals and Debits	1	\$7.00	
Checks Paid	0	\$0.00	
Ending Ledger Balance		\$2,047,480.38	
Average Ledger Balance	\$2,036,511	Annual Percentage Yield Earned*	2.12%
Interest Credited This Period	\$3,514.61	Interest Credited Year-to-Date	\$34,040.07

Rate(s): 11/01 to 11/30 at 2.10%

Deposits and Credits

Ledger Date	Description	Amount
11/02	Deposit	\$11,262.63
11/02	Deposit	1,434.40
11/02	Deposit	770.00
11/02	Deposit	380.00
11/02	Deposit	360.00
11/02	Deposit	50.00
11/06	Deposit	1,500.00
11/09	Deposit	631.00
11/09	Deposit	205.00
11/20	Deposit	1,010.00
11/20	Deposit	726.00
11/20	Deposit	594.00
11/20	Deposit	150.00

* Annual Percentage Yield Earned - the percentage rate earned if balances remain on deposit for a full year with compounding, no change in the interest rate and all interest is left in the account.

Please examine this statement of account at once. By continuing to use the account, you agree that: (1) the account is subject to the Bank's deposit account agreement, and (2) the Bank has no responsibility for any error in or improper charge to the account (including any unauthorized or altered check) unless you notify us in writing of this error or charge within sixty days of the mailing or availability of the first statement on which the error or charge appears.



Account Date	Account Name Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
A 2011	CHASE GENERAL FUND MM						
			BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	2,018,206.54
11/01/2023	1030740		Finks Farm trip Miller	CR-5	360.00	0.00	2,018,566.54
11/01/2023	1030741		Community Ed.	CR-5	770.00	0.00	2,019,336.54
11/02/2023	1030758		cedar beach hale	CR-5	50.00	0.00	2,019,386.54
11/02/2023	1030765		FINKS FARM MESCHI	CR-5	380.00	0.00	2,019,766.54
11/02/2023	1030766		PARRISH ART MUSEUM FIELD TRIP . MEIER	CR-5	1,434.40	0.00	2,021,200.94
11/02/2023	1030767		DEPOSITS FOR HEALTH, DENTAL, AND LIFE INS. Scrap metal sale	CR-5	11,262.63	0.00	2,032,463.57
11/02/2023	1030785		Radio City HS field trip	CR-5	1,500.00	0.00	2,033,963.57
11/09/2023	1030780		Parrish Art Museum Field trip on 11/15 (Cash)	CR-5	109.20	0.00	2,034,072.77
11/09/2023	1030781		Skills USA Membership Dues	CR-5	631.00	0.00	2,034,703.77
11/09/2023	1030782		HS Yearbook Ads	CR-5	205.00	0.00	2,034,908.77
11/13/2023	1030798		Suffolk County Farms Field trip Obrien 4th grade	CR-5	132.00	0.00	2,035,040.77
11/14/2023	1030787		Pagmalion ticket sales(Pocket Theater Fall 2023)-J. Mancini	CR-5	1,010.00	0.00	2,036,050.77
11/15/2023	1030792		Deposit to replace check #9690 that was returned due to account being closed. K. Coen field trip.	CR-5	150.00	0.00	2,036,200.77
11/16/2023	1030796		Field trip to Suffolk County Farm 11/8 Obrien	CR-5	594.00	0.00	2,036,794.77
11/16/2023	1030797		Field trip to Suffolk County Farms Obrien 4th grade.	CR-5	66.00	0.00	2,036,860.77
11/16/2023	1030799		Field trip to Suffolk County Farms Viera	CR-5	726.00	0.00	2,037,586.77
11/20/2023	1030807		Theatre Three field trip-B.Reh	CR-5	126.00	0.00	2,037,712.77
11/20/2023	1030808		4th grade field trip-K.Jackson	CR-5	726.00	0.00	2,038,438.77
11/20/2023	1030809		Class dismissed play-F.Jacobellis	CR-5	161.00	0.00	2,038,599.77
11/20/2023	1030810		Class Dismissal Field trip @ Theatre Three-Friscia	CR-5	133.00	0.00	2,038,732.77
11/20/2023	1030811		4th grade field trip to Suffolk County Farms-T.Meehan	CR-5	792.00	0.00	2,039,524.77
11/20/2023	1030812		Field trip 4th grade-Falcone/Friedman	CR-5	126.00	0.00	2,039,650.77
11/21/2023	1030815		5th grade field trip Theatre Three-Yashowitz	CR-5	98.00	0.00	2,039,748.77
11/21/2023	1030816		Theatre Three Play -Zambardino	CR-5	42.00	0.00	2,039,790.77
11/21/2023	1030817		Theatre Three 5th grade field trip-O'Mahoney	CR-5	147.00	0.00	2,039,937.77
11/21/2023	1030818		Wizard of Oz MS musical-J.Spitz	CR-5	4,035.00	0.00	2,043,972.77
11/21/2023	1030824		Theatre Three 5th grade class trip-Ciliento/Daly	CR-5	126.00	0.00	2,044,098.77
11/21/2023	1030825		Theatre Three Field trip-Hale	CR-5	7.00	0.00	2,044,105.77

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Account Name							
Date	Ref Number	Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
A 2011	CHASE GENERAL FUND MM							
11/21/2023	1030826			Theatre Three class trip-Banigan	CR-5	161.00	0.00	2,044,266.77
11/21/2023	1030827			Field Trip-Cohalan Court Complex-K. Coen	CR-5	450.00	0.00	2,044,716.77
11/21/2023	1030828			6th grade field trip; Medieval Times-C.O'Connell	CR-5	1,140.00	0.00	2,045,856.77
11/21/2023	1030829			Christmas Carol-7th.grade-L.Hoenig	CR-5	5,510.00	0.00	2,051,366.77
11/30/2023	117			Bounced Check	JE-6	0.00	7.00	2,051,359.77
11/30/2023	1030841			Interest Revenue	CR-5	3,514.61	0.00	2,054,874.38
Grand Totals:						36,674.84	7.00	2,054,874.38

Rocky Point Union Free School District
Treasurer's Report
NYCLASS Investment A2013
As of November 30, 2023

Reconciled Balance as of:	10/31/2023		5,075,160.23
Receipts:			
	Dividend	<u>22,129.14</u>	22,129.14
Disbursements:			<u>0.00</u>
Total available balance per General Ledger as of:	11/30/2023		<u>5,097,289.37</u>
Bank Balance as of:	11/30/2023		<u>5,097,289.37</u> 0.00

Prepared by: Linda Bielcki
Date: 12/5/2023

Reviewed by: Virginia Holby
Date: 12/5/2023

0001104-0008774 PDF 594082

Rocky Point UFSD
90 Rocky Point Yaphank Rd
Rocky Point, NY 11778

NYCLASS

NYCLASS

Average Monthly Yield: 5.2934%

	Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
General Fund Investment	5,075,160.23	0.00	0.00	22,129.14	96,789.37	5,086,902.86	5,097,289.37
TOTAL	5,075,160.23	0.00	0.00	22,129.14	96,789.37	5,086,902.86	5,097,289.37

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Account Name	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
A 2013		NYCLASS							
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	5,075,160.23
	11/30/2023		1030846		Dividend Income	CR-5	22,129.14	0.00	5,097,289.37
Grand Totals:							22,129.14	0.00	5,097,289.37

Rocky Point Union Free School District
Treasurer's Report
Cafeteria Checking - C207
As of November 30, 2023

Reconciled Balance as of:	10/31/2023		138,413.42
Receipts:			0.00
Disbursements:			
	Cash Disbursements	<u>59,844.44</u>	<u>(59,844.44)</u>
Total available balance per General Ledger as of:	11/30/2023		<u>78,568.98</u>
Bank Balance as of:	11/30/2023		79,492.48
Less:	Outstanding Checks		<u>(923.50)</u>
Adjusted Bank Balance as of:	11/30/2023		<u>78,568.98</u> 0.00

Prepared by: Linda Bilski
Date: 12/4/2023

Reviewed by: Virginia Kelly
Date: 12/4/2023

C207

ROCKY POINT UFSD
CAFETERIA CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

► Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$144,701.40	Number of Days in Cycle	30
0 Deposits/Credits	\$0.00	Minimum Balance This Cycle	\$79,492.48
47 Checks/Debits	(\$65,208.92)	Average Collected Balance	\$111,217.79
Service Charges	\$0.00		
Ending Balance 11/30/23	\$79,492.48		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking			ROCKY POINT UFSD	
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/01	Check 13170		\$3,518.48	\$141,182.92
11/02	Check 13172		\$300.00	\$140,882.92
11/06	Check 13174		\$5,771.61	\$135,111.31
11/06	Check 13181		\$2,687.21	\$132,424.10
11/06	Check 13178		\$950.78	\$131,473.32
11/06	Check 13180		\$714.00	\$130,759.32
11/06	Check 13179		\$410.50	\$130,348.82
11/06	Check 13177		\$249.40	\$130,099.42
11/07	Check 13182		\$275.21	\$129,824.21
11/07	Check 13162		\$183.25	\$129,640.96
11/07	Check 13175		\$181.05	\$129,459.91
11/08	Check 13176		\$573.90	\$128,886.01
11/13	Check 13183		\$6,939.04	\$121,946.97
11/13	Check 13193		\$1,571.40	\$120,375.57
11/13	Check 13189		\$1,247.21	\$119,128.36
11/13	Check 13194		\$1,187.83	\$117,940.53
11/13	Check 13190		\$1,069.71	\$116,870.82
11/13	Check 13191		\$823.25	\$116,047.57
11/13	Check 13185		\$631.98	\$115,415.59

Thank you for banking with us.



Account: Capital One Cafeteria Checking
Cash Account(s): C 207

Ending Bank Balance:		79,492.48
Outstanding Checks (See listing below):	-	923.50
Deposits In Transit:	+	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance:	78,568.98
Cash Account Balance:	78,568.98

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
07/12/2023	13052	PROCOLD EAST	915.50
07/26/2023	13078	Traci McElroy	8.00
Outstanding Check Total:			923.50

Prepared By _____

Approved By _____

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Account Name	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
C 207		CAPITAL ONE CHECKING							
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	138,413.42
	11/01/2023				See Cash Disbursement Schedule 12	CD-12	0.00	11,813.66	126,599.76
	11/08/2023				See Cash Disbursement Schedule 13	CD-13	0.00	18,631.60	107,968.16
	11/15/2023				See Cash Disbursement Schedule 14	CD-14	0.00	16,851.78	91,116.38
	11/20/2023				See Cash Disbursement Schedule 15	CD-15	0.00	12,547.40	78,568.98
					Grand Totals:		0.00	59,844.44	78,568.98

Rocky Point Union Free School District
Treasurer's Report
Cafeteria Fund ACH C208
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 92,755.70

Receipts:

Café ACH Deposits	23,432.20	
Cafeteria Receipts	11,741.89	
Interest	<u>192.03</u>	
		35,366.12

Disbursements:

0.00

Total available balance per General Ledger as of: 11/30/2023 128,121.82

Bank Balance as of: 11/30/2023 126,421.16

Add: Deposit in Transit: 1,700.66

Adjusted Bank Balance as of: 11/30/2023 128,121.82
0.00

Prepared by: Linda J. Beloski
Date: 12/5/2023

Reviewed by: Virginia Holly
Date: 12/5/2023



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218 -2051

C208

November 01, 2023 through November 30, 2023

CUSTOMER SERVICE INFORMATION

If you have any questions about your statement, please contact your Customer Service Professional.

00051569 DDA 802 212 33523 NNNNNNNNNN 1 00000000 C1 0000

ROCKY POINT UFSD
 SCHOOL LUNCH ACH
 90 ROCKY POINT YAPHANK RD
 ROCKY POINT NY 11778-8423



CHECKING SUMMARY

Commercial Checking With Interest

	INSTANCES	AMOUNT
Beginning Balance		\$89,398.63
Deposits and Additions	240	37,022.53
Ending Balance	240	\$126,421.16
Annual Percentage Yield Earned This Period		2.12%
Interest Paid This Period		\$192.03
Interest Paid Year-to-Date		\$5,026.22

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
11/01	Orig CO Name:Hrtland Pmt Sys Orig ID:Wfbehps001 Desc Date: CO Entry Descr:Txns/Fees Sec:CCD Trace#:091000012319111 Eed:231101 Ind ID:650000007830113 Ind Name:Rocky Point Ufcd Tr: 3052319111Tc	\$1,810.00
11/01	Orig CO Name:Heartland Orig ID:1223755714 Desc Date:103123 CO Entry Descr:ACH Funds Sec:CCD Trace#:091000011500112 Eed:231101 Ind ID:6940142 Ind Name:Rocky Point Ufcd Tr: 3041500112Tc	440.00
11/02	Deposit	264.35
11/02	Deposit	285.20
11/02	Deposit	199.75
11/02	Deposit	173.80
11/02	Deposit	116.91
11/02	Deposit	102.80
11/02	Deposit	51.00
11/02	Deposit	48.00
11/02	Deposit	47.50
11/02	Deposit	45.50

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Account Name							
Date	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance	
C 208	CHASE ACH REVENUE							
			BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	92,755.70	
11/01/2023	1030775		CAFE RECEIPTS 11/1/2023	CR-5	555.11	0.00	93,310.81	
11/02/2023	1030776		Cafe receipts 11/2/23	CR-5	465.15	0.00	93,775.96	
11/03/2023	1030777		Cafe receipts 11/3/23	CR-5	583.59	0.00	94,359.55	
11/06/2023	1030793		Cafe receipts 11/6	CR-5	1,030.60	0.00	95,390.15	
11/08/2023	1030794		Cafe receipts 11/8	CR-5	794.12	0.00	96,184.27	
11/09/2023	1030795		cafe receipts 11/9	CR-5	471.45	0.00	96,655.72	
11/20/2023	1030830		Cafeteria Receipts 11/20/23	CR-5	576.89	0.00	97,232.61	
11/21/2023	1030819		Cafe receipts 11/13	CR-5	1,759.16	0.00	98,991.77	
11/21/2023	1030820		Cafe receipts 11/14	CR-5	998.04	0.00	99,989.81	
11/21/2023	1030821		Cafe receipts 11/15	CR-5	538.19	0.00	100,528.00	
11/21/2023	1030822		Cafe receipts 11/16	CR-5	661.85	0.00	101,189.85	
11/21/2023	1030823		Cafe receipts 11/17	CR-5	637.29	0.00	101,827.14	
11/21/2023	1030831		Cafeteria Receipts 11/21/23	CR-5	480.35	0.00	102,307.49	
11/27/2023	1030842		Cafeteria Receipts 11/27/23	CR-5	649.14	0.00	102,956.63	
11/28/2023	1030843		Cafeteria Receipts 11/28/23	CR-5	645.91	0.00	103,602.54	
11/29/2023	1030844		Cafeteria Receipts 11/29/23	CR-5	457.86	0.00	104,060.40	
11/30/2023	1030840		Interest Revenue	CR-5	192.03	0.00	104,252.43	
11/30/2023	1030845		Cafeteria Receipts 11/30/23	CR-5	437.19	0.00	104,689.62	
11/30/2023	1030847		FJC ACH	CR-5	2,862.70	0.00	107,552.32	
11/30/2023	1030848		JAE ACH	CR-5	4,417.00	0.00	111,969.32	
11/30/2023	1030849		RPHS ACH	CR-5	10,289.65	0.00	122,258.97	
11/30/2023	1030850		RPMS ACH	CR-5	5,862.85	0.00	128,121.82	
Grand Totals:					35,366.12	0.00	128,121.82	

Rocky Point Union Free School District
Treasurer's Report
Scholarship Fund Checking - CM200
As of November 30, 2023

Reconciled Balance as of:	10/31/2023	48,353.05
Receipts:		0.00
Disbursements:		<u>0.00</u>
Total available balance per General Ledger as of:	11/30/2023	<u>48,353.05</u>
Bank Balance as of:	11/30/2023	48,603.05
Less:	Outstanding Checks	<u>(250.00)</u>
Adjusted Bank Balance as of:	11/30/2023	<u>48,353.05</u>

Prepared by: Linda Bilski
Date: 12/4/2023

Reviewed by: Virginia Pollock
Date: 12/4/2023

CM200

ROCKY POINT UFSD
SCHOLARSHIP CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

▶ Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$48,603.05	Number of Days in Cycle	30
0 Deposits/Credits	\$0.00	Minimum Balance This Cycle	\$48,603.05
0 Checks/Debits	\$0.00	Average Collected Balance	\$48,603.05
Service Charges	\$0.00		
Ending Balance 11/30/23	\$48,603.05		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
Date	Description	Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/01				\$48,603.05
No Account Activity this Statement Period				
11/30				\$48,603.05
Total		\$0.00	\$0.00	
No Items Processed				

Thank you for banking with us.

PAGE 1 OF 2



Account: Capital One Scholarship Checking
Cash Account(s): CM 200

Ending Bank Balance:		48,603.05
Outstanding Checks (See listing below):	-	250.00
Deposits in Transit:	+	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance:	48,353.05
Cash Account Balance:	48,353.05

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
06/13/2023	440	KYLE BASIRICO	250.00
Outstanding Check Total:			250.00

Prepared By

Approved By



Account	Date	Account Name	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
CM 200		Scholarship Cash							
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	48,353.05
						Grand Totals:	0.00	0.00	48,353.05

Rocky Point Union Free School District
 Treasurer's Report
 Extra Class Checking - CM3200
 As of November 30, 2023

Reconciled Balance as of:	10/31/2023	51,940.94
Receipts:		
	Skills USA Dues	154.00
	HS Yearbook Ads	7,280.00
	HS Yearbook Sales	240.00
	Interfund Transfer	<u>836.00</u>
		8,510.00
Disbursements:		
	Bounced Check	125.00
	Cash Disbursements	<u>1,824.86</u>
		<u>(1,949.86)</u>
Total available balance per General Ledger as of:	11/30/2023	<u>58,501.08</u>
Bank Balance as of:	11/30/2023	58,589.08
Less:		
	Outstanding Checks	<u>(88.00)</u>
Adjusted Bank Balance as of:	11/30/2023	<u>58,501.08</u> 0.00

Prepared by: Linda Beliski
 Date: 12/5/2023

Reviewed by: Virginia Kelly
 Date: 12/5/2023

CM3200

ROCKY POINT UFSD
EXTRA CLASS CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

► Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$52,069.94	Number of Days in Cycle	30
8 Deposits/Credits	\$8,510.00	Minimum Balance This Cycle	\$51,394.08
7 Checks/Debits	(\$1,990.86)	Average Collected Balance	\$56,581.99
Service Charges	\$0.00		
Ending Balance 11/30/23	\$58,589.08		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
<i>Date</i>	<i>Description</i>	<i>Deposits/Credits</i>	<i>Withdrawals/Debits</i>	<i>Resulting Balance</i>
11/06	Check 11500		\$129.00	\$51,940.94
11/06	Check 11502		\$46.68	\$51,894.26
11/07	Check 11501		\$500.18	\$51,394.08
11/08	Customer Deposit	\$2,385.00		\$53,779.08
11/08	Customer Deposit	\$1,995.00		\$55,774.08
11/08	Customer Deposit	\$1,520.00		\$57,294.08
11/08	Customer Deposit	\$1,095.00		\$58,389.08
11/08	Customer Deposit	\$154.00		\$58,543.08
11/08	Check 11504		\$200.00	\$58,343.08
11/08	Check 11503		\$100.00	\$58,243.08
11/10	Chargeback Closed Account 110823		\$125.00	\$58,118.08
11/16	Book transfer credit FROM ...5277	\$836.00		\$58,954.08
11/21	Check 11505		\$890.00	\$58,064.08
11/30	Customer Deposit	\$285.00		\$58,349.08
11/30	Customer Deposit	\$240.00		\$58,589.08
Total		\$8,510.00	\$1,990.86	

Thank you for banking with us.

ROCKY POINT UFSD

Bank Reconciliation for period ending on 11/30/2023



Account: **Capital One Extra Class Checking**
Cash Account(s): **CM3 200**

Ending Bank Balance:		58,589.08
Outstanding Checks (See listing below):	-	88.00
Deposits in Transit:	+	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance: 58,501.08

Cash Account Balance: 58,501.08

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
11/28/2023	11506	SKILLS USA, INC.	88.00
Outstanding Check Total:			88.00

Prepared By

Approved By

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Account Name	Ref Number	Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
CM3 200		Extraclass Checking								
						BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	51,940.94
	11/09/2023		1030781			Skills USA Membership Dues	CR-5	154.00	0.00	52,094.94
	11/09/2023		1030782			HS Yearbook Ads	CR-5	6,995.00	0.00	59,089.94
	11/10/2023		111			Bounced Check	JE-6	0.00	125.00	58,964.94
	11/16/2023		1030805			Interfund Transfer	CR-5	836.00	0.00	59,800.94
	11/30/2023					See Cash Disbursement Schedule 6	CD-6	0.00	846.86	58,954.08
	11/30/2023					See Cash Disbursement Schedule 7	CD-7	0.00	890.00	58,064.08
	11/30/2023					See Cash Disbursement Schedule 8	CD-8	0.00	88.00	57,976.08
	11/30/2023		1030838			HS Yearbook Ads	CR-5	285.00	0.00	58,261.08
	11/30/2023		1030839			HS Yearbook Sales	CR-5	240.00	0.00	58,501.08
						Grand Totals:		8,510.00	1,949.86	58,501.08

Rocky Point Union Free School District
Treasurer's Report
Federal Fund Checking - F205
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 177,627.85

Receipts: 0.00

Disbursements:
Cash Disbursements 94,920.70
(94,920.70)

Total available balance per General Ledger as of: 11/30/2023 82,707.15

Bank Balance as of: 11/30/2023 82,707.15
0.00

Prepared by: Linda Bilski
Date: 12/4/2023

Reviewed by: Francis Kelly
Date: 12/4/2023

F205

ROCKY POINT UFSD
FEDERAL CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

► Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking			ROCKY POINT UFSD	
Previous Balance 10/31/23	\$192,627.85		Number of Days in Cycle	30
0 Deposits/Credits	\$0.00		Minimum Balance This Cycle	\$82,707.15
6 Checks/Debits	(\$109,920.70)		Average Collected Balance	\$128,324.26
Service Charges	\$0.00			
Ending Balance 11/30/23	\$82,707.15			

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking			ROCKY POINT UFSD		
Date	Description		Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/01	Check 4903			\$15,000.00	\$177,627.85
11/13	Check 4906			\$30,000.00	\$147,627.85
11/13	Check 4907			\$20,781.00	\$126,846.85
11/14	Check 4908			\$18,126.00	\$108,720.85
11/21	Check 4904			\$24,937.20	\$83,783.65
11/24	Paid Check			\$1,076.50	\$82,707.15
Total			\$0.00	\$109,920.70	

Govt Banking Blended Chking			ROCKY POINT UFSD					
Checks * designates gap in check sequence								
Check No.	Date	Amount	Check No.	Date	Amount	Check No.	Date	Amount
0	11/24	\$1,076.50	4904	11/21	\$24,937.20	4907	11/13	\$20,781.00
4903*	11/01	\$15,000.00	4906*	11/13	\$30,000.00	4908	11/14	\$18,126.00

Thank you for banking with us.

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Ref Number	Account Name Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
F 205			CAPITAL ONE CHECKING						
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	177,627.85
11/08/2023					See Cash Disbursement Schedule 13	CD-13	0.00	94,920.70	82,707.15
					Grand Totals:		0.00	94,920.70	82,707.15

Rocky Point Union Free School District
Treasurer's Report
Capital Fund Checking - H205
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 256,769.61

Receipts: 0.00

Disbursements:
Cash Disbursements 79,997.29 (79,997.29)

Total available balance per General Ledger as of: 11/30/2023 176,772.32

Bank Balance as of: 11/30/2023 176,945.24

Less: Outstanding Checks (172.92)

Adjusted Bank Balance as of: 176,772.32
0.00

Prepared by: Linda Beliski
Date: 12/4/2023

Reviewed by: Virginia H. Long
Date: 12/4/2023

H205

ROCKY POINT UFSD
CAPITAL FUND CHECKING
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

▶ Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking			ROCKY POINT UFSD	
Previous Balance 10/31/23	\$292,249.61		Number of Days in Cycle	30
0 Deposits/Credits	\$0.00		Minimum Balance This Cycle	\$176,945.24
4 Checks/Debits	(\$115,304.37)		Average Collected Balance	\$250,017.92
Service Charges	\$0.00			
Ending Balance 11/30/23	\$176,945.24			

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking			ROCKY POINT UFSD		
Date	Description		Deposits/Credits	Withdrawals/Debits	Resulting Balance
11/06	Check 1194			\$40,057.77	\$252,191.84
11/27	Check 1196			\$39,766.60	\$212,425.24
11/28	Check 1192			\$31,120.00	\$181,305.24
11/28	Check 1193			\$4,360.00	\$176,945.24
Total			\$0.00	\$115,304.37	

Govt Banking Blended Chking			ROCKY POINT UFSD					
Checks * designates gap in check sequence								
Check No.	Date	Amount	Check No.	Date	Amount	Check No.	Date	Amount
1192	11/28	\$31,120.00	1194	11/06	\$40,057.77	1196*	11/27	\$39,766.60
1193	11/28	\$4,360.00						

Thank you for banking with us.



Account: Capital One Capital Checking
Cash Account(s): H 205

Ending Bank Balance:		176,945.24
Outstanding Checks (See listing below):	-	172.92
Deposits in Transit:	+	0.00
Other Credits:	+	0.00
Other Debits:	-	0.00

Adjusted Ending Bank Balance:	176,772.32
Cash Account Balance:	176,772.32

Outstanding Check Listing

Check Date	Check Number	Payee	Amount
11/08/2023	1195	JOHN A GRILLO ARCHITECT, PC	172.92
Outstanding Check Total:			172.92

Prepared By

Approved By

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Account Name	Ref Number	Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
H 205		CAPITAL ONE CHECKING								
						BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	256,769.61
	11/01/2023					See Cash Disbursement Schedule 11	CD-11	0.00	40,057.77	216,711.84
	11/08/2023					See Cash Disbursement Schedule 12	CD-12	0.00	172.92	216,538.92
	11/15/2023					See Cash Disbursement Schedule 13	CD-13	0.00	39,766.60	176,772.32
						Grand Totals:		0.00	79,997.29	176,772.32

Rocky Point Union Free School District
Treasurer's Report
Debt Service Fund Checking - V200
As of November 30, 2023

Reconciled Balance as of: 10/31/2023 129,153.05

Receipts: 0.00

Disbursements: 0.00

Total available balance per General Ledger as of: 11/30/2023 129,153.05

Bank Balance as of: 11/30/2023 129,153.05

Prepared by: Linda J. Bielke
Date: 12/4/2023

Reviewed by: Virginia Hoyle
Date: 12/4/2023

V200

ROCKY POINT UFSD
DEBT SERVICE FUND
90 ROCKY POINT YAPHANK RD
ROCKY POINT NY 11778-8423

▶ Contact your Relationship Manager to discuss targeted solutions for your evolving business needs.

ACCOUNT SUMMARY FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD	
Previous Balance 10/31/23	\$129,153.05	Number of Days in Cycle	30
0 Deposits/Credits	\$0.00	Minimum Balance This Cycle	\$129,153.05
0 Checks/Debits	\$0.00	Average Collected Balance	\$129,153.05
Service Charges	\$0.00		
Ending Balance 11/30/23	\$129,153.05		

ACCOUNT DETAIL FOR PERIOD NOVEMBER 01, 2023 - NOVEMBER 30, 2023

Govt Banking Blended Chking		ROCKY POINT UFSD		
<i>Date</i>	<i>Description</i>	<i>Deposits/Credits</i>	<i>Withdrawals/Debits</i>	<i>Resulting Balance</i>
11/01				\$129,153.05
	No Account Activity this Statement Period			
11/30				\$129,153.05
Total		\$0.00	\$0.00	
No Items Processed				

Thank you for banking with us.

Cash Account Transactions Report From 11/1/2023 To 11/30/2023



Account	Date	Account Name	Ref Number Invoice #	Vendor ID	Explanation	Schedule	Debits	Credits	Balance
V 200		CASH							
					BALANCE 07/01/2023 - 10/31/2023		0.00	0.00	129,153.05
					Grand Totals:		0.00	0.00	129,153.05

**CASH REPORT
FOR THE MONTH ENDED
November 30, 2023**

GENERAL FUND

A204	Capital One Trust & Agency	\$	1,576,310.64
A205	Capital One Payroll	\$	1,165,695.33
A210	Petty Cash	\$	600.00
A2008	Capital One Investment	\$	3,183,317.84
A2010	Capital One AP Checking	\$	2,764,176.22
A2011	JP Morgan Chase-Money Market	\$	2,054,874.38
A2013	NYCLASS Investment	\$	5,097,289.37

Total General Fund: \$ 15,842,263.78

SCHOOL LUNCH FUND

C207	Capital One Lunch Fund Checking	\$	78,568.98
C208	JP Morgan Chase-Lunch ACH	\$	128,121.82

Total School Lunch Fund: \$ 206,690.80

SPECIAL AID FUND

F205	Capital One Federal Checking	\$	82,707.15
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Total Special Aid Fund: \$ 82,707.15

CAPITAL FUND

H205	Capital One - Checking	\$	176,772.32
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Total Capital Fund: \$ 176,772.32

SCHOLARSHIP FUND

CM200	Capital One - Checking	\$	48,353.05
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Total Scholarship Fund \$ 48,353.05

DEBT SERVICE FUND

V200	Capital One - Money Market	\$	129,153.05
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Total Debt Service Fund \$ 129,153.05

EXTRA CLASS FUND

CM3200	Capital One - Checking	\$	58,501.08
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Total Extra Class Fund \$ 58,501.08

Total All Funds: \$ 16,544,441.23

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

GENERAL FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
A 2008	CAPITAL ONE INVESTMENT	3,183,317.84	0.00
A 2010	CAPITAL ONE AP CHECKING	2,764,176.22	0.00
A 2011	CHASE GENERAL FUND MM	2,054,874.38	0.00
A 2013	NYCLASS	5,097,289.37	0.00
A 204	TRUST & AGENCY DEDUCTIONS	1,576,310.64	0.00
A 205	PAYROLL	1,165,695.33	0.00
A 210	PETTY CASH	600.00	0.00
A 380	ACCOUNTS RECEIVABLE	13,284.00	0.00
A 391	DUE FROM FEDERAL FUND	352,396.01	0.00
A 3912	DUE FROM SCHOOL LUNCH	155,084.10	0.00
A 3912C	DUE FROM SCHOOL LUNCH PAYROLL	190,369.89	0.00
A 3917	DUE FROM DEBT SERVICE	23,000.00	0.00
A 391F	DUE FROM FEDERAL FUND PAYROLL	1,945,270.17	0.00
A 410	STATE & FEDERAL AID RECEIVABLE	75,595.00	0.00
A 4805	PREPAID INSURANCE	60,000.00	0.00
A 510	ESTIMATED REVENUES	91,267,153.17	0.00
A 521	ENCUMBRANCES	55,036,129.62	0.00
A 522	EXPENDITURES	21,952,786.71	0.00
A 599	APPROPRIATED FUND BALANCE	3,582,680.01	0.00
A 600	ACCOUNTS PAYABLE	0.00	167,089.65
A 620	TAX ANTICIP NOTES PAYABLE	0.00	3,500,000.00
A 630	DUE TO OTHER FUNDS	0.00	5,682.05
A 6301	DUE TO SCHOOL LUNCH FUND	0.00	613,303.19
A 6302	DUE TO CAPITAL FUND	0.00	259,319.06
A 6303	DUE TO FEDERAL FUND	0.00	1,807,507.00
A 6305	DUE TO DEBT SERVICE	0.00	19,856.98
A 6306	DUE TO SCHOLARSHIP FUND	0.00	555.11
A 632	DUE TO STATE TEACHERS' RETIREMENT	0.00	56,904.62
A 637	DUE EMPLOYEES' RETIREMENT	0.00	280,237.81
A 738A	SCHOOL ACTIVITES FJC	0.00	4,362.11
A 738B	SCHOOL ACTIVITES JAE	0.00	13,587.99
A 738C	SCHOOL ACTIVITES MS	0.00	9,456.27
A 738D	TESTING HS	0.00	11,397.55
A 755	ADMIN KEN EDWARDS SCHOLARSHIP	0.00	350.00
A 761	VISION	0.00	1,015.57
A 762	ERS	0.00	11,645.02
A 763	ERS LOANS	0.00	7,257.29
A 764	ERSAR and ERSAR414 ERS ARREARS	0.00	1,601.38
A 771	OTHER-TEA. RETIRE.	0.00	21.40
A 777	MUSIC DEPT HIGH SCHOOL	0.00	1,197.88
A 778	MARK TWAIN DINNER	0.00	3,198.00
A 779	AP TEST DEPOSITS	0.00	17,848.88
A 780	NYSSMA	0.00	167.00
A 787	LONG TERM DISABILITY	689.96	0.00
A 789	OTHER VOTE COPE	0.00	564.00
A 790	AFLAC -CPP	0.00	1,919.26

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
A 791	AFLAC - STD	0.00	667.55
A 792	AFLAC - ACC	0.00	591.84
A 793	AFLAC - HSP	0.00	425.12
A 797	SCHOOL ACTIVITES HS	0.00	17,386.49
A 801	YEARBOOK JAE	0.00	11.00
A 806	NONSPENDABLE FUND BALANCE	0.00	60,000.00
A 814	WORKER'S COMPENSATION RESERVE	0.00	1,931,458.12
A 815	UNEMPLOYMENT INSURANCE RESERVE	0.00	449,254.53
A 821	RESERVE FOR ENCUMBRANCES	0.00	55,036,652.57
A 825	ERS RESERVE	0.00	4,054,504.06
A 826	TRS SUB FUND RESERVE	0.00	3,305,347.91
A 861	PROPERTY LOSS RESERVE	0.00	29,896.91
A 862	LIABILITY LOSS RESERVE	0.00	43,531.12
A 867	RESERVE FOR EMPLOYEE BENEFITS	0.00	3,924,693.85
A 878	CAPITAL RESERVE	0.00	3,614,051.55
A 878.1	CAPITAL RESERVE 2023	0.00	708,303.00
A 909	FUND BALANCE	0.00	4,486,879.26
A 910	APPROPRIATED FUND BALANCE	0.00	2,031,198.00
A 960	APPROPRIATIONS	0.00	94,849,833.18
A 980	REVENUES	0.00	9,155,971.29
A Fund Totals:		190,496,702.42	190,496,702.42
Grand Totals:		190,496,702.42	190,496,702.42

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
A 1001	REAL PROPERTY TAX	50,842,314.00	0.00	50,842,314.00	0.00	50,842,314.00
A 1081	PILOT	31,971.00	0.00	31,971.00	0.00	31,971.00
A 1085	STAR REIMBURSEMENT	4,500,000.00	0.00	4,500,000.00	0.00	4,500,000.00
A 1315	CONTINUING ED-SUMMER	4,000.00	0.00	4,000.00	0.00	4,000.00
A 1315.A	CONTINUING ED-FALL	5,000.00	0.00	5,000.00	770.00	4,230.00
A 1315.B	CONTINUING ED-SPRING	5,000.00	0.00	5,000.00	0.00	5,000.00
A 1316	DRIVER EDUCATION-SUMMER	20,000.00	0.00	20,000.00	0.00	20,000.00
A 1316.A	DRIVERS ED-FALL	17,500.00	0.00	17,500.00	36,140.00	-18,640.00
A 1316.B	DRIVERS ED-SPRING	17,500.00	0.00	17,500.00	0.00	17,500.00
A 1489	OTHER CHARGES-PROM, YEARBOOK	70,000.00	0.00	70,000.00	0.00	70,000.00
A 2401	INTEREST AND EARNINGS	90,000.00	0.00	90,000.00	313,152.93	-223,152.93
A 2655	TICKET AND MINOR SALES, OTHER	0.00	0.00	0.00	4,581.80	-4,581.80
A 2656	POCKET THEATER	0.00	0.00	0.00	1,010.00	-1,010.00
A 2680	INSURANCE RECOVERIES	0.00	0.00	0.00	7,512.48	-7,512.48
A 2690	FINES - LOST BOOKS	0.00	0.00	0.00	-10.99	10.99
A 2703	PRIOR YEAR REFUNDS-OTHER (NOT TRANS)	350,000.00	0.00	350,000.00	677.25	349,322.75
A 2705	GIFTS AND DONATIONS	0.00	4,624.17	4,624.17	1,920.27	2,703.90
A 2710	PREMIUM ON OBLIGATIONS	0.00	0.00	0.00	7,735.00	-7,735.00
A 2770	OTHER UNCLASSIFIED	0.00	0.00	0.00	2,482.54	-2,482.54
A 2772	E-RATE REVUENE	0.00	0.00	0.00	22,715.47	-22,715.47
A 2801	INTERFUND REVENUE	23,000.00	0.00	23,000.00	131,560.94	-108,560.94
A 3101	GROSS STATE AID - BASIC	22,937,228.00	0.00	22,937,228.00	3,804,784.11	19,132,443.89
A 3101.E	STATE AID EXCESS COST	4,500,000.00	0.00	4,500,000.00	0.00	4,500,000.00
A 3102	STATE AID LOTTERY	6,000,000.00	0.00	6,000,000.00	4,755,695.42	1,244,304.58
A 3103	STATE AID BOCES	1,482,691.00	0.00	1,482,691.00	0.00	1,482,691.00
A 3260	STATE AID TEXTBOOKS	165,000.00	0.00	165,000.00	41,295.00	123,705.00
A 3262	STATE AID COMPUTER SOFTWARE	84,000.00	0.00	84,000.00	0.00	84,000.00
A 3263	STATE AID LIBRARY LOAN PROGRAM	17,325.00	0.00	17,325.00	0.00	17,325.00
A 3285	STATE AID MEDICAID	100,000.00	0.00	100,000.00	0.00	100,000.00
A 4285	MEDICAID MANAGEMENT REIMBURSEMENT	0.00	0.00	0.00	23,949.07	-23,949.07
A Totals:		91,262,529.00	4,624.17	91,267,153.17	9,155,971.29	82,111,181.88
Grand Totals:		91,262,529.00	4,624.17	91,267,153.17	9,155,971.29	82,111,181.88

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
1010	BOARD OF EDUCATION *	12,150.00	0.00	12,150.00	7,844.00	820.00	3,486.00
1040	DISTRICT CLERK *	18,976.00	0.00	18,976.00	7,298.50	11,677.50	0.00
1060	DISTRICT MEETING *	10,900.00	0.00	10,900.00	0.00	0.00	10,900.00
1240	CHIEF SCHOOL ADMINISTRATOR *	374,576.00	13,861.70	388,437.70	154,359.69	230,999.40	3,078.61
1310	BUSINESS ADMINISTRATION *	824,241.00	-546.64	823,694.36	291,704.92	495,080.51	36,908.93
1320	AUDITING *	75,532.00	8,450.00	83,982.00	40,258.32	39,591.68	4,132.00
1325	TREASURER *	10,710.00	0.00	10,710.00	9,513.44	0.00	1,196.56
1345	PURCHASING *	47,024.00	79.00	47,103.00	18,527.60	28,575.40	0.00
1380	FISCAL AGENT FEE *	11,730.00	0.00	11,730.00	0.00	9,000.00	2,730.00
1420	LEGAL *	55,000.00	0.00	55,000.00	20,888.70	34,111.30	0.00
1430	PERSONNEL *	548,588.00	0.00	548,588.00	178,175.02	357,182.89	13,230.09
1480	PUBLIC INFORMATION AND SERVICES *	40,976.00	0.00	40,976.00	0.00	40,976.00	0.00
1620	OPERATION OF PLANT *	5,222,148.00	54,182.46	5,276,330.46	1,675,469.13	2,926,250.59	674,610.74
1621	MAINTENANCE OF PLANT *	1,335,700.00	726,081.41	2,061,781.41	839,918.53	877,606.94	344,255.94
1670	CENTRAL PRINTING AND MAILING *	73,000.00	390.00	73,390.00	52,349.06	18,573.38	2,467.56
1680	CENTRAL DATA PROCESSING *	1,265,164.00	-38,478.00	1,226,686.00	146,263.13	1,080,422.87	0.00
1910	UNALLOCATED INSURANCE *	631,800.00	0.00	631,800.00	570,365.33	12,500.00	48,934.67
1981	ADMINISTRATIVE CHARGE-BOCES *	356,229.00	0.00	356,229.00	89,057.25	267,171.75	0.00
2010	CURRICULUM DEVELOPMENT AND SUPERVISION *	379,826.00	1,095.00	380,921.00	128,576.56	194,113.07	58,231.37
2020	SUPERVISION - ADMINISTRATION *	2,224,080.00	19.52	2,224,099.52	764,614.36	1,245,508.66	213,976.50
2060	RESEARCH, PLANNING AND EVALUATION *	94,000.00	0.00	94,000.00	49,125.00	0.00	44,875.00
2070	INSERVICE TRAINING - INSTRUCTION *	28,300.00	0.00	28,300.00	3,066.30	17,496.75	7,736.95
2110	TEACHING - REGULAR SCHOOL *	25,902,362.00	-32,425.53	25,869,936.47	5,361,756.38	16,565,540.57	3,942,639.52
2138	MUSIC & FINE ARTS *	71,324.00	5,387.43	76,711.43	25,401.81	25,029.60	26,280.02
2250	PROGRAMS FOR HANDICAPPED CHILDREN *	16,041,519.00	0.00	16,041,519.00	2,828,291.18	12,201,174.38	1,012,053.44
2280	OCCUPATIONAL EDUCATION *	1,193,034.00	0.00	1,193,034.00	115,862.10	1,074,785.75	2,386.15
2330	COMMUNITY EDUCATION *	141,500.00	5,740.00	147,240.00	10,346.46	25,458.80	111,434.74
2610	SCHOOL LIBRARY AND AUDIOVISUAL *	556,135.00	64.47	556,199.47	189,129.69	341,790.75	25,279.03
2620	EDUCATIONAL TELEVISION *	18,967.00	0.00	18,967.00	98.67	18,868.33	0.00
2630	COMPUTER ASSISTED INSTRUCTION *	495,229.00	51,986.10	547,215.10	241,098.10	96,487.38	209,629.62
2805	ATTENDANCE - REGULAR SCHOOL *	79,386.00	0.00	79,386.00	21,077.94	28,776.00	29,532.06
2810	GUIDANCE - REGULAR SCHOOL *	1,388,473.00	239.72	1,388,712.72	433,281.43	1,045,629.32	-90,198.03

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
2815	HEALTH SERVICES - REGULAR SCHOOL *	543,046.00	10,703.02	553,749.02	131,060.10	406,571.86	16,117.06
2820	PSYCHOLOGICAL SERVICES - REGULAR SCHOOL *	359,684.00	0.00	359,684.00	74,668.66	284,847.34	168.00
2825	SOCIAL WORK SERVICES - REGULAR SCHOOL *	369,109.00	0.00	369,109.00	80,193.72	305,924.28	-17,009.00
2850	CO-CURRICULAR ACTIVITIES - REG. SCHOOL *	442,620.00	-7,738.28	434,881.72	43,593.83	10,199.10	381,088.79
2855	INTERSCHOLASTIC ATHLETICS - REG. SCHOOL *	925,930.00	61,314.80	987,244.80	390,156.00	228,162.68	368,926.12
5510	DISTRICT TRANSPORTATION SERVICES *	44,078.00	100.00	44,178.00	16,822.70	27,356.30	-1.00
5540	CONTRACT TRANSPORTATION *	6,193,069.00	3,600.00	6,196,669.00	234,779.47	5,958,289.53	3,600.00
9010	NYS EMPLOYEES RETIREMENT *	1,135,038.00	0.00	1,135,038.00	0.00	0.00	1,135,038.00
9020	NYS TEACHERS RETIREMENT *	3,648,084.00	0.00	3,648,084.00	0.00	0.00	3,648,084.00
9030	SOCIAL SECURITY *	3,390,480.00	0.00	3,390,480.00	807,459.91	0.00	2,583,020.09
9040	WORKERS' COMPENSATION *	400,000.00	0.00	400,000.00	46,583.54	328,567.51	24,848.95
9045	LIFE INSURANCE *	50,000.00	0.00	50,000.00	14,095.26	29,995.17	5,909.57
9050	UNEMPLOYMENT INSURANCE *	50,000.00	0.00	50,000.00	2,349.17	46,950.83	700.00
9060	HEALTH INSURANCE *	14,028,208.00	0.00	14,028,208.00	5,446,425.75	8,098,065.45	483,716.80
9760	TAX ANTICIPATION NOTES *	120,000.00	0.00	120,000.00	0.00	0.00	120,000.00
9785	Installment Purchase Debt- State Aided Computer *	313,241.00	0.00	313,241.00	0.00	0.00	313,241.00
9901	TRANSFER TO SPECIAL AID *	2,053,681.00	0.00	2,053,681.00	0.00	0.00	2,053,681.00
9950	CAPITAL IMPROVEMENTS *	390,880.00	0.00	390,880.00	390,880.00	0.00	0.00
Fund ATotals:		93,985,727.00	864,106.18	94,849,833.18	21,952,786.71	55,036,129.62	17,860,916.85
Grand Totals:		93,985,727.00	864,106.18	94,849,833.18	21,952,786.71	55,036,129.62	17,860,916.85

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

CAFETERIA FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
C 207	CAPITAL ONE CHECKING	78,568.98	0.00
C 208	CHASE ACH REVENUE	128,121.82	0.00
C 380	ACCOUNTS RECEIVABLE	92.00	0.00
C 391	DUE FROM GENERAL FUND	613,303.19	0.00
C 445	SUPPLY INVENTORY	11,411.81	0.00
C 446	GOVT FOOD INVENTORY	6,555.02	0.00
C 447	PURCHASED FOOD INVENTORY	18,404.04	0.00
C 510	ESTIMATED REVENUES	1,311,000.00	0.00
C 521	ENCUMBRANCES	755,139.41	0.00
C 522	EXPENDITURES	370,658.33	0.00
C 599	APPROPRIATED FUND BALANCE	85,142.22	0.00
C 630	DUE TO GENERAL FUND	0.00	155,084.10
C 630A	DUE TO GENERAL FUND PAYROLL	0.00	190,369.89
C 631	DUE TO OTHER GOVT.	0.00	40.92
C 691	DEFERRED REVENUE	0.00	28,673.29
C 821	RESERVE FOR ENCUMBRANCES	0.00	755,139.41
C 845	FUND BALANCE RESERVE FOR INVENTORY	0.00	36,370.87
C 909	FUND BALANCE	0.00	587,670.94
C 960	APPROPRIATIONS	0.00	1,396,142.22
C 980	REVENUES	0.00	228,905.18
C Fund Totals:		3,378,396.82	3,378,396.82
Grand Totals:		3,378,396.82	3,378,396.82

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>C 1440</u>	SALE OF TYPE A LUNCHES	298,900.00	7,000.00	305,900.00	58,497.25	247,402.75
<u>C 1441</u>	ADULT ALA CARTE	1,200.00	0.00	1,200.00	282.05	917.95
<u>C 1445</u>	OTHER CAFETERIA SALES	373,900.00	0.00	373,900.00	119,077.95	254,822.05
<u>C 2401</u>	INTEREST AND EARNINGS	0.00	0.00	0.00	4,910.38	-4,910.38
<u>C 2770</u>	MISCELLANEOUS REVENUES	10,000.00	0.00	10,000.00	0.55	9,999.45
<u>C 3190</u>	GOVERNMENT REIMB-STATE	20,000.00	0.00	20,000.00	10,134.00	9,866.00
<u>C 4191</u>	GOVERNMENT REIMB-FEDERAL	600,000.00	0.00	600,000.00	36,003.00	563,997.00
	C Totals:	1,304,000.00	7,000.00	1,311,000.00	228,905.18	1,082,094.82
	Grand Totals:	1,304,000.00	7,000.00	1,311,000.00	228,905.18	1,082,094.82

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
2860	*	1,304,000.00	92,142.22	1,396,142.22	357,685.55	755,139.41	283,317.26
9030	*	0.00	0.00	0.00	12,972.78	0.00	-12,972.78
Fund CTotals:		1,304,000.00	92,142.22	1,396,142.22	370,658.33	755,139.41	270,344.48
Grand Totals:		1,304,000.00	92,142.22	1,396,142.22	370,658.33	755,139.41	270,344.48

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

FEDERAL FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
F 205	CAPITAL ONE CHECKING	82,707.15	0.00
F 391	DUE FROM GENERAL FUND	1,807,507.00	0.00
F 410	STATE AND FEDERAL AID REC	768,061.35	0.00
F 510	ESTIMATED REVENUES	3,799,870.20	0.00
F 521	ENCUMBRANCES	2,133,612.85	0.00
F 522	EXPENDITURES	1,387,966.03	0.00
F 599	APPROPRIATED FUND BALANCE	0.00	0.09
F 630	DUE TO GENERAL FUND	0.00	352,396.01
F 630A	DUE TO GENERAL FUND PAYROLL	0.00	1,945,270.17
F 691	DEFERRED REVENUES	0.00	798.60
F 821	RESERVE FOR ENCUMBRANCES	0.00	2,133,612.85
F 960	APPROPRIATIONS	0.00	3,799,870.11
F 980	REVENUES	0.00	1,747,776.75
F Fund Totals:		9,979,724.58	9,979,724.58
Grand Totals:		9,979,724.58	9,979,724.58

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>F 3289.HCW.B</u>	HEALTHCARE WORKER BONUS REVENUE 2022 2023	1,000.00	0.00	1,000.00	8,073.75	-7,073.75
<u>F 3289.STO.P2.3</u>	STOP ARM REVENUE 2022 2023	19,576.00	0.00	19,576.00	18,701.00	875.00
<u>F 3289.UPK.23</u>	UPK REVENUE 2022 2023	0.00	0.00	0.00	98,568.00	-98,568.00
<u>F 3289.UPK.24</u>	UPK REVENUE 2023 2024	410,490.00	0.00	410,490.00	205,245.00	205,245.00
<u>F 3289.UPK.24.A</u>	UPK REVENUE 2023 2024 FULL DAY	380,983.00	0.00	380,983.00	54,030.00	326,953.00
<u>F 4126.TLI.23</u>	REVENUE TITLE I	1,755.00	0.00	1,755.00	0.00	1,755.00
<u>F 4256.PRE.22.A</u>	REVENUE PRE	0.00	6,216.00	6,216.00	0.00	6,216.00
<u>F 4256.PRE.24</u>	REVENUE PRE	44,549.00	0.00	44,549.00	8,909.00	35,640.00
<u>F 4256.PTB.22.A</u>	REVENUE PTB	165.71	0.00	165.71	14,155.00	-13,989.29
<u>F 4256.PTB.24</u>	REVENUE PTB	758,321.00	0.00	758,321.00	151,664.00	606,657.00
<u>F 4286.ARP.A</u>	ARP PLAN ARPA	637,236.83	0.00	637,236.83	220,205.00	417,031.83
<u>F 4286.ARP.S</u>	ARP SED ARPS	1,017,235.63	0.00	1,017,235.63	0.00	1,017,235.63
<u>F 4286.ESS.ER</u>	CRRSA ESSER 2	334,715.87	0.00	334,715.87	720,331.00	-385,615.13
<u>F 4286.GEE.R2</u>	CRRSA GEER 2	176,290.16	0.00	176,290.16	244,052.00	-67,761.84
<u>F 4289.ELL.23</u>	REVENUE ELL	3,925.00	0.00	3,925.00	0.00	3,925.00
<u>F 4289.ELL.24</u>	REVENUE ELL	0.00	0.00	0.00	3,843.00	-3,843.00
<u>F 4289.SAE.23</u>	REVENUE SSAE	100.00	0.00	100.00	0.00	100.00
<u>F 4289.TII.23</u>	REVENUE TITLE IIA	7,311.00	0.00	7,311.00	0.00	7,311.00
F Totals:		3,793,654.20	6,216.00	3,799,870.20	1,747,776.75	2,052,093.45
Grand Totals:		3,793,654.20	6,216.00	3,799,870.20	1,747,776.75	2,052,093.45

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
1620	*	12,143.85	325,492.10	337,635.95	339,920.41	0.00	-2,284.46
1621	*	18,701.00	0.00	18,701.00	5,475.18	5,880.83	7,344.99
2110	*	2,152,097.29	155,982.30	2,308,079.59	597,677.07	1,504,274.26	206,128.26
2250	*	869,483.71	6,216.00	875,699.71	252,007.51	623,457.76	234.44
2630	*	2,972.36	173,321.40	176,293.76	176,237.36	0.00	56.40
2810	*	11,837.11	1,802.00	13,639.11	13,648.50	0.00	-9.39
2815	*	0.00	0.00	0.00	3,000.00	0.00	-3,000.00
2825	*	0.99	0.00	0.99	0.00	0.00	0.99
9020	*	20,979.00	0.00	20,979.00	0.00	0.00	20,979.00
9030	*	16,376.00	0.00	16,376.00	0.00	0.00	16,376.00
9060	*	32,465.00	0.00	32,465.00	0.00	0.00	32,465.00
Fund FTotals:		3,137,056.31	662,813.80	3,799,870.11	1,387,966.03	2,133,612.85	278,291.23
Grand Totals:		3,137,056.31	662,813.80	3,799,870.11	1,387,966.03	2,133,612.85	278,291.23

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

CAPITAL FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
H 205	CAPITAL ONE CHECKING	176,772.32	0.00
H 391	DUE FROM GENERAL FUND	259,319.06	0.00
H 410	DUE FROM STATE AND FEDERAL	302,814.31	0.00
H 510	ESTIMATED REVENUES	390,880.00	0.00
H 521	ENCUMBRANCES	531,152.95	0.00
H 522	EXPENDITURES	2,235,164.26	0.00
H 599	APPROPRIATED FUND BALANCE	3,160,397.57	0.00
H 691	DEFERRED REVENUE	0.00	302,814.31
H 821	RESERVE FOR ENCUMBRANCES	0.00	531,152.95
H 909	FUND BALANCE	0.00	2,280,375.64
H 960	APPROPRIATIONS	0.00	3,551,277.57
H 980	REVENUES	0.00	390,880.00
H Fund Totals:		7,056,500.47	7,056,500.47
Grand Totals:		7,056,500.47	7,056,500.47

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>H 5031</u>	TRANFERS GENERAL FUND	0.00	390,880.00	390,880.00	390,880.00	0.00
	H Totals:	0.00	390,880.00	390,880.00	390,880.00	0.00
	Grand Totals:	0.00	390,880.00	390,880.00	390,880.00	0.00

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
1620	*	63,390.45	2,428,939.42	2,492,329.87	1,981,473.21	460,246.83	50,609.83
1625	*	884,957.45	42,428.95	927,386.40	122,130.11	70,906.12	734,350.17
9950	*	0.36	131,560.94	131,561.30	131,560.94	0.00	0.36
Fund HTotals:		948,348.26	2,602,929.31	3,551,277.57	2,235,164.26	531,152.95	784,960.36
Grand Totals:		948,348.26	2,602,929.31	3,551,277.57	2,235,164.26	531,152.95	784,960.36

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

SCHOLARSHIP FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
CM 200	Scholarship Cash	48,353.05	0.00
CM 200.1	DUE FROM GENERAL	555.11	0.00
CM 2001	RITA SULLIVAN SCHOLARSHIP	0.00	538.27
CM 2003	K EDWARDS ADMIN SCHOLARSHIP	0.00	1,956.64
CM 2008	FRANCIS RYAN SCHOLARSHIP	0.00	262.48
CM 2009	GENERAL SCHOLARSHIP	0.00	64.87
CM 2010	AL MAIN SCHOLARSHIP	0.00	3,479.35
CM 2011	JOSEPH FALLICA SCHOLARSHIP	0.00	866.19
CM 2012	FJC RUTH SPIEGEL MEMORIAL	0.00	101.46
CM 2016	SOUND BEACH MUSIC SCHOLARSHIP	0.00	0.96
CM 2018	LIVE LIKE SUSIE SCHOLARSHIP	0.00	28,587.02
CM 2020	INTERDIST COUNCIL OF SUP. SR SCHOLARSHIP	0.00	264.95
CM 2021	PETER MADDALENA MEMORIAL SCHOLARSHIP	0.00	8,656.64
CM 2022	JOHN HAGGERTY MEMORIAL SCHOLARSHIP	0.00	3,601.02
CM 2023	TEAM SCHOLARSHIP	0.00	46.68
CM 980	Revenues	0.00	481.63
CM Fund Totals:		48,908.16	48,908.16
Grand Totals:		48,908.16	48,908.16

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>CM 2401.000</u>	INTEREST	0.00	0.00	0.00	481.63	-481.63
	CM Totals:	0.00	0.00	0.00	481.63	-481.63
	Grand Totals:	0.00	0.00	0.00	481.63	-481.63

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

DEBT SERVICE FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
V 200	CASH	129,153.05	0.00
V 3911	DUE FROM GENERAL	19,856.98	0.00
V 510	ESTIMATED REVENUE	1,992,682.00	0.00
V 599	APPROPRIATED FUND BALANCE	0.00	40,000.00
V 630	DUE TO OTHER FUNDS	0.00	23,000.00
V 909	FUND BALANCE, UNRESERVED	0.00	110,233.89
V 960	APPROPRIATIONS	0.00	1,952,682.00
V 980	REVENUES	0.00	15,776.14
V Fund Totals:		2,141,692.03	2,141,692.03
Grand Totals:		2,141,692.03	2,141,692.03

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>V 2401</u>	INTEREST EARNINGS	40,000.00	0.00	40,000.00	15,776.14	24,223.86
<u>V 5031</u>	INTERFUND TRANSFERS	1,952,682.00	0.00	1,952,682.00	0.00	1,952,682.00
	V Totals:	1,992,682.00	0.00	1,992,682.00	15,776.14	1,976,905.86
	Grand Totals:	1,992,682.00	0.00	1,992,682.00	15,776.14	1,976,905.86

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
9711	*	1,952,682.00	0.00	1,952,682.00	0.00	0.00	1,952,682.00
	Fund VTotals:	1,952,682.00	0.00	1,952,682.00	0.00	0.00	1,952,682.00
	Grand Totals:	1,952,682.00	0.00	1,952,682.00	0.00	0.00	1,952,682.00

**ROCKY POINT UNION FREE SCHOOL DISTRICT
FOR THE MONTH ENDED NOVEMBER 2023**

EXTRA CLASS FUND

ROCKY POINT UFSD

Trial Balance Report From 7/1/2023 - 11/30/2023



Account	Description	Debits	Credits
CM3 200	Extraclass Checking	58,501.08	0.00
CM3 291	Due From Other Funds	5,682.05	0.00
CM3 301	LEADERS CLUB	0.00	23.17
CM3 302	MATH HONOR SOCIETY	0.00	58.14
CM3 303	VARSITY CLUB	0.00	385.59
CM3 304	SCIENCE CLUB	0.00	332.63
CM3 305	SPACE CLUB	0.00	343.16
CM3 306	STUDENT COUNCIL MS	0.00	5,223.88
CM3 307	YEARBOOK MS	0.00	15,116.76
CM3 308	BUSINESS CLUB	0.00	165.97
CM3 309	MS ROBOTICS CLUB	0.00	155.90
CM3 310	BE A NICER NEIGHBOR CLUB	0.00	2,171.85
CM3 311	INTERACT COMMUNITY SERVICE CLUB	0.00	3,066.95
CM3 312	SKILLS USA HS COSMOTOLOGY	0.00	893.56
CM3 313	GAY STRAIGHT ALLIANCE CLUB	0.00	0.01
CM3 314	HUMAN RIGHTS CLUB	0.00	181.08
CM3 315	S.A.D.D	0.00	1,304.87
CM3 316	THESPIAN TROUPE #696	0.00	1,982.91
CM3 317	YEARBOOK HS	0.00	10,325.48
CM3 318	STUDENT COUNCIL	0.00	15,182.24
CM3 319	ART CLUB	0.00	1,439.58
CM3 321	JAE STUDENT COUNCIL	0.00	1,130.65
CM3 322	ROBOTICS CLUB HS	0.00	514.61
CM3 323	HISTORY HONOR SOCIETY	0.00	107.82
CM3 324	MATH TEAM	0.00	748.54
CM3 325	NATIONAL ENGLISH HONOR SOCIETY	0.00	0.21
CM3 326	TECHNOLOGY/MAKER SPACE CLUB	0.00	31.88
CM3 327	SOUND CHOICE CLUB	0.00	482.58
CM3 510	Estimated Revenue	29,000.00	0.00
CM3 522	Expenditures	11,534.77	0.00
CM3 960	Appropriations	0.00	29,000.00
CM3 980	Revenues	0.00	14,347.88
CM3 Fund Totals:		104,717.90	104,717.90
Grand Totals:		104,717.90	104,717.90

ROCKY POINT UFSD

Revenue Status Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
<u>CM3 1000.106</u>	STUDENT COUNCIL MS	9,000.00	0.00	9,000.00	0.00	9,000.00
<u>CM3 1000.107</u>	YEARBOOK MS	9,000.00	0.00	9,000.00	0.00	9,000.00
<u>CM3 1000.112</u>	SKILLS USA HS COSMOTOLOGY	0.00	0.00	0.00	785.00	-785.00
<u>CM3 1000.114</u>	HUMAN RIGHTS CLUB	0.00	0.00	0.00	107.00	-107.00
<u>CM3 1000.117</u>	YEARBOOK HS	0.00	0.00	0.00	7,600.00	-7,600.00
<u>CM3 1000.118</u>	STUDENT COUNCIL	11,000.00	0.00	11,000.00	0.00	11,000.00
<u>CM3 1000.129</u>	FISHING CLUB	0.00	0.00	0.00	5,298.50	-5,298.50
<u>CM3.2401.000</u>	INTEREST	0.00	0.00	0.00	557.38	-557.38
CM3 Totals:		29,000.00	0.00	29,000.00	14,347.88	14,652.12
Grand Totals:		29,000.00	0.00	29,000.00	14,347.88	14,652.12

ROCKY POINT UFSD

Appropriation Status Summary Report By Function From 7/1/2023 To 11/30/2023



Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
3000	*	29,000.00	0.00	29,000.00	11,534.77	0.00	17,465.23
	Fund CM3Totals:	29,000.00	0.00	29,000.00	11,534.77	0.00	17,465.23
	Grand Totals:	29,000.00	0.00	29,000.00	11,534.77	0.00	17,465.23



John F. Dennehy, Jr.
Certified Public Accountant, P.C.

December 1, 2023

Board of Education
Rocky Point School District
90 Rocky Point-Yaphank Road
Rocky Point, NY 11778

*Re: Internal Claims Audit Report for the period
November 1, 2023 through November 30, 2023*

Board of Education:

I have completed my internal claims auditing services for the Rocky Point School District covering the period November 1, 2023 through November 30, 2023. The services I performed, as outlined within my proposal, include reviewing all claims against the District. The purpose of this report is to update the Board of Education on work performed to date, my findings, and recommendations.

For ease of reference I have categorized the remainder of this report as follow:

Internal Claims Audit Services

Exhibits

INTERNAL CLAIMS AUDIT SERVICES

The internal claims audit services performed on each claim against the District consisted of:

1. Verification of the accuracy of invoices and claim forms
2. Ensuring proper approval of all purchases; checking that purchases constitute legal expenses of the school district
3. Determining that purchase orders have been issued in accordance with Board of Education policy, and applicable state laws

Board of Education
Rocky Point School District
December 1, 2023

Page 2

*Re: Internal Claims Audit Report for the time period of
November 1, 2023 through November 30, 2023*

4. Comparison of invoices or claims with previously approved contracts
5. Reviewing price extensions, claiming of applicable discounts, inclusion of shipping and freight charges
6. Approving all charges that are presented for payment which are supported with documentary evidence indicating compliance with all pertinent laws, policies and regulations

Over the time period of November 1, 2023 through November 30, 2023 I have audited 379 claims against the District in the amount of **\$7,920,905.91**. (See attached Exhibit I) I made inquiries and/ or observations into 64 claims in the amount of **\$192,741.44**. I have summarized the inquiries and/or observations as well as the resolutions within Exhibit II. It should be noted that currently, there are 0 outstanding inquiries in regards to the audit of the claims made against the District for the period of November 1, 2023 through November 30, 2023. I have summarized all voided checks and notable exceptions in Exhibit III.

I trust that the foregoing comments are clear. If you have any questions or you would like to discuss this matter further, please contact me at 631-928-5406.

Very truly yours,

John F. Dennehy, Jr.
Certified Public Accountant

Rocky Point School District
Internal Claims Audit By Fund
Exhibit I

Warrant Date	Audit Date	Warrant #	Fund	# of Checks	\$ Value of Checks	# of Inquiries	\$ Value of Inquiries	# of Resolved Inquiries	# of Outstanding Inquiries	Check Sequence
11/1/2023	11/1/2023	46	A	52	\$1,685,680.96	10	\$50,679.99	10	-	121377-121429
11/1/2023	11/1/2023	47	A	1	\$345.80	-	\$0.00	-	-	13631
11/30/2023	11/3/2023	49	A	25	\$636,234.62	-	\$0.00	-	-	13632-13638, 5117112 5117129
11/8/2023	11/8/2023	50	A	75	\$1,070,236.57	26	\$62,830.70	26	-	121430-121504
11/8/2023	11/8/2023	51	A	5	\$24,899.84	-	\$0.00	-	-	13639-13643
11/15/2023	11/15/2023	52	A	36	\$1,196,962.69	6	\$8,708.94	6	-	121505-121539
11/30/2023	11/15/2023	54	A	26	\$672,317.09	-	\$0.00	-	-	13644-13651, 5117130 5117147
11/20/2023	11/20/2023	55	A	34	\$115,413.26	6	\$26,433.29	6	-	121540-121573
11/20/2023	11/20/2023	56	A	1	\$6,452.50	-	\$0.00	-	-	13652
12/31/2023	11/29/2023	58	A	25	\$625,390.21	-	\$0.00	-	-	13656-13662, 5117148 5117165
12/1/2023	11/29/2023	59	A	29	\$1,626,635.53	8	\$2,487.92	8	-	121574-121603
12/1/2023	11/29/2023	60	A	3	\$15,580.03	-	\$0.00	-	-	13653-13655
11/1/2023	11/1/2023	12	C	9	\$11,813.66	-	\$0.00	-	-	13174-13182
11/8/2023	11/8/2023	13	C	17	\$18,631.60	3	\$1,230.00	3	-	13183-13199
11/15/2023	11/15/2023	14	C	7	\$16,851.78	-	\$0.00	-	-	13200-13206
11/20/2023	11/20/2023	15	C	10	\$12,547.40	1	\$75.00	1	-	13207-13216
12/1/2023	11/29/2023	16	C	9	\$8,540.52	-	\$0.00	-	-	13217-13225
10/31/2023	11/1/2023	4	CM3	1	\$129.00	1	\$129.00	1	-	11500
11/30/2023	11/1/2023	6	CM3	4	\$846.86	2	\$400.00	2	-	11501-11504
11/30/2023	11/15/2023	7	CM3	1	\$890.00	-	\$0.00	-	-	11505
11/30/2023	11/29/2023	8	CM3	1	\$88.00	-	\$0.00	-	-	11506
11/8/2023	11/8/2023	13	F	5	\$94,920.70	-	\$0.00	-	-	4904-4908
11/1/2023	11/1/2023	11	H	1	\$40,057.77	-	\$0.00	-	-	1194
11/8/2023	11/8/2023	12	H	1	\$172.92	-	\$0.00	-	-	1195
11/15/2023	11/15/2023	13	H	1	\$39,766.60	1	\$39,766.60	1	-	1196
TOTAL				379	\$ 7,920,905.91	64	\$ 192,741.44	64	-	

Legend:	
A - General	P (A) - Chase General
C - Cafeteria	T - Trust & Agency
F - Federal	HB - Bond 2003
H - Capital	CM- Misc Spec Revenue
HCP - Capital Projects	TE-Expendable Trust

John F. Dennehy, Jr.
Certified Public Accountant, PC

Rochester School Districts
Claims Audit - Analysis by Number of Inquiries & Dollar Value
Summary of Inquiries / Resolutions and Percentage of Total Claims & Dollar Value of Claims
Exhibit II

2023 / 2024 YTD

Analysis by Dollar Value		Jan-23	Apr-23	Jul-23	Oct-23	Nov-23	Dec-23	
Reason For Inquiry	Resolution							
All invoices not reflected on check	Pay unpaid invoice(s) next warrant	1,321.72 0.00%	4,434.18 0.00%	378.47 0.00%	825.05 0.00%	113.87 0.00%		#DIV/0!
Check amount not equal to invoices	Difference < \$5; immaterial, claim paid	0.00%	0.00%	0.00%	1,245.34 0.00%	0.00%		#DIV/0!
Check amount not equal to invoices	Overpaid recurring vendor by less than \$100; credit will be taken off on next payment to vendor	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Check amount not equal to invoices	Void & reissue	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Check dated prior to service	Void & reissue at time of service	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Credit not taken	Recurring vendor; credit memo pulled from packet to apply to next invoice	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Current year expense paid prior year P.O.	P.O. Funds carried over	0.00%	305,050.91 0.00%	33,823.82 1.00%	33,371.05 0.00%	46,024.48 0.00%		#DIV/0!
Duplicate payments	Check void by AP	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Incorrect vendor name	Void & reissue	0.00%	461.83 0.00%	0.00%	0.00%	0.00%		#DIV/0!
Insufficient supporting backup	Hold for missing information	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Insufficient supporting backup	Backup Provided	0.00%	0.00%	0.00%	330.00 0.00%	0.00%		#DIV/0!
Insufficient supporting backup	Void check	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Invoice date precedes PO date	Noted by Business Office	523,188.54 16.00%	166,101.83 0.00%	37,487.25 0.00%	332,564.04 11.00%	62,904.60 0.00%		#DIV/0!
Invoice over 90 days outstanding/voided	Verified no duplicate payment	22,707.04 0.00%	19,679.79 0.00%	12,430.89 0.00%	86,543.11 0.00%	29,310.60 0.00%		#DIV/0!
Invoices not listed separately on check	Void and reissue with all invoices itemized separately	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Invoice previously stamped by claims unit	Confirmed original check void	0.00%	0.00%	833.18 0.01%	83.07 0.00%	333.23 0.00%		#DIV/0!
Missing administrator approved endorsement	Received proper authorization	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Missing receiving signature on invoice or PO	Verified receipt of goods/services	300.00 0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
No Purchase Order encumbered	Void & reissue after P.O. encumbered	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Not an original invoice	Copy, fax or statement accepted	7,741.80 0.00%	13,154.70 0.00%	10,343.11 0.00%	8,501.50 0.00%	46,618.18 0.00%		#DIV/0!
Paid sales tax	Void and reissue	0.00%	0.00%	862.89 0.00%	0.00%	10.00 0.00%		#DIV/0!
PO insufficient funds	PO funds increased post invoice/paid direct from budget code	1,352.78 0.00%	637,000.17 18.00%	804.30 0.00%	3,360.00 0.00%	7,333.11 0.00%		#DIV/0!
Prior year invoice paid current year funds	Noted by Business Office	1,390.57 0.00%	18,062.19 0.00%	15,847.30 0.00%	37,378.19 0.00%	331.20 0.00%		#DIV/0!
Pre-dated invoice	Hold until service date	0.00%	0.00%	1,073.00 0.00%	0.00%	0.00%		#DIV/0!
Separation of Duties	Same individual signed P.O. and authorized payment; additional admin approval provided	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Prepaid Invoice - Improper Procedure	Vendor requires prepayment; advised in future to select a different vendor	0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!
Total Value (\$) of Inquiries		543,459.45 14.00%	1,116,904.63 0.00%	187,833.91 0.00%	446,182.35 0.00%	199,741.44 0.00%		#DIV/0!
Total Claims Audited		3,720,581.50 100.00%	4,496,371.18 100.00%	4,465,390.39 100.00%	3,198,633.15 100.00%	7,020,905.91 100.00%		#DIV/0!
Total Outstanding Inquiries		0.00%	0.00%	0.00%	0.00%	0.00%		#DIV/0!

**Rocky Point School District
Internal Claim Audit
Notable Exceptions
Exhibit III**

Void Checks - November 2023

Fund	Ck #	Amount \$	Vendor	Warrant		Reason For Inquiry	Resolution
				Warrant #	Date		
A	121574	10.09	AHOLD USA	59	12/1/2023	Paid sales tax	Voided check and will be reissued for next audit
		-					
Total	1 Void	10.09					

Other Notable Exceptions - November 2023

Fund	Ck #	Amount \$	Vendor	Warrant		Reason For Inquiry	Resolution
				Warrant #	Date		
None		-					
		-					
Total	0 Inquiries	-					

*John F. Dennehy, Jr.
Certified Public Accountant, PC*

**Rocky Point School District
Internal Claims Audit
Payroll Audit
Exhibit IV**

Audited Payroll Checks - November 2023

Fund	Ck #	Amount \$	Employee	Payroll Date	Exceptions
PR	334325	2,903.64	Meschi, Jennifer M.	11/3/2023	None
PR	334280	572.26	Nieves, Anastasia S.	11/3/2023	None
PR	334556	3,281.79	Coen, Kristin	11/3/2023	None
PR	334620	575.05	Rau, Janis L.	11/3/2023	None
PR	334477	2,448.51	Spallina, Daniel J.	11/3/2023	None
PR	335091	1,020.38	Carey, Dennis	11/17/2023	None
PR	334841	1,480.68	Tiskowitz, Jonathan E.	11/17/2023	None
PR	335148	3,154.51	Daly, Katerina	11/17/2023	None
PR	334903	3,445.72	Giorlando, Jaime	11/17/2023	None
PR	335292	2,898.82	Prudenti, Valerie	11/17/2023	None
		21,781.36			

*Please note all checks have been selected at random using a random number generator.

**A result of no exceptions means that the the payroll check is accurate when compared against employee contracts and renewal letters.

**John F. Dennehy, Jr.
Certified Public Accountant, PC**

Interoffice Memorandum

TO: *Dr. Scott O'Brien, Ed.D*

FROM: *Kristen White, Executive Director of Pupil Personnel*

DATE: *December 11, 2023*

RE: *Board Action Sheets*

Below please find the schedule to be approved at the December 11, 2023 Board of Education meeting:

SCHEDULE- A 12/11/23		
Year	Date	Location
2023-2024	October 30, 2023 – November 21, 2023	CSE & SCSE meetings conducted for students attending in-district and out of district placements
2023-2024	October 30, 2023 – November 21, 2023	CSE & SCSE meetings conducted for students attending in-district and out of district placements

BOE ACTION Summary DATE? DECISION?

<u>CMA BOE Date</u>	<u>CR Doc Committee Responsible</u>	<u>CMA Reason</u>	<u>Decision/Status</u>	<u>CMA Date</u>	<u>CR Expected Grade</u>	<u>CR Next Recommended School (>2010-11 SY)</u>	<u>Program Start</u>	<u>Program End</u>	<u>Program Ratio</u>	<u>Program Frequency</u>	<u>Program Period</u>	<u>Program Duration</u>	<u>Program Location</u>	<u>Related Service</u>	<u>RS Start</u>	<u>RS End</u>	<u>RS Ratio</u>	<u>RS Frequency</u>	<u>RS Period</u>	<u>RS Duration</u>
12/11/2023	CSE	Reevaluation Review	Classified	10/13/2023	05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		2 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Counseling-Social Skills	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		2 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Counseling-Social Skills	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		2 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Counseling-Social Skills	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		3 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Occupational Therapy	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Daily		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		3 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Daily		40 Classroom	Occupational Therapy	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		3 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Weekly		40 Classroom	Occupational Therapy	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Daily		80 Classroom	Speech/Language Therapy	09/13/2023	06/12/2024	Small Group		3 Weekly		30
		Reevaluation Review	Classified		05		Integrated 09/06/2023	06/21/2024		5 Daily		80 Classroom	Occupational Therapy	09/13/2023	06/12/2024	Small Group		1 Weekly		30
		Reevaluation Review	Classified	10/19/2023	05								Parent Counseling and Training	10/24/2023	06/12/2024	Small Group		4 Yearly		60
		Reevaluation Review	Classified		05								Occupational Therapy	09/13/2023	06/12/2024	Individual		1 Weekly		30
		Reevaluation Review	Classified		05								Physical Therapy	09/13/2023	06/12/2024	Individual		1 Weekly		30
		Reevaluation Review	Classified		05								Speech/Language Therapy	09/13/2023	06/12/2024	Individual		5 Weekly		5
		Reevaluation Review	Classified		05								Behavior Intervention Services	09/13/2023	06/12/2024	Individual		2 Monthly		30
		Initial Eligibility Determination Meeting	Classified		04		Integrated 11/15/2023	06/21/2024		5 Weekly		40 English / Language Arts Class								
		Initial	Classified		04		Integrated 11/15/2023	06/21/2024		5 Weekly		40 Reading								

Eligibility Determination Meeting	Classified		Co-teaching Services		Class					
Initial Eligibility Determination Meeting	Classified	04	Integrated 11/15/2023 06/21/2024	5 Weekly	40 English / Language Arts Class					
Initial Eligibility Determination Meeting	Classified	04	Integrated 11/15/2023 06/21/2024	5 Weekly	80 Math Class					
Program Review	Classified	10/26/2023 Kdg.				Speech/Language Therapy	10/26/2023 06/21/2024	Individual	2 Weekly	30
Program Review	Classified	Kdg.				Occupational Therapy	10/26/2023 06/21/2024	Individual	2 Weekly	30
Reevaluation Review	Classified	10/27/2023 10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 English / Language Arts Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 English / Language Arts Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Math Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Math Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Science Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Science Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Science Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Science Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Social Studies Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Social Studies Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Math Class	Physical Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	10	Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Math Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	09	Integrated 09/06/2023 06/13/2024	5 Weekly	40 English Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	09	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Science Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	09	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Math Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	09	Integrated 09/06/2023 06/13/2024	5 Weekly	40 Social Studies Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Reevaluation Review	Classified	09	Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Math Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30

Reevaluation Review	Classified	09	teaching Services Integrated 09/06/2023 06/13/2024	5 Every 2 weeks	40 Science Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment - Agreement No Meeting	Classified	11/03/2023 07	Integrated 09/06/2023 06/21/2024 Co-teaching Services	5 Weekly	40 English Class	Counseling-Social Skills	11/03/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	07	Integrated 09/06/2023 06/21/2024 Co-teaching Services	5 Weekly	40 Math Class	Counseling-Social Skills	11/03/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	07	Integrated 09/06/2023 06/21/2024 Co-teaching Services	5 Weekly	40 Science Class	Counseling-Social Skills	11/03/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	07	Integrated 09/06/2023 06/21/2024 Co-teaching Services	5 Weekly	40 Social Studies Class	Counseling-Social Skills	11/03/2023 06/12/2024	Small Group	1 Weekly	30
Requested Review	Classified	09	Special Class 09/06/2023 06/26/2024 6:1+1	5 Weekly	360 Classroom	Psychological Counseling Services	09/06/2023 06/26/2024	Individual	3 Weekly	30
Requested Review	Classified	09	Special Class 09/06/2023 06/26/2024 6:1+1	5 Weekly	360 Classroom	Psychological Counseling Services	09/06/2023 06/26/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	11/06/2023 06	Special Class - Math 09/06/2023 06/21/2024 15:1	5 Weekly	40 Math Class	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment - Agreement No Meeting	Classified	06	Special Class - Science 09/06/2023 06/21/2024 15:1	5 Weekly	40 Science Class	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment - Agreement No Meeting	Classified	06	Special Class 09/06/2023 06/21/2024 15:1	15 Weekly	40 Humanities Class	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Program Review	Classified	11/09/2023 11	Special Class 09/06/2023 06/23/2024 12:1+1	5 Weekly	360 All Academic Classes	Psychological Counseling Services	09/06/2023 06/23/2024	Individual	1 Weekly	30
Program Review	Classified	11	Special Class 09/06/2023 06/23/2024 12:1+1	5 Weekly	360 All Academic Classes	Psychological Counseling Services	09/06/2023 06/23/2024	Small Group	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	11/14/2023 09	Special Class - Math 11/20/2023 06/13/2024 15:1	5 Weekly	40 Math Class					
Transfer Student - Agreement No Meeting	Classified	09	Integrated 11/20/2023 06/13/2024 Co-teaching Services	5 Weekly	40 English / Language Arts Class					
Transfer Student - Agreement No Meeting	Classified	09	Integrated 11/20/2023 06/13/2024 Co-teaching Services	5 Weekly	40 Social Studies Class					
Transfer Student - Agreement No Meeting	Classified	09	Integrated 11/20/2023 06/13/2024 Co-teaching Services	5 Weekly	40 Science Class					
Transfer Student - Agreement No Meeting	Classified	09	Integrated 11/20/2023 06/13/2024 Co-teaching Services	5 Every 2 weeks	40 Science Class					
Amendment - Agreement No Meeting	Classified	04	Special Class 09/06/2023 06/21/2024 15:1+1	6 Daily	40 Separate	Speech/Language Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment - Agreement No Meeting	Classified	04	Special Class 09/06/2023 06/21/2024 15:1+1	6 Daily	40 Separate	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment - Agreement No Meeting	Classified	11/15/2023 02	Special Class 09/06/2023 06/26/2024 8:1+1	5 Weekly	330 Classroom	Speech/Language Therapy	09/06/2023 06/26/2024	Individual	4 Weekly	30
Amendment - Agreement No Meeting	Classified	02	Special Class 09/06/2023 06/26/2024 8:1+1	5 Weekly	330 Classroom	Physical Therapy	09/06/2023 06/26/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	02	Special Class 09/06/2023 06/26/2024 8:1+1	5 Weekly	330 Classroom	Occupational Therapy	09/06/2023 06/26/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	11/17/2023 Kdg.	Integrated 09/06/2023 06/21/2024 Co-teaching	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30

Amendment Agreement No Meeting	Classified	Kdg.	Services	Integrated 09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment Agreement No Meeting	Classified	Kdg.	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Speech/Language Therapy	09/13/2023 06/12/2024	Small Group	1 Weekly	30

Amendment - Agreement No Meeting	Classified	Kdg.	Integrated Co- teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Amendment - Agreement No Meeting	Classified	Kdg.	Integrated Co- teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	09/13/2023 06/12/2024	Small Group	2 Weekly	30
Amendment - Agreement No Meeting	Classified	Kdg.	Integrated Co- teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - English	09/06/2023 06/21/2024 15:1	5 Weekly	40 ELA Class	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - English	09/06/2023 06/21/2024 15:1	5 Weekly	40 ELA Class	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Parent Request	Classified	08	Special Class - English	09/06/2023 06/21/2024 15:1	5 Weekly	40 ELA Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Parent Request	Classified	08	Special Class - Math	09/06/2023 06/21/2024 15:1	5 Weekly	40 Math Class	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - Math	09/06/2023 06/21/2024 15:1	5 Weekly	40 Math Class	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Parent Request	Classified	08	Special Class - Math	09/06/2023 06/21/2024 15:1	5 Weekly	40 Math Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Parent Request	Classified	08	Special Class - Science	09/06/2023 06/21/2024 15:1	5 Weekly	40 Science Class	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - Science	09/06/2023 06/21/2024 15:1	5 Weekly	40 Science Class	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Parent Request	Classified	08	Special Class - Science	09/06/2023 06/21/2024 15:1	5 Weekly	40 Science Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Parent Request	Classified	08	Special Class - Social Studies	09/06/2023 06/21/2024 15:1	5 Weekly	40 Social Studies Class	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - Social Studies	09/06/2023 06/21/2024 15:1	5 Weekly	40 Social Studies Class	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Parent Request	Classified	08	Special Class - Social Studies	09/06/2023 06/21/2024 15:1	5 Weekly	40 Social Studies Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Parent Request	Classified	08	Special Class - Reading	09/06/2023 06/21/2024 15:1	5 Weekly	40 English Class	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Parent Request	Classified	08	Special Class - Reading	09/06/2023 06/21/2024 15:1	5 Weekly	40 English Class	Parent Counseling and Training	09/13/2023 06/12/2024	Small Group	4 Yearly	60
Parent Request	Classified	08	Special Class - Reading	09/06/2023 06/21/2024 15:1	5 Weekly	40 English Class	Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment - Agreement No Meeting	Classified	11/20/2023 12	Special Class	09/06/2023 06/13/2024 12:1+1	5 Weekly	150 Islip Career Center					
Amendment - Agreement No Meeting	Classified	12	Special Class - English	09/06/2023 06/13/2024 15:1	5 Weekly	40 English / Language Arts Class					
Amendment - Agreement No Meeting	Classified	12	Special Class - Social Studies	09/06/2023 06/13/2024 15:1	5 Weekly	40 Social Studies Class					
Amendment - Agreement No Meeting	Classified	11/21/2023 Kdg.	Special Class	09/06/2023 06/21/2024 8:1+1	5 Weekly	360 Separate	Parent Counseling and Training	09/06/2023 06/21/2024	Individual	1 Monthly	60
Amendment - Agreement No Meeting	Classified	Kdg.	Special Class	09/06/2023 06/21/2024 8:1+1	5 Weekly	360 Separate	Speech/Language Therapy	09/06/2023 06/21/2024	Individual	4 Weekly	30
Amendment - Agreement No Meeting	Classified	Kdg.	Special Class	09/06/2023 06/21/2024 8:1+1	5 Weekly	360 Separate	Occupational Therapy	09/06/2023 06/21/2024	Individual	3 Weekly	30
Transfer	Classified	Kdg.	Special	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Speech/Language	11/27/2023 06/26/2024	Small	1 Weekly	30

Student - Agreement No Meeting	Classified	Kdg.	Class	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Therapy	11/27/2023 06/26/2024	Group	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Speech/Language Therapy	11/27/2023 06/26/2024	Individual	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Occupational Therapy	11/27/2023 06/26/2024	Small Group	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Occupational Therapy	11/27/2023 06/26/2024	Individual	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	11/27/2023 12/08/2023 12:1+1	5 Weekly	300 Classroom	Counseling	11/27/2023 06/26/2024	Individual	2 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	12/11/2023 06/26/2024 8:1:1	5 Weekly	330 Separate	Speech/Language Therapy	11/27/2023 06/26/2024	Small Group	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	12/11/2023 06/26/2024 8:1:1	5 Weekly	330 Separate	Speech/Language Therapy	11/27/2023 06/26/2024	Individual	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	12/11/2023 06/26/2024 8:1:1	5 Weekly	330 Separate	Occupational Therapy	11/27/2023 06/26/2024	Small Group	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	12/11/2023 06/26/2024 8:1:1	5 Weekly	330 Separate	Occupational Therapy	11/27/2023 06/26/2024	Individual	1 Weekly	30
Transfer Student - Agreement No Meeting	Classified	Kdg.	Special Class	12/11/2023 06/26/2024 8:1:1	5 Weekly	330 Separate	Counseling	11/27/2023 06/26/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	11/27/2023 01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	11/27/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	11/27/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	11/27/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Occupational Therapy	11/27/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Agreement No Meeting	Classified	01	Integrated Co-teaching Services	09/06/2023 06/21/2024	5 Weekly	40 Classroom	Physical Therapy	09/13/2023 06/12/2024	Individual	2 Weekly	30

Amendment - Classified Agreement No Meeting	01	Services Integrated 09/06/2023 06/21/2024	5 Weekly	40 Classroom	Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Classified Agreement No Meeting	05	Special 09/06/2023 06/21/2024 15:1+1	5 Weekly	360 Separate	Counseling	11/27/2023 06/12/2024	Individual	1 Weekly	30
Amendment - Classified Agreement No Meeting	04				Counseling-Social Skills	09/13/2023 06/12/2024	Small Group	1 Weekly	30
Amendment - Classified Agreement No Meeting	04				Counseling	09/13/2023 06/12/2024	Individual	1 Weekly	30
Amendment - Classified Agreement No Meeting	04				Parent Counseling and Training	09/13/2023 06/12/2024	Individual	1 Monthly	60
Amendment - Classified Agreement No Meeting	04				Skilled Nursing Services	09/13/2023 06/12/2024	Individual	2 Daily	10
Amendment - Classified Agreement No Meeting	04				Skilled Nursing Services	09/13/2023 06/12/2024	Individual	2 Weekly	10
Initial Eligibility Determination Meeting	Ineligible	11/01/2023 03							
Initial Eligibility Determination Meeting	Ineligible	11/21/2023 Kdg.							

CR Doc Committee Responsible Sub Total: 139

Total Records: 139

Total Students: 24

Interoffice Memorandum

TO: *Dr. Scott T. O'Brien, Superintendent*

FROM: *Kristen White, Executive Director of Pupil Personnel Services*

DATE: *12/11/2023*

RE: *Board Action Sheets*

Below please find the schedule to be approved at the 12/11/2023 Board of Education meeting:

SCHEDULE- B 12/11/2023	
Date	Location
<i>10/12/2023</i>	<i>CPSE Amendment</i>
<i>10/27/2023</i>	<i>CPSE Amendment</i>
<i>11/9/2023</i>	<i>CPSE Committee</i>
<i>11/14/2023</i>	<i>CPSE Amendment</i>
<i>11/15/2023</i>	<i>CPSE Amendment</i>
<i>11/16/2023</i>	<i>CPSE Committee</i>
<i>11/21/2023</i>	<i>CPSE Committee</i>

Dr. Scott T. O'Brien-Board Action Sheets/kao

BOE ACTION Summary DATE? DECISION?

CMA BOE Date	CR Doc Committee Responsible	CMA Reason	Decision/Status	CMA Date	CR Expected Grade	CR Next Recommended School (> 2010-11 SY)	Program	Program Start	Program End	Program Ratio	Program Frequency	Program Period	Program Duration	Program Location	Related Service	RS Start	RS End	RS Ratio	RS Frequency	RS Period	RS Duration
12/11/2023	CPSE	Amendment	Classified Preschool	10/12/2023	Preschool		Special Education Itinerant Services	10/12/2023	06/26/2024	1:1	3 Weekly		60	Home	Speech/Language Therapy	10/12/2023	06/26/2024	Individual	3 Weekly		30
		Amendment	Classified Preschool		Preschool		Special Education Itinerant Services	10/12/2023	06/26/2024	1:1	3 Weekly		60	Home	Parent Counseling and Training	10/12/2023	06/26/2024	Individual	1 Monthly		60
		Amendment	Classified Preschool	10/27/2023	Preschool		Special Class	09/06/2023	06/26/2024	6:1+3	5 Weekly		300	Classroom	Speech/Language Therapy	09/06/2023	06/26/2024	Individual	3 Weekly		30
		Amendment	Classified Preschool		Preschool		Special Class	09/06/2023	06/26/2024	6:1+3	5 Weekly		300	Classroom	Parent Counseling and Training	09/06/2023	06/26/2024	Individual	1 Monthly		60
		Initial Eligibility Determination Meeting	Classified Preschool	11/09/2023	Preschool										Speech/Language Therapy	01/02/2024	06/21/2024	Individual	2 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool		Preschool										Speech/Language Therapy	11/17/2023	06/21/2024	Individual	3 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool		Preschool										Speech/Language Therapy	12/04/2023	06/21/2024	Individual	3 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool		Preschool										Occupational Therapy	12/04/2023	06/21/2024	Individual	2 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool		Preschool										Speech/Language Therapy	12/04/2023	06/21/2024	Individual	3 Weekly		30
		Amendment	Classified Preschool	11/14/2023	Preschool		Special Class	09/06/2023	06/21/2024	6:1:3.5	5 Weekly		300	Classroom							
		Amendment	Classified Preschool	11/15/2023	Preschool		Special Education Itinerant Services	09/06/2023	06/21/2024	1:1	3 Weekly		60	Preschool	Parent Counseling and Training	11/15/2023	06/21/2024	Individual	1 Monthly		60
		Amendment	Classified Preschool		Preschool		Special Education Itinerant Services	09/06/2023	06/21/2024	1:1	3 Weekly		60	Preschool	Speech/Language Therapy	09/06/2023	06/21/2024	Individual	3 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool	11/16/2023	Preschool										Speech/Language Therapy	12/04/2023	06/21/2024	Individual	2 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool	11/21/2023	Preschool										Speech/Language Therapy	12/04/2023	06/21/2024	Individual	1 Weekly		30
		Initial Eligibility Determination Meeting	Classified Preschool		Preschool										Speech/Language Therapy	12/04/2023	06/21/2024	Individual	2 Weekly		30
		Initial Eligibility Determination Meeting	Ineligible	11/09/2023	Preschool																
		Initial Eligibility Determination Meeting	Ineligible	11/16/2023	Preschool																

CR Doc Committee Responsible Sub Total: 17

Total Records: 17

Total Students: 12

Victoria Fabrizio
HS/MS Teacher
Rocky Point UFSD

December 5, 2023

Rocky Point UFSD
Attn: Board of Education
90 Rocky Point-Yaphank Road
Rocky Point, NY 11778

Dear Rocky Point Board of Education:

I would like to donate the following older technology equipment, for use by the HS and MS Chrome Depot clubs, as well as secondary art students. Below is an itemized list, and approximate value of this equipment:

Planar Monitor - \$50
Dell Monitor - \$25
Vio PC - \$10
ThinkPad laptop - \$100
MacBook - \$100
Blu-Ray player (2) - \$30 total
Onkyo receiver (2) - \$100 total
26-Disc CD Player - \$50
Corded Phones (2) - \$5 total

Total Approximate Value of Donation: \$470

I am excited to have students tinker with technology, explore their components, and repurpose this equipment into art.

Thank you,
Victoria Fabrizio
HS/MS Teacher
Rocky Point UFSD

Sanchez, Loretta

From: Greening, Linda
Sent: Thursday, December 7, 2023 2:16 PM
To: Sanchez, Loretta
Subject: Fw: Re: Re: Recess Materials

Hi Loretta,

Girl Scout Troop 1665 led by Tracy Moriarty donated an outdoor picnic table as well as a number of recess materials and games for the JAE students to enjoy at recess time.

The total donation was \$425.

Can this be approved at the BOE meeting?

Thank you!

Kindly,

Linda M. Greening
Principal
Joseph A. Edgar Intermediate School
Rocky Point School District

631-744-1602

From:
Sent: Thursday, December 7, 2023 2:10 PM
To: Greening, Linda
Subject: Re: Re: Re: Recess Materials

CAUTION: This email originated from outside of our organization. Do not click links, open attachments or reply, unless you recognize the sender's email address and know the content is safe.

~Rocky Point UFSD Technology Department~

Hi Mrs. Greening-
The table was \$200 and the items and games were \$225.
Tracy Moriarty

----- Original Message -----

From:
To:
Sent: Monday, December 4, 2023 11:28 AM
Subject: Re: Re: Recess Materials

Good Morning Ms. Moriarty,

I was just wondering if you could please let me know what the total amount was for the donation to JAE from Troop 1665.

For final BOE approval they would like the total cost of all materials donated.

Thank you!

Kindly,

Linda M. Greening
Principal
Joseph A. Edgar Intermediate School
Rocky Point School District

631-744-1602

From:
Sent: Tuesday, October 17, 2023 10:31 AM
To: Greening, Linda
Subject: Re: Re: Recess Materials

CAUTION: This email originated from outside of our organization. Do not click links, open attachments or reply, unless you recognize the sender's email address and know the content is safe.

~Rocky Point UFSD Technology Department~

Hi Mrs. Greening,
Troop 1665 has the funds are we are ready to purchase a table for the playground area at the JAE. Let us know which table you like for us to purchase!

1. <https://a.co/d/dfDhibp>
2. <https://a.co/d/8eMXXnP>
3. <https://a.co/d/bOsLP9A>
4. <https://a.co/d/hO4dGAX>

Have a great day!

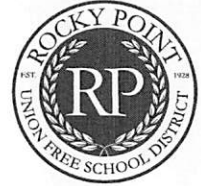
Tracy Moriarty + Troop 1665

----- Original Message -----

From:
To:
Sent: Monday, July 10, 2023 9:13 PM
Subject: Re: Recess Materials

Good Evening,

ROCKY POINT PUBLIC SCHOOLS

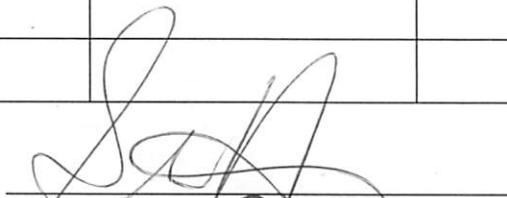


SURPLUS EQUIPMENT DISPOSAL

School: Middle School Department: Kitchen Name: Shakia Hall

Description	Model#/Serial#	Property Tag #	Quantity	Reason for Disposal
Got Milk Vending Machine	M#: NBM-3100 S#: 026B03195	None	1	Does not work anymore

Requestor Signature



Date: 11-16-2023

Assistant Superintendent Signature



Date: 11/27/23

ROCKY POINT PUBLIC SCHOOLS



SURPLUS EQUIPMENT DISPOSAL

School: FJC

Department: Special-Ed

Name: Sue Artura

Description	Model#/Serial#	Property Tag #	Quantity	Reason for Disposal
2 Drawer File Cabinet	In HS	Grant Tag 2015/2016 IDEA 611/619	1	Broken
Switch for wall tunnel	in MS sensory room		1	Broken and replaced

Requestor Signature

Date: 11/15/23

Assistant Superintendent Signature

Date: 11/27/23

ROCKY POINT PUBLIC SCHOOLS



SURPLUS EQUIPMENT DISPOSAL

School: HS

Department: B+G

Name: _____

Description	Model#/Serial#	Property Tag #	Quantity	Reason for Disposal
Betco Stealth Auto Scrubber	E-87029-00	NONE	1	Not Repairable
2010 Production Date	JN 210000825			(2018)
				Has achieved its useful life

Requestor Signature

Date: 12/4/23

12.4.23

Assistant Superintendent Signature

Date: 12/5/23

~~Community Relations~~

~~**SUBJECT: NON DISCRIMINATION AND ANTI HARASSMENT IN THE DISTRICT**~~

~~— The Board is committed to providing an environment free from discrimination and harassment. Accordingly, the Board prohibits discrimination and harassment on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or other legally protected category. These actions and occurrences are prohibited regardless of whether they take place on District premises or at school-sponsored events, programs, or activities held at other locations.~~

~~**Prohibited Conduct**~~

~~Determinations as to whether conduct or occurrences constitute discrimination or harassment for the purposes of this policy and its implementing administrative regulations or procedures will be made consistent with applicable law. These determinations may depend upon a number of factors, including but not limited to: the particular conduct or occurrence at issue, the ages of the parties involved, the context in which the conduct or occurrence takes place, the relationship of the parties to one another, the category or characteristic that is alleged to have been the basis for the action or occurrence, and other considerations as are necessary and consistent with law. The characterizations and examples below are intended to serve as a general guide for individuals in determining whether to file a complaint of discrimination or harassment, and should not be construed to add or limit the rights individuals and entities possess as a matter of law.~~

~~Discrimination is, generally, the practice of conferring or denying privileges on the basis of membership in a legally protected class. Discriminatory actions may include, but are not limited to: refusing to promote or hire an individual on the basis of his or her membership in a protected class; denying an individual access to facilities or educational benefits on the basis of his or her membership in a protected class, or impermissibly instituting policies or practices that disproportionately and adversely impact members of a protected class.~~

~~Harassment generally consists of subjecting an individual, on the basis of his or her membership in a protected class, to conduct and/or communications that are sufficiently severe, pervasive, or persistent as to have the purpose or effect of: creating an intimidating, hostile, or offensive environment; substantially or unreasonably interfering with an individual's work or a student's educational performance, opportunities, benefits, or well-being; or otherwise adversely affecting an individual's employment or educational opportunities.~~

~~Harassment includes unwelcome verbal, written, or physical conduct which offends, denigrates, or belittles an individual because of his or her membership in a protected class. This conduct includes, but is not limited to: derogatory remarks, jokes, demeaning comments or behavior, slurs, mimicking, name calling, graffiti, innuendo, gestures, physical contact, stalking, threatening, bullying, extorting, or the display or circulation of written materials or pictures.~~

(Continued)

~~**SUBJECT: NON DISCRIMINATION AND ANTI HARASSMENT IN THE DISTRICT
(Cont'd.)**~~

~~**Civil Rights Compliance Officer**~~

~~— The District will designate one or more individuals to serve as Civil Rights Compliance Officer (CRCO). The CRCO will be responsible for coordinating the District's efforts to comply with and carry out its responsibilities regarding non-discrimination and anti-harassment, including investigations of complaints alleging discrimination, harassment, or the failure of the District to comply with its obligations under relevant non-discrimination and anti-harassment laws and regulations (e.g., the Americans with Disabilities Act, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973).~~

~~Prior to the beginning of each school year, the District will issue an appropriate public announcement or publication which advises students, parents or guardians, employees, and other relevant individuals of the District's established grievance procedures for resolving complaints of discrimination and harassment. Included in this announcement or publication will be the name, address, telephone number, and email address of the CRCO(s). The District's website will reflect current and complete contact information for the CRCO(s).~~

~~— The CRCO(s) for the District is/are published in the school calendar and available on the school website at www.roekypointschools.org.~~

~~**Investigation of Complaints and Grievances**~~

~~— The District will act to promptly, thoroughly, and equitably investigate all complaints, whether verbal or written, of discrimination and/or harassment based on any of the characteristics described above, and will promptly take appropriate action to protect individuals from further discrimination or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible.~~

~~— It is essential that any individual who is aware of a possible occurrence of discrimination or harassment immediately report the occurrence. All reports will be directed or forwarded to the District's designated CRCO(s). These complaints are recommended to be in writing, although verbal complaints of discrimination or harassment will also be promptly investigated in accordance with applicable law and District policy and procedure. In the event the CRCO is the alleged offender, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity.~~

~~(Continued)~~

~~**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**~~

~~— To the extent possible, all complaints will be treated as confidential. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials.~~

~~— If an investigation reveals that discrimination or harassment has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable laws and regulations, as well as any and all relevant codes of conduct, District policies and administrative regulations, collective bargaining agreements, and/or third-party contracts.~~

~~**Knowingly Makes False Accusations**~~

~~— Any employee or student who knowingly makes false accusations against another individual as to allegations of discrimination or harassment will face appropriate disciplinary action.~~

~~**Prohibition of Retaliatory Behavior (Commonly Known as "Whistle Blower" Protection)**~~

~~— The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination and/or harassment. Complaints of retaliation may be directed to the CRCO. In the event the CRCO is the alleged offender, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity, or to the Superintendent.*~~

~~— Where appropriate, follow-up inquiries will be made to ensure that discrimination and/or harassment has not resumed and that those involved in the investigation have not suffered retaliation.~~

~~**Additional Provisions**~~

~~— Procedures or regulations will be developed for reporting, investigating, and remedying allegations of discrimination and/or harassment.~~

~~— In order to promote familiarity with issues pertaining to discrimination and harassment in the schools, and to help reduce incidents of prohibited conduct, the District will provide appropriate information and/or training to staff and students. As may be necessary, special training will be provided for individuals involved in the investigation of discrimination and/or harassment complaints.~~

~~— A copy of this policy and its accompanying procedures or regulations will be available upon request and will be posted and/or published in appropriate locations and/or school publications.~~

(Continued)

SUBJECT: ~~NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT~~
(Cont'd.)

~~—This policy does not abrogate other District policies, procedures, regulations, or the District Code of Conduct prohibiting other forms of unlawful discrimination, harassment, or inappropriate behavior within this District. It is the intention of the District that all of these policies, procedures, regulations, and Code be read consistently to provide protection from unlawful discrimination and harassment. However, different treatment of any individual which has a legitimate, legal, and non-discriminatory reason is not a violation of District policy.~~

~~Age Discrimination in Employment Act, 29 USC § 621
Americans with Disabilities Act, 42 USC § 12101 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC § 794 et seq.
Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.
Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.
Title IX of the Education Amendments of 1972, 20 USC § 1681 et seq.
Education Law § 2801(1)
Executive Law § 290 et seq.
October 26, 2010 OCR Dear Colleague Letter (Harassment and Bullying)
April 4, 2011 OCR Dear Colleague Letter (Sexual Violence)
April 24, 2015 OCR Dear Colleague Letter (Title IX Guidance)~~

~~NOTE: Refer also to Policies #6120 Equal Employment Opportunity
#6121 Sexual Harassment of District Personnel
#6122 Complaints and Grievances by Employees
#7550 Dignity for All Students
#7551 Sexual Harassment of Students
District Code of Conduct~~

SUBJECT: NON-
DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT

Overview

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses complaints of discrimination and/or harassment made under applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's *Code of Conduct*. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

In accordance with applicable federal and state laws and regulations, the District does not discriminate on the basis of any legally protected class or category in its education programs and activities or when making employment decisions. Further, the District prohibits discrimination and harassment on school property and at school functions on the basis of any legally protected class or category including, but not limited to:

- a) Age;
- b) Race;
- c) Creed;
- d) Religion;
- e) Color;
- f) National origin;
- g) Citizenship or immigration status;
- h) Sexual orientation;
- i) Gender identity or expression;
- j) Military status;
- k) Sex;
- l) Disability;
- m) Predisposing genetic characteristics;

(Continued)

Community Relations

SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

- n) Familial status;
- o) Marital status; and
- p) Status as a victim of domestic violence.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of discrimination and/or harassment. The District will promptly respond to reports of discrimination and/or harassment, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)).

Scope and Application

This policy outlines the District's general approach to addressing complaints of discrimination and/or harassment. This policy applies to the dealings between or among the following parties on school property and at school functions:

- a) Students;
- b) Employees;
- c) Applicants for employment;
- d) Paid or unpaid interns;
- e) Anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace;
- f) Volunteers; and
- g) Visitors or other third parties.

Further, discrimination and/or harassment that occurs off school property and somewhere other than a school function can disrupt the District's educational and work environment. This conduct can occur in-person or through phone calls, texts, emails, or social media. Accordingly, conduct or incidents of discrimination and/or harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.

(Continued)

Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's Code of Conduct may address misconduct related to discrimination and/or harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved, where the alleged discrimination and/or harassment occurred, and the basis of the alleged discrimination and/or harassment. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.

Definitions

For purposes of this policy, the following definitions apply:

- a) "School property" means in or within any building, structure, athletic playing field, playground, parking lot, or land contained within the real property boundary line of any District elementary or secondary school, or in or on a school bus or District vehicle.
- b) "School function" means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state.

What Constitutes Discrimination and Harassment

Determinations as to whether conduct or an incident constitutes discrimination and/or harassment will be made consistent with applicable federal and state laws and regulations, as well as any applicable District policy, regulation, procedure, or other document such as the District's Code of Conduct. These determinations may depend upon a number of factors, including, but not limited to: the particular conduct or incident at issue; the ages of the parties involved; the context in which the conduct or incident took place; the relationship of the parties to one another; the relationship of the parties to the District; and the protected class or characteristic that is alleged to have been the basis for the conduct or incident. The examples below are intended to serve as a general guide for individuals in determining what may constitute discrimination and/or harassment. These examples should not be construed to add or limit the rights that individuals and entities possess as a matter of law.

Generally stated, discrimination consists of the differential treatment of a person or group of people on the basis of their membership in a legally protected class. Discriminatory actions may include, but are not limited to: refusing to promote or hire an individual on the basis of their membership in a protected class; denying an individual access to facilities or educational benefits on the basis of their membership in a protected class; or impermissibly instituting policies or practices that disproportionately and adversely impact members of a protected class.

(Continued)

Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

Generally stated, harassment consists of subjecting an individual, on the basis of their membership in a legally protected class, to unwelcome verbal, written, or physical conduct which may include, but is not limited to: derogatory remarks, signs, jokes, or pranks; demeaning comments or behavior; slurs; mimicking; name calling; graffiti; innuendo; gestures; physical contact; stalking; threatening; bullying; extorting; or the display or circulation of written materials or pictures.

This conduct may, among other things, have the purpose or effect of: subjecting the individual to inferior terms, conditions, or privileges of employment; creating an intimidating, hostile, or offensive environment; substantially or unreasonably interfering with an individual's work or a student's educational performance, opportunities, benefits, or well-being; or otherwise adversely affecting an individual's employment or educational opportunities.

Under New York State Human Rights Law (NYSHRL), discrimination or harassment does not need to be severe or pervasive to be illegal. It can be any discriminatory or harassing behavior that rises above petty slights or trivial inconveniences. Every instance of discrimination or harassment is unique to those experiencing it, and there is no single boundary between petty slights and harassing behavior. However, NYSHRL specifies that whether discriminatory or harassing conduct is considered petty or trivial is to be viewed from the standpoint of a reasonable victim of discrimination with the same protected characteristics.

Civil Rights Compliance Officer

*The District has designated the following District employee(s) to serve as its CRCO(s):

Ms. Susann Crossan, Assistant Superintendent, 631-849-7568

Mr. Christopher VanCott, Assistant Superintendent for Business, 631-849-7564

Dr. Aaron Factor, Assistant Superintendent for Curriculum and Instruction, 631-849-7080

The CRCO(s) will coordinate the District's efforts to comply with its responsibilities under applicable non-discrimination and anti-harassment laws and regulations including, but not limited to: the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, and the Age Discrimination Act of 1975.

Where appropriate, the CRCO(s) may seek the assistance of other District employees, such as the District's Title IX Coordinator(s) or Dignity Act Coordinator(s) (DAC(s)), or third parties in investigating, responding to, and remedying complaints of discrimination and/or harassment.

(Continued)

Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

Reporting Allegations of Discrimination and/or Harassment

Anyone who experiences, witnesses, or becomes aware of potential instances of discrimination or harassment is encouraged to report the behavior to a supervisor, building principal, other administrator, or the CRCO. Individuals should not feel discouraged from reporting discrimination or harassment because they do not believe it is bad enough or conversely because they do not want to see someone punished for less severe behavior.

Reports of discrimination and/or harassment may be made verbally or in writing. A written complaint form is posted on the District's website if an individual would like to use it, but the complaint form is not required. Individuals who are reporting discrimination and/or harassment on behalf of another individual may use the complaint form and note that it is being submitted on another individual's behalf. A verbal or otherwise written complaint (such as an email) on behalf of oneself or another individual is also acceptable.

Reports may be made to a CRCO in person, by using the contact information for a CRCO, or by any other means that results in a CRCO receiving the person's verbal or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for a CRCO.

Reports of discrimination and/or harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment must be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

Failure to immediately inform the CRCO may subject the employee to discipline up to and including termination.

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

In addition to complying with the reporting requirements in this policy, District employees must comply with any other applicable reporting requirements contained in District policy, regulation, procedure, collective bargaining agreement, or other document such as the District's *Code of Conduct*. Applicable documents include, but are not limited to, the District's policies, regulations, and procedures related to Title IX, sexual harassment in the workplace, and the Dignity for All Students Act (DASA).

(Continued)

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Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

Supervisory Responsibilities

Supervisors, building principals, other administrators, and the CRCOs are responsible for helping to maintain a discrimination and harassment-free educational and work environment.

All supervisors, building principals, and other administrators who receive a complaint or information about suspected discrimination or harassment, observe what may be discriminatory or harassing behavior, or for any reason suspect that discrimination or harassment is occurring, are required to report the suspected discrimination or harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Supervisors, building principals, and other administrators should not be passive and wait for an individual to make a claim of discrimination or harassment. If they observe such behavior, they must act.

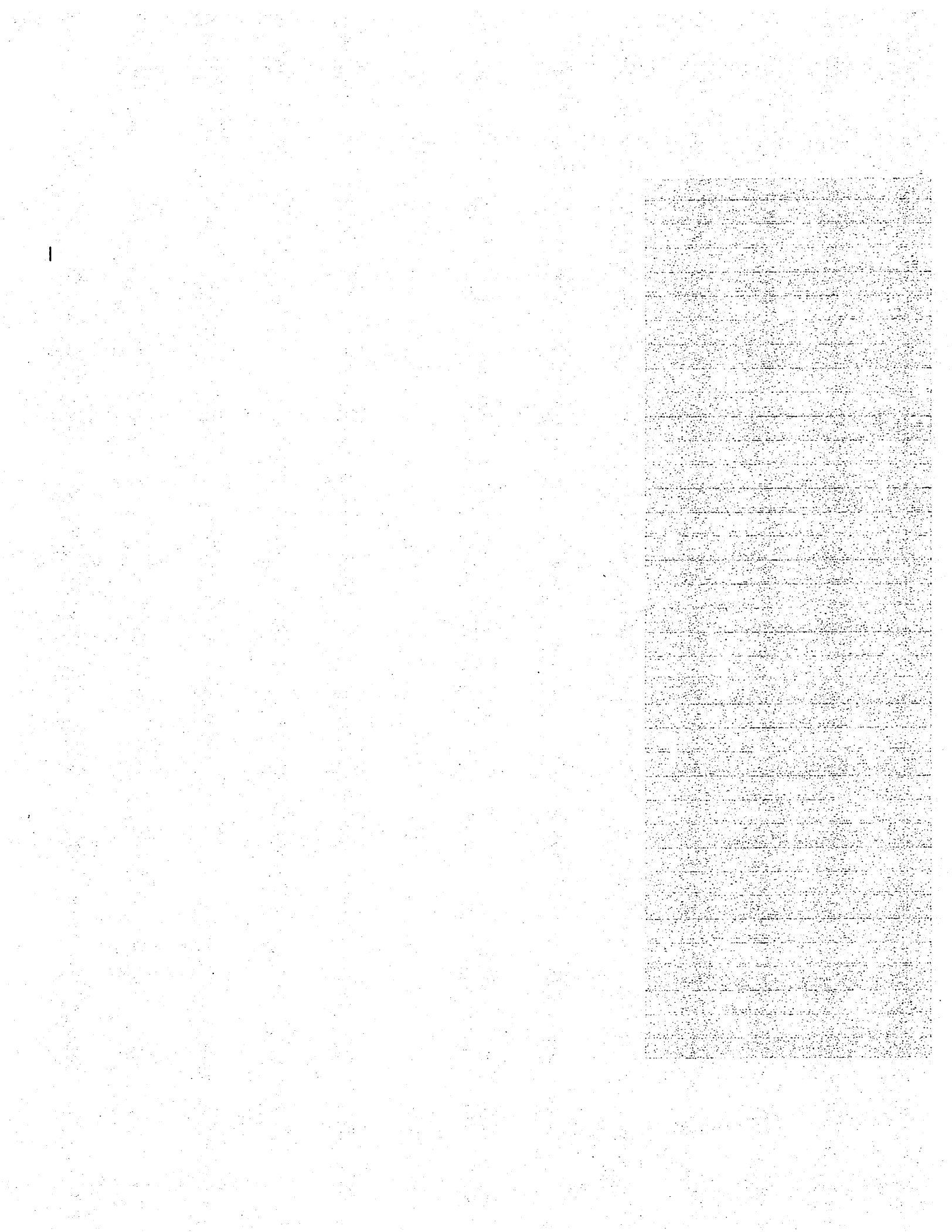
Supervisors, building principals, and other administrators can be disciplined if they engage in discriminatory or harassing behavior themselves. Supervisors, building principals, and other administrators, can also be disciplined for failing to report suspected discrimination or harassment or allowing discrimination or harassment to continue after they know about it.

While supervisors, building principals, and other administrators have a responsibility to report discrimination and harassment, they must be mindful of the impact that discrimination and/or harassment and a subsequent investigation has on victims. Being identified as a possible victim of discrimination or harassment and questioned about discrimination or harassment can be intimidating, uncomfortable and re-traumatizing for individuals. Supervisors, building principals, and other administrators must accommodate the needs of individuals who have experienced discrimination or harassment to ensure the workplace is safe, supportive, and free from retaliation for them during and after any investigation.

Grievance Process for Complaints of Discrimination and/or Harassment

All complaints or information about discrimination or harassment will be investigated, whether that information was reported in verbal or written form. An investigation of any complaint, information, or knowledge of suspected discrimination or harassment will be prompt, thorough, equitable, and started and completed as soon as possible. Investigations will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All individuals involved, including those making a discrimination or harassment claim, witnesses, and alleged harassers deserve a fair and impartial investigation.

(Continued)



Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

The CRCO will generally oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible.

District employees may be required to cooperate as needed in an investigation of suspected discrimination or harassment. The District recognizes that participating in a discrimination or harassment investigation can be uncomfortable and has the potential to retraumatize an individual. Individuals receiving claims and leading investigations will handle complaints and questions with sensitivity toward participants.

Various District policies and documents address discrimination and harassment. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Dignity Act Coordinators (DACs) or Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

If an investigation reveals that discrimination and/or harassment based on a legally protected class has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's Code of Conduct.

Knowingly Makes False Accusations

Any employee or student who knowingly makes false accusations against another individual as to allegations of discrimination and/or harassment will face appropriate disciplinary action.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The District prohibits all retaliation. Any individual that reports an incident of discrimination or harassment, provides information, or otherwise assists in any investigation of a discrimination or harassment complaint is protected from retaliation. No one should fear reporting discrimination or harassment if they believe it has occurred. Even if the alleged discrimination or harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of discrimination or harassment.

(Continued)

Community Relations

SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)

Any District employee who retaliates against anyone involved in a discrimination or harassment investigation will face disciplinary action, up to and including termination.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the discrimination and/or harassment has not resumed and that those involved in the investigation have not suffered retaliation.

Confidentiality

To the extent possible, all complaints will be treated as confidential. Disclosure may be necessary in certain circumstances such as to complete a thorough investigation and/or notify law enforcement officials. All disclosures will be in accordance with law and regulation.

Training

In order to promote familiarity with issues pertaining to discrimination and harassment in the District, and to help reduce incidents of prohibited conduct, the District will provide appropriate information and/or training to employees and students. As may be necessary, special training will be provided for individuals involved in the handling of discrimination and/or harassment complaints.

Notification

Prior to the beginning of each school year, the District will issue an appropriate public announcement or publication which advises students, parents or legal guardians, employees, and other relevant individuals of the District's established grievance process for resolving complaints of discrimination and/or harassment. This announcement or publication will include the name, office address, telephone number, and email address of the CRCO(s). The District's website will reflect current and complete contact information for the CRCO(s).

A copy of this policy and its corresponding regulations and/or procedures will be available upon request and will be posted and/or published in appropriate locations and/or District publications.

(Continued)

Community Relations

**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

Additional Provisions

Regulations and/or procedures will be developed for reporting, investigating, and remedying allegations of discrimination and/or harassment.

8 USC Section 1324b

29 USC Section 206

42 USC Section 1981

Age Discrimination Act of 1975, 42 USC Section 6101 et seq.

Age Discrimination in Employment Act of 1967 (ADEA), 29 USC Section 621 et seq.

Americans with Disabilities Act (ADA), 42 USC Section 12101 et seq.

Equal Educational Opportunities Act of 1974, 20 USC Section 1701 et seq.

Genetic Information Non-Discrimination Act (GINA), 42 USC Section 2000ff et seq.

Section 504 of the Rehabilitation Act of 1973, 29 USC Section 790 et seq.

Title IV of the Civil Rights Act of 1964, 42 USC Section 2000c et seq.

Title VI of the Civil Rights Act of 1964, 42 USC Section 2000d et seq.

Title VII of the Civil Rights Act of 1964, 42 USC Section 2000e et seq.

Title IX of the Education Amendments Act of 1972, 20 USC Section 1681 et seq.

Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 USC Section 4301 et seq.

28 CFR Part 35

29 CFR Chapter I – National Labor Relations Board

29 CFR Chapter XIV – Equal Employment Opportunity Commission

34 CFR Parts 100, 104, 106, 110, and 270

45 CFR Part 86

Civil Rights Law Sections 40, 40-a, 40-c, 47-a, 47-b, and 48-a

Civil Service Law Sections 75-b and 115

Correction Law Section 752

Education Law Sections 10-18, 313, 313-a, 2801, 3201, and 3201-a

Labor Law Sections 194-a, 201-d, 201-g, 203-e, 206-c, 215, and 740

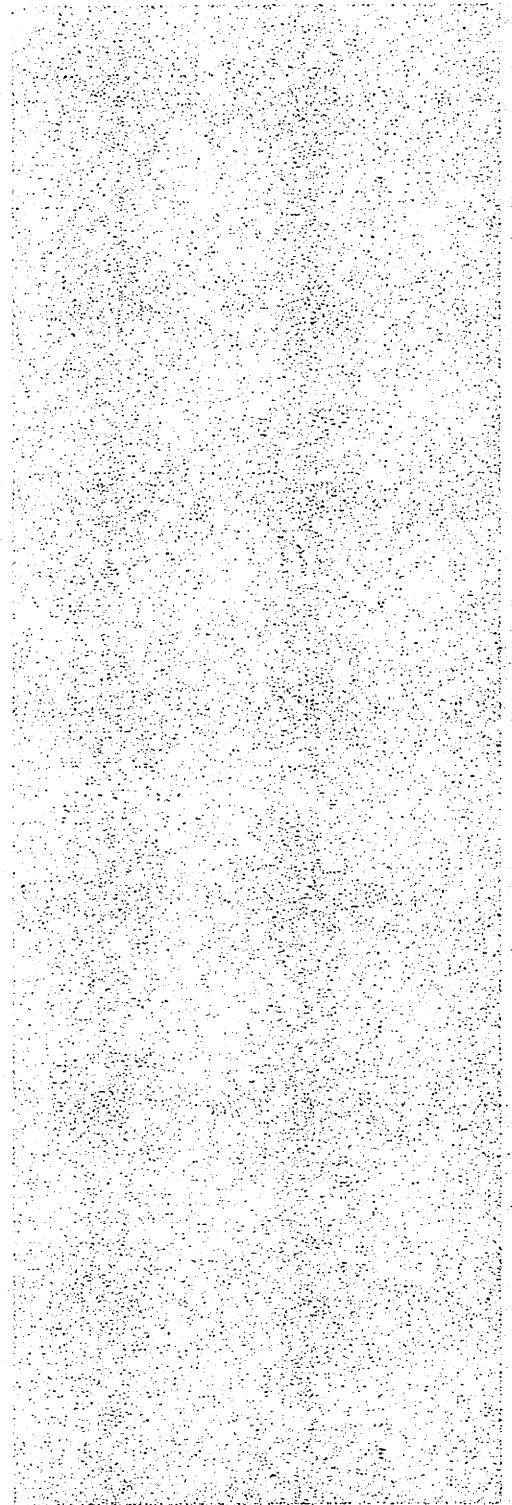
New York State Human Rights Law, Executive Law Section 290 et seq.

Military Law Sections 242, 243, and 318

8 NYCRR Section 100.2

9 NYCRR Section 466 et seq.

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Community Relations

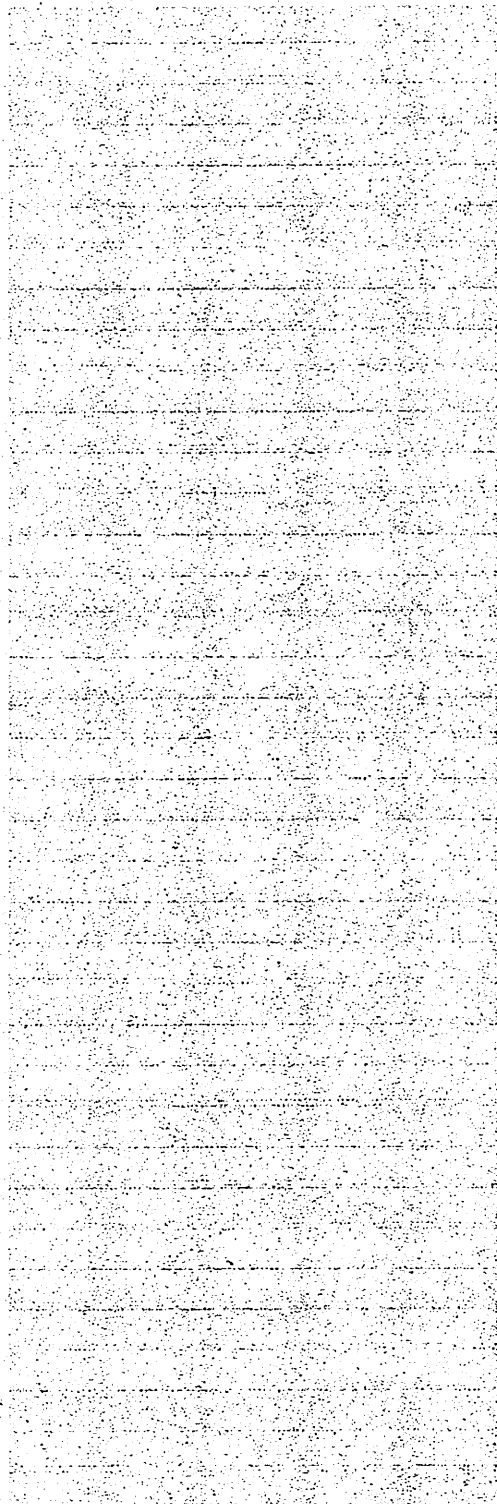
**SUBJECT: NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT
(Cont'd.)**

NOTE: Refer also to Policies #3421 -- Title IX and Sex Discrimination
#6120 -- Equal Employment Opportunity
#6121 -- Sexual Harassment in the Workplace
#6122 -- Employee Grievances
#7550 -- Dignity for All Students
#7551 -- Sexual Harassment of Students
#8130 -- Equal Educational Opportunities
#8220 -- Career and Technical (Occupational) Education
District Code of Conduct

Adoption Date 3/23/09
Revision Date 10/22/18, 12/11/23
Review Date

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE

Overview

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. ~~Sexual harassment is one form of workplace discrimination. This policy addresses sexual harassment in the workplace. It is just one component of the District's overall commitment to a discrimination and harassment-free educational and work environment. This policy addresses sexual harassment and gender discrimination in the workplace. It is intended to inform covered individuals of: their right to work in an environment that is free from sexual harassment and discrimination; what sexual harassment and discrimination look like; how they can prevent and report sexual harassment and discrimination; how they are protected from retaliation after taking action; and the general process for investigating a claim of sexual harassment and discrimination that falls under this policy. This policy is just one component of the District's overall commitment to maintaining a harassment and discrimination-free educational and work environment.~~

Under New York State Human Rights Law (NYSHRL), it is illegal for an employer to discriminate based on age, race, creed, color, national origin, citizenship or immigration status, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, status as a victim of domestic violence, or criminal history. These different identities impact an individual's perception and understanding of the world. For example, an individual's race, ability, or immigration status may impact their experience with gender discrimination in the workplace. While this policy is focused on sexual harassment and gender discrimination, the process for reporting and investigating discrimination based on other protected classes is generally the same. However, the exact process may vary depending on a number of factors including, but not limited to, who is involved. Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's Code of Conduct detail the specific process for reporting and investigating discrimination based on other protected identities.

~~Sexual harassment is a form of employee misconduct, a violation of District policy, and unlawful. Employees of every level who engage in sexual harassment, including supervisory personnel who engage in sexual harassment, who knowingly allow such behavior to continue, or fail to report suspected sexual harassment will be subject to remedial and/or disciplinary action by the District. Sexual harassment may also subject the District to liability for harm to targets of sexual harassment. Harassers may also be individually subject to liability.~~

Sexual harassment is a form of workplace discrimination that subjects individuals to inferior conditions of employment due to their gender, gender identity, gender expression (perceived or actual), and/or sexual orientation. Sexual harassment is often viewed simply as a form of gender-based discrimination, but the District recognizes that discrimination can be related to or affected by other identities beyond gender.

Discrimination of any kind, including sexual harassment, is unlawful, a violation of District policy, and may subject the District to liability for the harm experienced by targets of discrimination. All individuals are required to work in a manner designed to prevent sexual harassment and discrimination in the workplace.

Harassers may also be individually subject to liability and supervisors who fail to report or act on harassment may be liable for aiding and abetting sexual harassment and discrimination. Employees at every level who engage in harassment or discrimination, including supervisory personnel who engage

in harassment or discrimination or who allow such behavior to continue, will be subject to remedial and/or disciplinary action by the District.

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The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment in the workplace. The District will promptly respond to reports of sexual harassment in the workplace, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s).

Scope and Application

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This policy applies to all instances of sexual harassment and gender discrimination perpetrated against a "covered ~~person, individual~~ regardless of immigration status, by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student. For purposes of this policy, a "covered ~~person, individual~~" includes:

- a) Employees;
- b) Applicants for employment;
- c) Paid or unpaid interns; and
- d) Non-employees, which include anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace. These non-employees include persons commonly referred to as independent contractors, gig workers, and temporary workers. Also included are non-employees providing equipment repair, cleaning services, or any other service through a contract with the District.

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~~Personnel~~

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

~~Sexual harassment in the workplace can occur between any individuals, regardless of their sex or gender. Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school sponsored or school authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can also occur while employees are traveling for District business. Calls, texts, emails, and social media usage can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.~~

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to sexual harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved and where the alleged sexual harassment occurred. These documents must be read in conjunction with this policy.

The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

What Constitutes Sexual Harassment

Sexual harassment is a form of ~~sexgender-based~~ discrimination ~~and that~~ is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender. Sexual harassment is not limited to sexual contact, touching, or expressions of a sexually suggestive nature. Sexual harassment includes all forms of gender discrimination including gender role stereotyping and treating individuals differently because of their gender.

Understanding gender diversity is essential to recognizing sexual harassment because discrimination based on sex stereotypes, gender expression, and perceived identity are all forms of sexual harassment. The gender spectrum is nuanced, but the three most common ways people identify are cisgender, transgender, and non-binary. A cisgender person is someone whose gender aligns with the sex they were assigned at birth. Generally, this gender will align with the binary of male or female. A transgender person is someone whose gender is different than the sex they were assigned at birth. A non-binary person does not identify exclusively as a man or a woman. They might identify as both, somewhere in between, or completely outside the gender binary. Some may identify as transgender, but not all do. Respecting an individual's gender identity is a necessary first step in establishing a safe workplace.

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Under NYSHRL, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment does not need to be severe or pervasive to be illegal. It can be any harassing behavior that rises above petty slights or trivial inconveniences. Every instance of harassment is unique to those experiencing it, and there is no single boundary between petty slights and harassing behavior. However, NYSHRL specifies that whether harassing conduct is considered petty or trivial is to be viewed from the standpoint of a reasonable victim of discrimination with the same protected characteristics. Generally, any behavior in which a covered individual is treated worse because of their gender (perceived or actual), sexual orientation, or gender expression is considered a violation of District policy. The intent of the behavior, for example, making a joke, does not neutralize a harassment claim. Not intending to harass is not a defense. The impact of the behavior on a person is what counts.

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Sexual harassment includes any unwelcome conduct which is either of a sexual nature, or which is directed at an individual because of that individual's sex-gender identity or expression (perceived or actual), or is of a sexual nature when:

- a) Such conduct has the purpose or effect of this behavior unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment. The impacted, even if the reporting individual is does not need to be the intended target of the sexual harassment;
- b) Such conduct is made either explicitly or implicitly a term or condition of employment Employment depends implicitly or explicitly on accepting such unwelcome behavior; or

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) Decisions regarding an individual's employment are based on an individual's acceptance to or rejection of the behavior. These decisions can include what shifts and how many hours

~~an employee might work, project assignments, as well as salary and promotion decisions. Submission to or rejection of such conduct is used as the basis for employment decisions affecting an individual's employment.~~

~~Under New York State Human Rights Law, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment need not be severe or pervasive to be unlawful, and can be any harassing conduct that consists of more than petty slights or trivial inconveniences.~~

~~A sexually harassing hostile work environment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory statements or sexually discriminatory remarks made by someone which are offensive or objectionable to the recipient, which cause the recipient discomfort or humiliation, which interfere with the recipient's job performance.~~

~~Sexual harassment also occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions or privileges of employment. This is also called "quid pro quo" harassment.~~

~~Any covered person who feels harassed should report the conduct so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be addressed under this policy.~~

~~There are two main types of sexual harassment:~~

- ~~a) Hostile work environment which includes, but is not limited to, words, signs, jokes, pranks, intimidation, or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex, gender identity, or gender expression. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory, or discriminatory statements which an employee finds offensive or objectionable, causes an employee discomfort or humiliation, or interferes with the employee's job performance.~~
- ~~b) Quid pro quo harassment which occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment.~~

~~Any covered individual who feels harassed is encouraged to report the behavior so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be discrimination and is covered by this policy.~~

Examples of Sexual Harassment

~~The following describes some actions that may constitute unlawful sexual harassment and that are strictly prohibited. This list is just a sample of behaviors and should not be considered exhaustive. Any covered individual who believes they have experienced sexual harassment, even if it does not appear on this list, should feel encouraged to report it:~~

- a) Physical acts of a sexual nature, such as:
 1. Touching, pinching, patting, kissing, hugging, grabbing, brushing against another ~~person's~~ individual's body or poking another ~~individual's~~ person's body; and

- 2. Rape, sexual battery, molestation or attempts to commit these assaults, which may be considered criminal conduct outside the scope of this policy.
- b) Unwanted sexual advances or propositions, such as:
 - 1. ~~1.~~ Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion, or other job benefits ~~or detriments; and~~

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

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- 2. Subtle or obvious pressure for unwelcome sexual activities.
- 3. Repeated requests for dates or romantic gestures, including gift-giving.
- c) Sexually oriented gestures, noises, remarks or jokes, or questions and comments about a person's sexuality, ~~or~~ sexual experience, or romantic history which create a hostile work environment. This is not limited to interactions in person. Remarks made over virtual platforms and in messaging apps when employees are working remotely can create a similarly hostile work environment.

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- d) Sex stereotyping, which occurs when someone's conduct or personality traits are ~~considered inappropriate simply because they may not conform to judged based on~~ other people's ideas or perceptions about how individuals of a particular sex should act or look.
 - 1. Remarks regarding an employee's gender expression, such as wearing a garment typically associated with a different gender identity; or
 - 2. Asking employees to take on traditionally gendered roles, such as asking a woman to serve meeting refreshments when it is not part of, or appropriate to, her job duties.
- e) Sexual or discriminatory displays or publications anywhere in the workplace, such as:
 - 1. Displaying pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes

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such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace;

2. This also extends to the virtual or remote workspace and can include having such materials visible in the background of one's home during a virtual meeting.

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f) Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, ~~and the status of being transgender or gender expression~~, such as:

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1. Interfering with, destroying or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;

2. Sabotaging an individual's work; and

~~3. 3.~~ Bullying, yelling, or name-calling.

4. Intentional misuse of an individual's preferred pronouns; or

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

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5. Creating different expectations for individuals based on their perceived identities:

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(a) Dress codes that place more emphasis on women's attire;

(b) Leaving parents/caregivers out of meetings.

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Who Can be a Target of Sexual Harassment?

Sexual harassment can occur between any individuals, regardless of their sex or gender. Harassment does not have to be between members of the opposite sex or gender. This policy applies to all instances of sexual harassment perpetrated against a "covered individual" by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student.

Sexual harassment does not happen in a vacuum and discrimination experienced by an individual can be impacted by biases and identities beyond an individual's gender. For example:

a) Placing different demands or expectations on black women employees than white women employees can be both racial and gender discrimination;

b) An individual's immigration status may lead to perceptions of vulnerability and increased concerns around illegal retaliation for reporting sexual harassment; or

c) Past experiences as a survivor of domestic or sexual violence may lead an individual to feel re-traumatized by someone's behaviors in the workplace.

Individuals bring personal history with them to the workplace that might impact how they interact with certain behavior. It is especially important for all employees to be aware of how words or actions might impact someone with a different experience than their own in the interest of creating a safe and equitable workplace.

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Where Can Sexual Harassment Occur?

Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can occur while covered individuals are traveling for District business or at District or industry-sponsored events or parties. Calls, texts, emails, and social media usage by covered individuals can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.

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Sexual harassment can occur when covered individuals are working remotely. Any behaviors outlined above that leave a covered individual feeling uncomfortable, humiliated, or unable to meet their job requirements constitute harassment even if the covered individual is working remotely when the harassment occurs. Harassment can happen on virtual meeting platforms, in messaging apps, and after working hours between personal cell phones.

Prohibition of Retaliatory Behavior (Commonly Known as Whistle-Blower Protection)

Unlawful retaliation can be any action that could discourage a covered person from coming forward to make or support a sexual harassment claim. Adverse action need not be job-related or occur in the workplace to constitute unlawful retaliation (e.g., threats of physical violence outside of work hours).

The District prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of a complaint of sexual harassment. Such retaliation is unlawful under federal, state, and (where applicable) local law. The New York State Human Rights Law protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:

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- a) Made a complaint of sexual harassment, either internally or with any anti-discrimination agency;
- b) Testified or assisted in a proceeding involving sexual harassment under the Human Rights Law or other anti-discrimination law;
- e) Opposed sexual harassment by making an oral or informal complaint of harassment to a supervisor, building principal, other administrator, or the (CRCO);

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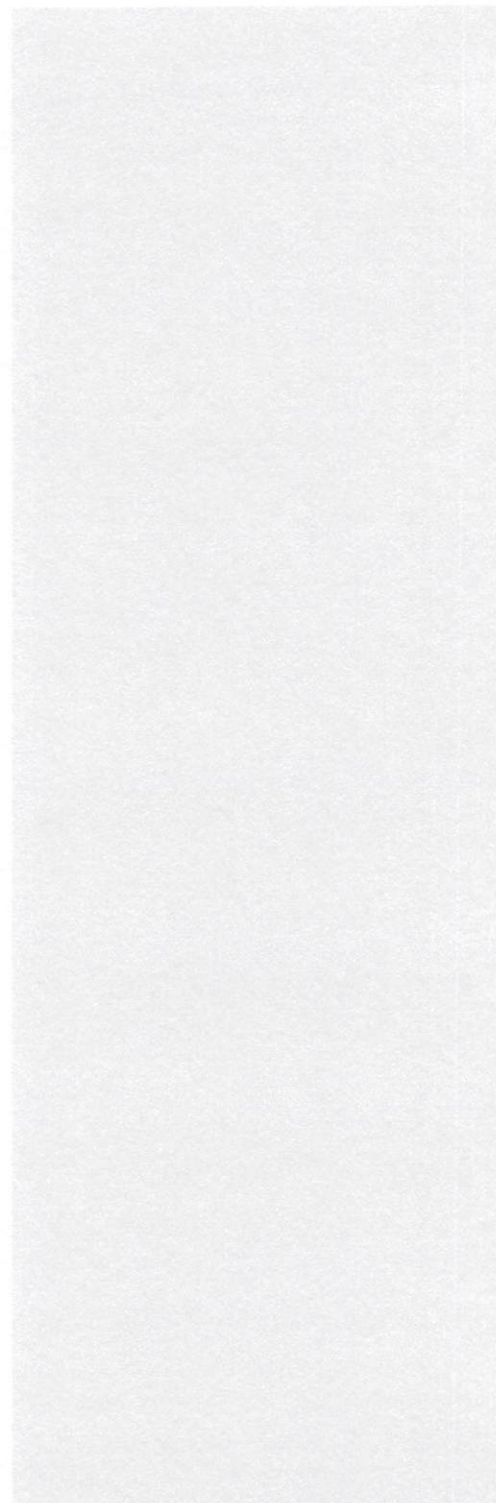
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~~SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- ~~d) Reported that another employee has been sexually harassed; or~~
- ~~e) Encouraged a fellow employee to report harassment.~~

~~Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of harassment.~~

~~Retaliation is unlawful and is any action by an employer or supervisor that punishes an individual upon learning of a harassment claim, that seeks to discourage a covered individual from making a formal complaint or supporting a sexual harassment or discrimination claim, or that punishes those who have come forward. Adverse actions need not be job-related or occur in the workplace to constitute unlawful retaliation. For example, threats of physical violence outside of work hours or disparaging someone on social media would be covered as retaliation under this policy.~~

~~Examples of retaliation may include, but are not limited to:~~

- ~~a) Demotion, termination, denying accommodations, reduced hours, or the assignment of less desirable shifts;~~
- ~~b) Publicly releasing personnel files;~~
- ~~c) Refusing to provide a reference or providing an unwarranted negative reference;~~
- ~~d) Labeling an employee as "difficult" and excluding them from projects to avoid "drama";~~
- ~~e) Undermining an individual's immigration status; or~~
- ~~f) Reducing work responsibilities, passing over for a promotion, or moving an individual's desk to a less desirable office location.~~

~~Retaliation is unlawful under federal, state, and (where applicable) local law. The NYSHRL protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:~~

- ~~a) Made a complaint of sexual harassment or discrimination, either internally or with any government agency;~~
- ~~b) Testified or assisted in a proceeding involving sexual harassment or discrimination under the NYSHRL or any other anti-discrimination law;~~

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) Opposed sexual harassment or discrimination by making a verbal or informal complaint, or by simply informing a supervisor, building principal, other administrator, or the CRCO of suspected harassment;
- d) Reported that a covered individual has been sexually harassed or discriminated against; or
- e) Encouraged a covered individual to report harassment.

The District prohibits all retaliation. Any individual that reports an incident of sexual harassment or discrimination, provides information, or otherwise assists in any investigation of a sexual harassment or discrimination complaint is protected from retaliation. No one should fear reporting sexual harassment or discrimination if they believe it has occurred. Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of sexual harassment or discrimination.

Any District employee who retaliates against anyone involved in a sexual harassment or discrimination investigation will face disciplinary action, up to and including termination. All covered individuals who believe they have been subject to retaliation should inform a supervisor, building principal, other administrator, or the CRCO.

All employees and covered individuals who believe they have been a target of retaliation may also seek relief from government agencies, as explained in this policy.

Reporting Allegations of Sexual Harassment

Preventing sexual harassment is everyone's responsibility. The District cannot prevent or remedy sexual harassment unless it knows about it. ~~Any covered person who has been subjected to behavior that may constitute sexual harassment is encouraged to report such behavior to a supervisor, building principal, other administrator, or the CRCO. Anyone who witnesses or becomes aware of potential instances of sexual harassment should report such behavior. Anyone who experiences, witnesses, or becomes aware of potential instances of sexual harassment is encouraged to report the behavior to a supervisor, building principal, other administrator, or the CRCO. Covered individuals should not feel discouraged from reporting harassment because they do not believe it is bad enough or conversely because they do not want to see someone fired over less severe behavior. Just as harassment can happen in different degrees, potential discipline for engaging in sexual harassment will depend on the degree of harassment and could include education counseling, suspension, or termination.~~

~~Reports of sexual harassment may be made orally verbally or in writing. A form for submission of a written complaint is posted on the District website, and all covered persons are encouraged to use this complaint form if a covered individual would like to use it, but the complaint form is not required. Persons/Individuals who are reporting sexual harassment on behalf of another person/individual should may-use the complaint form and note that it is being submitted on another person's/individual's~~

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behalf. A verbal or otherwise written complaint (such as an email) on behalf of oneself or another individual is also acceptable.

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Reports may be made to a CRCO in person, by using the contact information for a CRCO, or by any other means that results in a CRCO receiving the person's verbal or written report. This report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for a CRCO.

Reports of sexual harassment may also be made to any other District employee including a supervisor or building principal. All reports of discrimination and/or harassment must be immediately forwarded to the CRCO. Reports may also be forwarded to other District employees depending on the allegations.

District employees must comply with reporting requirements in any other applicable District policy or document.

Any person~~Covered individuals~~-who believes they have been a target of sexual harassment may ~~also at any time~~ seek assistance in other available forums, as explained in this policy.

Supervisory Responsibilities

Everyone must work toward preventing sexual harassment, but leadership matters. Supervisors, building principals, other administrators, and the CRCOs have a special responsibility to make sure employees feel safe at work and that workplaces are free from harassment and discrimination. All supervisors, building principals, and other administrators who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing or discriminatory behavior, or for any reason suspect that sexual harassment or discrimination is occurring, are required to report ~~such the~~ suspected sexual harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

~~In addition to being subject to discipline if they engaged in sexually harassing conduct themselves, supervisors, building principals, and other administrators will be subject to discipline for failing to report suspected sexual harassment or otherwise knowingly allowing sexual harassment to continue.~~

~~Supervisors, building principals, and other administrators will also be subject to discipline for engaging in any retaliation.~~

~~Supervisors, building principals, and other administrators should not be passive and wait for a covered individual to make a claim of harassment. If they observe such behavior, they must act.~~

~~Supervisors, building principals, and other administrators can be disciplined if they engage in sexually harassing or discriminatory behavior themselves. Supervisors, building principals, and other administrators, can also be disciplined for failing to report suspected sexual harassment or allowing sexual harassment to continue after they know about it.~~

~~While supervisors, building principals, and other administrators have a responsibility to report harassment and discrimination, they must be mindful of the impact that harassment and a subsequent investigation has on victims. Being identified as a possible victim of harassment and questioned about~~

(Continued)

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

~~harassment and discrimination can be intimidating, uncomfortable and re-traumatizing for individuals. Supervisors, building principals, and other administrators must accommodate the needs of individuals who have experienced harassment to ensure the workplace is safe, supportive, and free from retaliation for them during and after any investigation.~~

Bystander Intervention

~~Any individual witnessing harassment as a bystander is encouraged to report it. A supervisor, building principal, or other administrator that is a bystander to harassment is **required** to report it. There are five standard methods of bystander intervention that can be used when anyone witnesses harassment or discrimination and wants to help.~~

- ~~a) A bystander can interrupt the harassment by engaging with the individual being harassed and distracting them from the harassing behavior;~~
- ~~b) A bystander who feels unsafe interrupting on their own can ask a third-party to help intervene in the harassment;~~

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- c) A bystander can record or take notes on the harassment incident to benefit a future investigation;
- d) A bystander might check in with the person who has been harassed after the incident, see how they are feeling and let them know the behavior was not ok; and
- e) If a bystander feels safe, they can confront the harassers and name the behavior as inappropriate. When confronting harassment, physically assaulting an individual is never an appropriate response.

Though not exhaustive, and dependent on the circumstances, the guidelines above can serve as a brief guide of how to react when witnessing harassment in the workplace.

Investigating-Grievance Process for Complaints of Sexual Harassment in the Workplace

All complaints or information about sexual harassment will be investigated, whether that information was reported in ~~oral-verbal~~ or written form. Investigations will be conducted in a timely manner, and will be confidential to the extent possible.

An investigation of any complaint, information or knowledge of suspected sexual harassment will be prompt, ~~and thorough,~~ equitable, and started -commenced immediately- and completed as soon as possible. ~~The investigation-~~ Investigations will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All ~~persons-individuals~~ persons-individuals involved, including ~~complainants~~ those making a harassment claim, witnesses, and alleged harassers will be accorded due process, as outlined below, and in accordance with any applicable collective bargaining agreements to protect their rights to a fair and impartial investigation.

(Continued)

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SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

The District will not tolerate retaliation against anyone who files complaints, supports another's complaint, or participates in an investigation regarding a violation of this policy.

The CRCO will generally oversee the District's investigation of all complaints of discrimination and/or harassment. In the event an anonymous complaint is filed, the District will respond to the extent possible.

District employees may be required to cooperate as needed in an investigation of suspected sexual harassment. The District recognizes that participating in a harassment investigation can be uncomfortable and has the potential to retraumatize a covered individual. Individuals receiving claims and leading investigations will handle complaints and questions with sensitivity toward participants.

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While the process may vary from case to case, investigations should be done in accordance with the following steps. Upon receipt of a complaint, the CRCO:

- Upon receipt of a complaint, the CRCO a) wWill conduct an immediate a prompt review of the allegations, assess the appropriate scope of the investigation, and take any interim actions (e.g., instructing the respondent to refrain from communications with the

~~complainant for example, instructing the individual(s) about whom the complaint was made to refrain from communications with the individual(s) who reported the harassment), as appropriate.~~

If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

- b) ~~A~~ Will investigate all complaints of sexual harassment ~~will be investigated~~ regardless of ~~the form in which these complaints are made~~ are reported and treat all complaints with equal priority. For ~~oral~~ verbal complaints, the individual will be encouraged to complete the complaint form, which is available on the District website, in writing. If ~~he or she refuses~~ the individual reporting prefers not to fill out the complaint form, a complaint form or equivalent documentation based on the ~~oral~~ verbal reporting will be prepared. The ~~complainant individual reporting the harassment~~ will be provided a copy of the completed complaint form.

(Continued)

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~~Personnel~~

~~SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

- c) ~~If documents, emails, or phone records are relevant to the investigation, take steps to obtain and preserve them. Will take steps to obtain, review, and preserve documents sufficient to assess the allegations, including documents, emails, or phone records that may be relevant to the investigation. The CRCO will consider and implement appropriate document request, review, and preservation measures, including for electronic communications.~~
- d) ~~Request and review all relevant documents, including all electronic communications.~~
- e) ~~Will seek to~~ interview all parties involved, including any relevant witnesses. If a student is involved, the District will follow all applicable District policies and procedures regarding questioning students.
- f) ~~Will~~ create written documentation of the investigation (such as a letter, memo or email), which contains the following:

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~~Personnel~~

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

1. A list of all documents reviewed, along with a detailed summary of relevant documents;
2. A list of names of those interviewed, along with a detailed summary of their statements;
3. A timeline of events;
4. A summary of any prior relevant incidents disclosed in the investigation, reported or unreported; and
5. The basis for the decision and final resolution of the complaint, together with any corrective action(s).

fg) ~~Will~~ ~~Keep~~ the written documentation and associated documents in a secure and confidential location.

gh) ~~Will~~ ~~P~~romptly notify the individual(s) who reported the harassment and the individual(s) about whom the complaint was made that the investigation has been completed and of the final determination and implement any corrective actions identified in the written document. Any corrective action taken will be in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's Code of Conduct.

ih) ~~Will~~ ~~I~~nform the individual(s) who reported the harassment of the right to file a complaint or charge externally as outlined in this policy.

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Additionally, other District policies and documents address sexual harassment. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

(Continued)

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Personnel

SUBJECT: ~~SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

If an investigation reveals that sexual harassment has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable laws and regulations, as well as applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

Annual Training

The District will provide a sexual harassment prevention training program to all employees on an annual basis. The training will be interactive and will include:

- a) ~~a)~~ An explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;

(Continued)

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- b) Examples of conduct that would constitute unlawful sexual harassment;
- c) Information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment;
- d) Information concerning employees' rights of redress and all available forums for adjudicating complaints; and
- e) Information addressing conduct by supervisors and any additional responsibilities for such supervisors.

Notification

The District will provide this policy to all employees in-person or digitally through email upon hiring and will be posted prominently in all work locations, writing. The District will post this policy prominently throughout the District to the extent practicable. In addition to sending the policy through email, this policy will also be available on the District's website.

At the time of hiring and at every annual sexual harassment prevention training program, the District will provide each employee a notice containing this policy and the information presented at the District's sexual harassment prevention training program.

This notice will be provided in English and in the language identified by the employee as his or her primary language, provided that the New York State Department of Labor Commissioner has published a template of the model materials in that language.

The notice will be delivered in writing, either in print or digitally. The notice will either link to or include, as an attachment or printed copy, the policy and training materials.

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Personnel

~~SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

Legal Protections and External Remedies

Sexual harassment is not only prohibited by the District but is also prohibited by state, federal, and, where applicable, local law.

~~The District's internal process outlined in the policy above is one way for covered individuals to report sexual harassment.~~ Aside from the District's internal process, individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, an individual may seek the legal advice of an attorney.

~~Individuals may also call the New York State Division of Human Rights' (NYSDHR's) toll free confidential hotline at 1-800-HARASS-3 (1-800-427-2773) Monday through Friday, 9:00 AM to 5:00 PM, for counsel and assistance regarding complaints of workplace sexual harassment. The hotline connects individuals with attorneys who have experience in responding to issues relating to sexual harassment and can provide pro bono assistance.~~

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In addition to those outlined below, individuals may have other legal protections.

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Personnel

~~SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)~~

~~New York State Division of Human Rights Law (NYSHRLDHR)~~

~~The HRL, codified as N.Y. Executive Law, art. 15, 290 et seq., applies to all employers in New York State with regard to sexual harassment, and protects covered persons, regardless of immigration status. A complaint alleging violation of the HRL may be filed either with the NYSDHR or in New York State Supreme Court.~~

~~Complaints with NYSDHR may be filed any time within one year (three years beginning August 12, 2020) of the harassment. If an individual did not file with NYSDHR, they can sue directly in state court under the HRL, within three years of the alleged sexual harassment. An individual may not file with NYSDHR if they have already filed a HRL complaint in state court.~~

~~Complaining internally to the District does not extend the time to file with NYSDHR or in court. The one year or three years is counted from the date of the most recent incident of harassment.~~

~~Individuals do not need an attorney to file a complaint with NYSDHR, and there is no cost to file with NYSDHR.~~

~~NYSDHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases are forwarded to a public hearing before an administrative law judge. If sexual harassment is found after a hearing, NYSDHR has the power to award relief, which varies but may include requiring the District to take action to stop the harassment, or redress the damage caused, including paying of monetary damages, attorney's fees and civil fines.~~

NYSDHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Contact NYSDHR at (888) 392-3644 or visit dhr.ny.gov/complaint for more information about filing a complaint. The website has a complaint form that can be downloaded, filled out, notarized and mailed to NYSDHR. The website also contains contact information for NYSDHR's regional offices across New York State.

New York State Division of Human Rights (NYSDHR)

The NYSHRL, NY Executive Law, Art. 15, Section 290 et seq., applies to all employers in New York State and protects covered individuals, regardless of immigration status. A complaint alleging violation of the NYSHRL may be filed either with the NYSDHR or in New York State Supreme Court.

Complaints of sexual harassment filed with NYSDHR may be submitted any time **within three years** of the harassment. If an individual does not file a complaint with NYSDHR, they can bring a lawsuit directly in state court under the NYSHRL, **within three years** of the alleged sexual harassment. An individual may not file with NYSDHR if they have already filed a NYSHRL complaint in state court.

Complaining internally to the District does not extend the time to file with NYSDHR or in court. The three years are counted from the date of the most recent incident of harassment.

Individuals do not need an attorney to file a complaint with NYSDHR, and there is no cost to file with NYSDHR.

NYSDHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases receive a public hearing before an administrative law judge. If sexual harassment is found at the hearing, NYSDHR has the power to award relief. Relief varies, but it may include requiring the employer to take action to stop the harassment, or repair the damage caused by the harassment, including paying of monetary damages, punitive damages, attorney's fees, and civil fines.

NYSDHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Go to dhr.ny.gov/complaint for more information about filing a complaint with NYSDHR. The website has a digital complaint process that can be completed on a computer or mobile device from start to finish. The website has a complaint form that can be downloaded, filled out, and mailed to NYSDHR. The website also contains contact information for NYSDHR's regional offices across New York State.

Call the NYSDHR sexual harassment hotline at **1-800-HARASS-3 (1-800-427-2773)** for more information about filing a sexual harassment complaint. This hotline can also provide a referral to a volunteer attorney experienced in sexual harassment matters who can provide limited free assistance and counsel over the phone.

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Civil Rights Act of 1964 The United States Equal Employment Opportunity Commission

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 USC 2000e et seq.). An individual can file a complaint with the EEOC anytime within 300 days from the most recent incident of harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint, and determine whether there is reasonable cause to believe that discrimination has occurred. at which point the EEOC will issue a Right to Sue letter permitting the individual to file a complaint in federal court. If the EEOC cannot reach a settlement, the EEOC (or the Department of Justice in certain cases) will decide whether to file a lawsuit. The EEOC will issue a Notice of Right to Sue permitting workers to file a lawsuit in federal court if the EEOC closes the charge, is unable to determine if federal employment discrimination laws may have been violated, or believes that unlawful discrimination occurred but does not file a lawsuit.

~~The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.~~

Individuals may obtain relief in mediation, settlement, or conciliation. In addition, federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An individual alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov or via email at info@eeoc.gov. To file a complaint with the United States Equal Employment Opportunity Commission, please visit <https://www.eeoc.gov/filing-charge-discrimination>.

If an individual filed an administrative complaint with NYSDHR, then NYSDHR will file the complaint with the EEOC to preserve the right to proceed in federal court.

Title IX

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. The U.S. Department of Education's Office for Civil Rights (OCR) enforces Title IX of the Education Amendments of 1972.

For more information about how to file a complaint, contact OCR at 800-421-3481 (TDD 800-877-8339) or visit: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>. The website contains information about filing the complaint online, by mail, or by email.

Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city or town in which they live to find out if such a law exists.

Local Police Department

~~If the harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department.~~

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Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Contact the Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department.

Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.
29 CFR § 1604.11(a)
34 CFR Subtitle B, Chapter I
Civil Service Law § 75-b
New York State Human Rights Law, Executive Law § 290 et seq.
Labor Law §§ 201-g and 740

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#6122 -- Complaints and Grievances by Employees
#7551 -- Sexual Harassment of Students

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Adoption Date 3/23/09
Revision Date 10/22/18, 3/16/20, 5/18/21, 12/12/22, 12/11/2023
Review Date 6/23/14

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 (800) 536-1401
 Please note auction closing times on sales. Earlier closings are in place.

For customer service after 5PM EST and Saturdays
 10AM-5PM call 800-536-1401 option 1 from the menu.



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Auction Information

Eastern Suffolk BOCES- NY #35442

ONLINE-ONLY AUCTION with 7 lots
 viewing lot number 0007

Bidding Starts: Friday,
 November 17, 2023 at 08:20:00
 am ET

Bidding Ends: Monday,
 December 4, 2023 between
 07:20:00 pm and 07:30:01 pm ET

See individual items for exact
 closing times.

Location: [Multiple Locations,
 Patchogue, Rocky Point,
 Suffolk County, NY 11772](#)

Questions & Inspection: Please
 Sign In For Details

Payment Terms: Payment will
 be due immediately upon
 notification of seller approval by
 email invoice, after the Seller
 approves the bids. After you
 receive the invoice, you will have
 five (5) business days to get your
 payment mailed to our office, or
 your account will be suspended,
 and the item will be awarded to
 the backup-bidder, or re-listed.
 Please mail payment in certified
 funds or money order to: Auctions
 International, 11167 Big Tree
 Road, East Aurora, NY 14052.
 Payment questions? Please Call:
 1-800-536-1401 x201. GENERAL
 QUESTIONS: email
 service@auctionsinternational.com

Payment Methods: We accept
 cash, cashier's check, wire/bank
 transfer and credit cards.

Out-of-State Buyers: Buyers
 outside of New York State need
 to send us a completed [NY
 State DTF Form](#) before we can
 remove sales tax from their
 invoices.

Successful High

Bidders: Please note when you
 are provided an invoice to pay,
 there are two different payment
 amounts.
 1) A non-discounted rate for
 payments made with credit/debit
 cards, and,
 2) A discounted rate for payments
 made with certified funds; cash,
 bank transfer, guaranteed funds
 or money order.

Lot #0007: (451) Acer Chromebooks

Bidding is **closed**.

High Bid: \$9,100.00

Current Bid: \$9,100.00

Your Max Bid: NA

Time Remaining: **Closed**
 (bidding was extended)

Bidding Ended: Mon, Dec 4 7:30:01 pm ET

High Bidder: Topw

Bid Increment: \$100.00

Item Location: [82 Rocky Point Yaphank Road, Rocky Point,
 Suffolk County, NY 11778](#)

Distance: Please click on the location address to view the
 item's location on a map.

Item has been viewed 260 times.



[PREV LOT](#) [RETURN TO LIST](#) [NEXT LOT](#)



Details **Bid History (131 bids)** **Documents (1)**

Bid Date	Bid Amount	Bidder
Dec 4, 2023 - 7:29:01 PM	\$9,100.00	Topw
Dec 4, 2023 - 7:28:56 PM	\$9,000.00	Jandersmander
Dec 4, 2023 - 7:28:56 PM	\$8,900.00	Topw
Dec 4, 2023 - 7:28:49 PM	\$8,800.00	Jandersmander
Dec 4, 2023 - 7:28:49 PM	\$8,700.00	Topw
Dec 4, 2023 - 7:28:11 PM	\$8,600.00	Jandersmander
Dec 4, 2023 - 7:28:11 PM	\$8,500.00	heyhellohi
Dec 4, 2023 - 7:27:42 PM	\$8,300.00	Jandersmander
Dec 4, 2023 - 7:27:42 PM	\$8,200.00	heyhellohi
Dec 4, 2023 - 7:27:01 PM	\$7,900.00	Jandersmander
Dec 4, 2023 - 7:27:01 PM	\$7,800.00	Topw
Dec 4, 2023 - 7:26:56 PM	\$7,700.00	Jandersmander
Dec 4, 2023 - 7:26:56 PM	\$7,600.00	Topw
Dec 4, 2023 - 7:26:50 PM	\$7,500.00	Jandersmander
Dec 4, 2023 - 7:26:50 PM	\$7,400.00	Topw
Dec 4, 2023 - 7:26:31 PM	\$6,500.00	Jandersmander
Dec 4, 2023 - 7:26:31 PM	\$6,400.00	Topw
Dec 4, 2023 - 7:26:26 PM	\$6,300.00	Jandersmander
Dec 4, 2023 - 7:26:26 PM	\$6,200.00	Topw
Dec 4, 2023 - 7:26:23 PM	\$6,100.00	Jandersmander
Dec 4, 2023 - 7:26:23 PM	\$6,000.00	Topw
Dec 4, 2023 - 7:26:19 PM	\$5,900.00	Jandersmander
Dec 4, 2023 - 7:26:19 PM	\$5,800.00	Topw
Dec 4, 2023 - 7:26:15 PM	\$5,700.00	Jandersmander
Dec 4, 2023 - 7:26:15 PM	\$5,600.00	Topw
Dec 4, 2023 - 7:26:11 PM	\$5,500.00	Jandersmander
Dec 4, 2023 - 7:26:11 PM	\$5,400.00	Topw
Dec 4, 2023 - 7:26:05 PM	\$5,300.00	Jandersmander
Dec 4, 2023 - 7:26:05 PM	\$5,200.00	Topw
Dec 4, 2023 - 7:26:01 PM	\$5,100.00	Jandersmander
Dec 4, 2023 - 7:26:01 PM	\$5,000.00	Topw
Dec 4, 2023 - 7:25:57 PM	\$4,950.00	Jandersmander
Dec 4, 2023 - 7:25:57 PM	\$4,900.00	Topw
Dec 4, 2023 - 7:25:53 PM	\$4,850.00	Jandersmander
Dec 4, 2023 - 7:25:53 PM	\$4,800.00	Topw
Dec 4, 2023 - 7:25:49 PM	\$4,750.00	Jandersmander
Dec 4, 2023 - 7:25:49 PM	\$4,700.00	Topw
Dec 4, 2023 - 7:25:45 PM	\$4,650.00	Jandersmander

Please make sure your payment amount reflects your choice of payment method.

Individuals who pay the non-discounted rate with cash or guaranteed funds will have a one-time, courtesy refund issued for the overpayment. Subsequent overpayments will have a \$35 administrative fee deducted from the remittance amount (or charged against) the invoiced buyer. Please make sure you are paying the correct amount, per your means of payment.

Buyer's Premium: A 14% buyer's premium will be added to invoices paid by credit card (VISA, MC, Disc.) A 10% buyer's premium will be added to invoices paid by cash or certified funds.

No Eastern Suffolk BOCES employee or spouse may bid on auction.

Final discretion of sale shall be the responsibility of the Director of Administrative Services as to ensure the absence of a conflict of interest and/or appearance of impropriety.

Please bring your own help when picking up this item. Assistance will not be provided.

Removal Terms

This item cannot be shipped. Buyer solely responsible for removal of items from seller's premises within (10) Business Days after bid approval. Buyer must contact the seller to schedule a removal appointment, before access will be granted to the merchandise. All sales are final. No refunds will be issued. Items left on seller's premises after the designated pickup deadline are subject to re-possession by the seller. If you are going to have trouble picking your purchased items up by the deadline, call our office immediately!

Terms of Sale

Item(s) sold SUBJECT to seller's approval after bids close. For payments made with cash, money order, ACH check, guaranteed funds (cashiers check, bank check, certified check) or cash directly deposited into a Citizens Banks a discounted buyer's premium of 10% will be added to the high bid price. For payments made by wire transfer, a transaction fee of \$15.00 will be added on top of the discounted 10% buyers premium to cover the bank service charge. Please make all payments payable to: Auctions International Inc. A 14% non-discounted buyer's premium will be added to the high bid price for payments made with credit cards and debit cards. Applicable sales tax(es) will be charged on all items. Note: we no longer accept personal and/or company checks. Payments are to be made online or to the East Aurora office only. Payments must be received within (5) business days from invoice date. All sales are final. No refunds will be issued. Items are sold as-is, where-is, with no warranty written or implied. Buyer is responsible for inspecting the

Dec 4, 2023 - 7:25:45 PM	\$4,600.00	Topw
Dec 4, 2023 - 7:25:40 PM	\$4,550.00	Jandersmander
Dec 4, 2023 - 7:25:40 PM	\$4,500.00	Topw
Dec 4, 2023 - 7:25:35 PM	\$4,450.00	Jandersmander
Dec 4, 2023 - 7:25:35 PM	\$4,400.00	Topw
Dec 4, 2023 - 7:25:29 PM	\$4,350.00	Jandersmander
Dec 4, 2023 - 7:25:29 PM	\$4,300.00	Topw
Dec 4, 2023 - 7:25:21 PM	\$4,250.00	Jandersmander
Dec 4, 2023 - 7:25:21 PM	\$4,200.00	Topw
Dec 4, 2023 - 7:25:16 PM	\$4,150.00	Jandersmander
Dec 4, 2023 - 7:25:16 PM	\$4,100.00	Topw
Dec 4, 2023 - 7:25:09 PM	\$4,050.00	Jandersmander
Dec 4, 2023 - 7:25:09 PM	\$4,000.00	Topw
Dec 4, 2023 - 7:25:04 PM	\$3,950.00	Jandersmander
Dec 4, 2023 - 7:25:04 PM	\$3,900.00	Topw
Dec 4, 2023 - 7:24:59 PM	\$3,850.00	Jandersmander
Dec 4, 2023 - 7:24:59 PM	\$3,800.00	Topw
Dec 4, 2023 - 7:24:54 PM	\$3,750.00	Jandersmander
Dec 4, 2023 - 7:24:54 PM	\$3,700.00	Topw
Dec 4, 2023 - 7:24:50 PM	\$3,650.00	Jandersmander
Dec 4, 2023 - 7:24:50 PM	\$3,600.00	Topw
Dec 4, 2023 - 7:24:48 PM	\$3,550.00	Jandersmander
Dec 4, 2023 - 7:24:48 PM	\$3,500.00	heyhellohl
Dec 4, 2023 - 7:24:46 PM	\$3,400.00	Jandersmander
Dec 4, 2023 - 7:24:46 PM	\$3,350.00	Topw
Dec 4, 2023 - 7:24:40 PM	\$3,300.00	Jandersmander
Dec 4, 2023 - 7:24:40 PM	\$3,250.00	Topw
Dec 4, 2023 - 7:24:29 PM	\$3,200.00	Jandersmander
Dec 4, 2023 - 7:24:29 PM	\$3,150.00	Topw
Dec 4, 2023 - 7:09:37 PM	\$3,100.00	Jandersmander
Dec 4, 2023 - 7:09:37 PM	\$3,050.00	Halima
Dec 4, 2023 - 6:51:43 PM	\$3,000.00	Jandersmander
Dec 4, 2023 - 6:51:43 PM	\$2,950.00	Topw
Dec 4, 2023 - 6:35:04 PM	\$2,900.00	Jandersmander
Dec 4, 2023 - 5:54:31 PM	\$2,850.00	Topw
Dec 4, 2023 - 5:54:22 PM	\$2,800.00	Jandersmander
Dec 4, 2023 - 5:54:22 PM	\$2,750.00	Topw
Dec 3, 2023 - 3:47:35 PM	\$2,700.00	Jandersmander
Dec 3, 2023 - 12:58:08 PM	\$2,650.00	ELMIRATHOT01
Dec 3, 2023 - 12:58:04 PM	\$2,600.00	Jandersmander
Dec 3, 2023 - 12:58:05 PM	\$2,600.00	ELMIRATHOT01
Dec 3, 2023 - 12:58:02 PM	\$2,550.00	Jandersmander
Dec 3, 2023 - 12:58:02 PM	\$2,500.00	ELMIRATHOT01
Dec 3, 2023 - 12:58:00 PM	\$2,475.00	Jandersmander
Dec 3, 2023 - 12:58:00 PM	\$2,450.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:57 PM	\$2,425.00	Jandersmander
Dec 3, 2023 - 12:57:57 PM	\$2,400.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:55 PM	\$2,375.00	Jandersmander
Dec 3, 2023 - 12:57:55 PM	\$2,350.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:52 PM	\$2,325.00	Jandersmander
Dec 3, 2023 - 12:57:52 PM	\$2,300.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:49 PM	\$2,275.00	Jandersmander
Dec 3, 2023 - 12:57:49 PM	\$2,250.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:48 PM	\$2,225.00	Jandersmander
Dec 3, 2023 - 12:57:48 PM	\$2,200.00	ELMIRATHOT01
Dec 3, 2023 - 12:57:43 PM	\$2,175.00	Jandersmander
Dec 3, 2023 - 12:57:43 PM	\$2,150.00	ELMIRATHOT01
Dec 3, 2023 - 10:45:05 AM	\$2,125.00	Jandersmander
Dec 3, 2023 - 10:43:33 AM	\$2,100.00	Topw
Dec 3, 2023 - 10:43:34 AM	\$2,100.00	Jandersmander
Dec 3, 2023 - 10:43:13 AM	\$2,025.00	Topw
Dec 3, 2023 - 10:43:13 AM	\$2,000.00	Jandersmander
Nov 30, 2023 - 9:51:15 PM	\$1,525.00	Topw
Nov 30, 2023 - 9:51:15 PM	\$1,500.00	Jandersmander
Nov 29, 2023 - 10:27:32 AM	\$1,425.00	Topw
Nov 29, 2023 - 10:27:32 AM	\$1,400.00	kamemo
Nov 29, 2023 - 8:54:04 AM	\$1,325.00	Topw
Nov 29, 2023 - 8:54:04 AM	\$1,300.00	kamemo
Nov 29, 2023 - 8:53:44 AM	\$1,275.00	kamemo
Nov 29, 2023 - 8:53:44 AM	\$1,250.00	Topw
Nov 29, 2023 - 8:53:40 AM	\$1,225.00	kamemo
Nov 29, 2023 - 8:53:40 AM	\$1,200.00	Topw
Nov 29, 2023 - 8:53:35 AM	\$1,175.00	kamemo
Nov 29, 2023 - 8:53:35 AM	\$1,150.00	Topw
Nov 29, 2023 - 8:53:30 AM	\$1,125.00	kamemo
Nov 29, 2023 - 8:53:30 AM	\$1,100.00	Topw
Nov 29, 2023 - 8:53:25 AM	\$1,075.00	kamemo
Nov 29, 2023 - 8:53:25 AM	\$1,050.00	Topw
Nov 25, 2023 - 7:23:15 PM	\$1,025.00	kamemo
Nov 25, 2023 - 7:23:15 PM	\$1,000.00	Topw
Nov 24, 2023 - 2:00:49 PM	\$850.00	Topw
Nov 24, 2023 - 2:00:49 PM	\$840.00	ELMIRATHOT01
Nov 24, 2023 - 2:00:31 PM	\$830.00	Topw
Nov 24, 2023 - 2:00:31 PM	\$820.00	ELMIRATHOT01

item(s) before placing bids and prompt item removal within ten (10) business days after receipt of invoice. Seller is NOT responsible for providing tools or heavy equipment to aid in removal. Items left on seller's premises after this removal deadline will revert back to possession of the seller, with no refund.

Nov 24, 2023 - 2:00:28 PM	\$610.00
Nov 24, 2023 - 2:00:28 PM	\$600.00
Nov 24, 2023 - 2:00:11 PM	\$590.00
Nov 24, 2023 - 2:00:11 PM	\$580.00
Nov 24, 2023 - 10:14:58 AM	\$570.00
Nov 24, 2023 - 10:14:58 AM	\$560.00
Nov 24, 2023 - 10:14:32 AM	\$105.00
Nov 24, 2023 - 10:14:32 AM	\$100.00
Nov 22, 2023 - 12:53:25 AM	\$25.00

Topw	i
ELMIRATHOT1	i
Topw	i
ELMIRATHOT1	i
Topw	i
qaswed	i
qaswed	i
Topw	i
qaswed	i

Featured Auctions

New Import Equipment and Attachments-NY #35492

[AUCTION BIDDING NOW!](#)
 Mon, November 27 - Tue, December 05

Village of Solvay DPW-NY #35497

[AUCTION BIDDING NOW!](#)
 Tue, November 21 - Tue, December 05

Onset Water District-MA #35424

[AUCTION BIDDING NOW!](#)
 Thu, November 16 - Tue, December 05

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From: Ray, Patrick M
Date: November 10, 2023 at 10:14:08 AM EST
Subject: Action Required: NYS Deferred Compensation Plan



Good Afternoon,

As a reminder, participating employers offering NYSDCP **must** begin offering the option of contributing ROTH 457 as of January 1, 2024, in addition to the Pretax contributions that you currently offer. If a participating employer does not allow for ROTH contributions, unfortunately the Plan may no longer be available to your employees. **Please confirm that you will begin offering ROTH in 2024 by responding "YES" to this email.** This does not mean that your employees must contribute Roth, they just have to have the opportunity to do so if they would like.

Please respond back to _____ to confirm.

Thank you,
Patrick Ray
Program Director
NYSDCP



New York State
Deferred Compensation Plan

A 457(b) Plan for Your Future

The New York State Deferred Compensation Plan allows Roth contributions





The New York State Deferred Compensation Plan allows eligible participants to make designated Roth contributions, which are after-tax contributions with tax-free qualified withdrawals. This brochure provides general education about Roth accounts and should not be considered as tax or legal advice. Some local employers that participate in the Plan might not offer a Roth investing option.

What are Roth contributions?

Roth contributions are deducted from your pay on an after-tax basis, unlike pretax deferral contributions that reduce your gross taxable income. Roth contributions grow tax deferred, and when a distribution is qualified, it is not subject to federal or New York State income taxes. The availability of tax-free distributions is what makes the Roth feature attractive.

What is a qualified distribution?

Roth contributions and pretax deferrals are subject to the same Plan distribution rules, requiring separation of service or attainment of age 73, etc. If a distribution is available, it must meet 2 requirements to be considered qualified: The first is that the distribution must be made after age 73, death or disability; the second is that the first Roth contribution (or in-plan Roth rollover) must have been made to the Plan at least 5 tax years before distribution. Rollovers from other plans that offer a Roth feature may count toward the 5-year requirement in certain circumstances. The period starts at the beginning of the year the first Roth contribution or rollover is made and is met on the 5th anniversary of that date. For example, let's say the participant made his or her first Roth contribution on July 25, 2018. That tax year started on January 1, 2018. The 5-year requirement would be met on January 1, 2023.

If the distribution is not qualified, the portion attributed to the Roth contributions is not subject to income tax, because it was already taxed when it was made. The growth portion of a distribution would be taxable, however. For example, if 25% of the Roth account value was due to growth, 25% of any distribution would be considered taxable.

How are Roth contributions shown in my account?

Roth contributions are held in a separate subaccount within your Plan account, as required by law. Although separately recorded, they will be included in your quarterly statements and in all the summaries and totals. There are no additional Plan fees related to the creation of the Roth subaccount. At this time, transfers from a Roth account to the self-directed investment account through Charles Schwab are not allowed.

How much can I contribute?

Roth contributions, combined with pretax deferrals, can be made up to Plan limits — which are annual dollar amounts set by the IRS. Participants choose how to allocate their deferrals in whole percentages between pretax and Roth contributions. For example, a participant could split a 15% total deferral by putting 9% in pretax and designating 6% as Roth contributions. Participants may change how they split their contributions at any time, but once a contribution is made, it cannot be reclassified.

Current-year deferral limits (as of 1/1/2023)

Regular deferrals	\$22,500 ¹
Age 50 and over	\$30,000
Retirement catch-up	Up to \$45,000

How are my Roth contributions invested?

Investment directions on file apply to both pretax and Roth contributions. Once contributions have been deposited, existing balances may be exchanged among available Plan investment options.

What are the rules regarding distributions?

Required minimum distributions apply to both pretax and Roth subaccounts, but the participant may choose to take the distributions from either or both sources. Participants may also choose the sources of funds for partial lump-sum and periodic distributions, as well as unforeseeable emergency withdrawals.

Retirement service credit and public safety officer insurance payments may be withdrawn only from pretax balances.

¹ "457(b) limit increases to \$22,500 for 2023, IRA limit rises to \$6,500," IR-2022-188, Internal Revenue Service (Oct. 21, 2022)

Can I roll over my Roth account?

If you are eligible to take a regular distribution, you may be able to roll Roth funds into another employer plan that offers a Roth program or a Roth IRA. In most cases, you would be eligible to take a distribution after separation of service, at age 59½, as a small inactive account withdrawal or as a distribution under the HEART Act. Distributions for unforeseeable emergency withdrawals, required minimum distributions and periodic payments of 10 years or more would not qualify for rollover. Participants should be aware of the tax rules regarding these rollovers.

Rollovers can also be made to Roth IRA accounts. The required 5-year holding period to be qualified starts in the tax year the rollover is made, regardless of the number of years of participation under the distributing plan. However, if the taxpayer had previously established any Roth IRA accounts, including the account receiving the rollover, the year the Roth IRA was established would be used as the first tax year for determination of qualified distributions.

How do Roth contributions and pretax deferrals compare?

The primary advantage of Roth contributions is the potential for tax-free distributions. Even in retirement, income taxes can be significant because pensions, Social Security benefits and other types of income are likely to be subject to taxation. Income tax credits and deductions, as well as some governmental benefits, may be reduced if taxable income is high. Having sources to draw upon that are not subject to income tax could be very helpful.

The primary disadvantage of Roth contributions is that they do not reduce current income taxes. There are very few tax deductions available to most taxpayers, and many deductions, credits and exemptions may be reduced based on the level of taxable income. For some participants, income tax reduction is an important part of making contributions affordable. Although pretax deferrals will result in taxable distributions in the future, planning could limit the impact of those taxes, and distributions are not required until the participant attains age 73, allowing for extended tax deferral. Saving taxes when you are subject to high rates, such as in your working years, and paying them at lower rates, typically during retirement, is usually considered good tax planning.

How do Roth contributions and Roth IRAs compare?

You can contribute much more to the NYS Deferred Compensation Plan than to a Roth IRA, and your eligibility to contribute is not limited by your income or your tax-filing status, as it may be with a Roth IRA. Distributions from the Plan are not subject to the 10% early distribution penalty tax, whereas early distributions from Roth IRAs may be subject to the penalty tax. The Plan also provides low-cost investment options and low administrative fees compared with many IRA products. Finally, contributing to the Plan is convenient and easy through payroll deduction.

Roth IRAs do not restrict when you can take distributions, whereas Roth balances in the Plan are subject to the Plan's distribution rules. Nonqualified distributions from Roth IRAs are received on a tax-free basis first. Nonqualified distributions from the Plan are taxed on a less favorable pro-rata (or proportional) basis. Roth balances in the Plan are subject to lifetime required minimum distribution rules, whereas Roth IRA balances are not. Roth IRA investment options can be very broad and are not limited to the Plan's investment options — but are usually available only through retail pricing.

Who is the beneficiary of my Roth account?

The beneficiary designation you have on file also applies to the Roth subaccount. Separate designations are not allowed under the Plan. Distributions to beneficiaries retain the same income tax treatment as if the participant had received the distribution. The 5-year holding requirement applies for a distribution to be considered qualified, even in the case of death.

Plan representatives cannot offer tax or legal advice. Consult with your own counsel before making any decisions about contributing or converting your Plan assets to a Roth 457.

Information provided by Account Executives is for educational purposes only and is not intended as investment advice.

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NRM-8275NY-NY.12 (03/23)

Deciding what is best for you

Deciding whether you should designate any of your deferrals as Roth contributions can be complicated because many factors are involved. One of the primary factors in making this decision could be the difference in your income tax rate today versus what it will be after retirement. In most cases, your tax bracket is lower when retired than when you are working. If your tax rate will be lower at retirement, pretax deferrals may be advantageous because you would be deferring taxes at today's higher rate and paying them later at a lower rate. However, tax rates can and do change. Your personal financial situation may also change, resulting in higher income and tax rates at retirement.

Other important factors to consider are the anticipated rates of return for your accounts and the expected number of years of compounding until you will begin taking distributions. The higher the rate of return and the longer you have until retirement, the more attractive a Roth contribution could be. You could be paying a relatively small tax cost today to forgo paying taxes on a larger balance in the future. Conversely, if you are close to retirement and expect to be in a lower tax bracket at retirement, Roth contributions might be less attractive. Consult with your tax advisor to determine the effect that making Roth contributions could have on your tax situation.



**For more information,
please contact the HELPLINE
at 1-800-422-8463 or your
local Account Executive.**

**Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023**

12/11/2023 Schedule-A Classified Staff

Last	First	Position	Building	Rate	BOE Date	Amount	Effective Date	Description/Comments
Luppino	Gianna	Food Service Worker	HS	Hourly-Step 0	12/11/2023	16.00	12/13/2023	Part-time (5 days per week, 4 hours per day) ten-month conditional (fingerprints) appointment. Replaces Wilson Gonzalez.
Poulos	Samantha	School Hall Monitor	HS	N/A	12/11/2023	N/A	11/27/2023	Amended start date
Dweck	Nicole	School Teacher Aide	DW	N/A	12/11/2023	N/A	9/1/2023	Amended start date for Student Assistance Stipend for 2023-2024 school year.
Farrugio	Gina	School Teacher Aide	FJC	N/A	12/11/2023	N/A	11/14/2023	Continuation of unpaid leave of absence for medical reasons from 11/14/2023 through 12/11/2023.
Pollina	Jacqueline	Senior Office Assistant	DO	N/A	12/11/2023	N/A	11/24/2023	Resignation to accept Teaching Assistant III position.
Kerrigan	Nancy	School Teacher Aide	DW	N/A	12/11/2023	N/A	11/21/2023	Inactivation of Student Assistance Stipend
Nieves	Anastasia	School Teacher Aide	DW	Annual	12/11/2023	1,000.00	11/27/2023	Supplemental Student Assistance Stipend 2023-2024 school year for 1/2 day (.5); Salary pro-rated
Barr	Terri	Food Service Worker	MS	N/A	12/11/2023	N/A	11/21/2023	Unpaid leave of absence for medical reasons beginning on 11/21/2023 through 12/22/2023.
Dentrone	Suzanne	School Teacher Aide	DW	N/A	12/11/2023	N/A	1/5/2024	Resignation for personal reasons
Bucher	Kathleen	Senior Office Assistant	JAE	N/A	12/11/2023	N/A	12/13/2023	Unpaid leave of absence for medical reasons beginning on 12/13/2023 through 1/1/2024.
Hamilton	Laura	Senior Office Assistant	DO	Annual	12/11/2023	5,000.00	12/4/2023	Business Office Clerical Support Stipend. Pro-rated.
Bilski	Linda	Accountant	DO	Annual	12/11/2023	5,000.00	12/4/2023	Business Office Accounting Support Stipend. Pro-rated.
Kegel	Lorraine	Secretarial Assistant	DO	Annual	12/11/2023	5,000.00	12/4/2023	Business Office Purchasing Support Stipend . Pro-rated.
DiSalvio	Arielle	Food Service Worker	MS	Hourly-Step 0	12/11/2023	16.00	12/18/2023	Part-time (5 days per week, 4 hours per day) ten-month conditional (fingerprints) appointment. Replaces Warren Shimkin.

**Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023**

12/11/2023 Schedule-B Certified Staff

Last	First	Position	Bldg.	Rate	BOE Date	Amount	Effective Date	Description/Comments
Pollina	Jacqueline	Teaching Assistant III	FJC	Annual, Step 8	12/11/2023	\$30,132.00	11/27/2023	Full-time ten-month appointment. Salary pro-rated.
Jones	Demi	Living Environment Teacher	HS	N/A	12/11/2023	N/A	12/11/2023	Full-time, ten-month probationary appointment commencing 12/11/23 through 12/10/27. The probationary expiration date will depend on the individual's APPR ratings. To receive tenure, Ms. Jones must have overall APPR ratings of effective or highly effective in at least three of four preceding years. If Ms. Jones receives an ineffective composite or overall APPR rating in her final year of probation, she will not be eligible for tenure at that time. Effective 12/11/2023. Pro-rated. Replaces A. Rhinehart. Amended start date.

Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023

12/11/2023 Schedule-C Non-Teaching Substitutes

Last	First	Position	Bldg.	Rate	BOE Date	Amount	Effective Date	Description/Comments
Collins	Theresa	Substitute Teacher Aide/Monitor	DW	Hourly	12/11/2023	16.00	12/13/2023	2023-2024 school year

Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023

12/11/2023 Schedule-D Teaching/Certified Substitutes

Last	First	Position	Bldg.	Rate	BOE Date	Amount	Effective Date	Description/Comments
Bodmar	Amanda	Substitute Teacher/Teaching Asst.	DW	Daily	12/11/2023	130.00 non preferred; 160.00 preferred	12/13/2023	2023-2024 school year
Gange	Kristy	Substitute Teacher/Teaching Asst.	DW	Daily	12/11/2023	130.00 non preferred; 160.00 preferred	12/13/2023	2023-2024 school year
Ryan	Candice	Substitute Teacher/Teaching Asst.	DW	Daily	12/11/2023	130.00 non preferred; 160.00 preferred	12/13/2023	2023-2024 school year
Novellino	Frank	Substitute Teacher/Teaching Asst.	DW	Daily	12/11/2023	130.00 non preferred; 160.00 preferred	12/13/2023	2023-2024 school year

Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023

12/11/2023 Schedule-E Co-Curricular Positions 2023/2024

Last	First	Position	Bldg.	Rate	BOE Date	Amount	Effective Date	Description/Comments
Panella	Patrick	Varsity Asst.Girls Indoor Track & Field (Year 17)	DW	Annual	12/11/2023	6,315.00	11/13/2023	Amended salary for 2023-2024 school year
Domenchello	Melissa	Mentoring	HS	Annual	12/11/2023	2,031.00	12/6/2023	2023-2024 school year. Pro-rated
Anzalone	Anthony	Varsity Head Baseball (Year 10)	DW	Annual	12/11/2023	6,599.00	3/11/2024	2023-2024 school year
Strovink	Eric	Varsity Asst. Baseball (Year 11)	DW	Annual	12/11/2023	6,027.00	3/11/2024	2023-2024 school year
Capell	Daniel	JV Baseball (Year 8)	DW	Annual	12/11/2023	5,309.00	3/11/2024	2023-2024 school year
Acritelli	Rich	MS Baseball (Year 8)	DW	Annual	12/11/2023	4,591.00	3/25/2024	2023-2024 school year
Gambino	Karen	Varsity Head Girls Golf (Year 2)	DW	Annual	12/11/2023	4,016.00	3/11/2024	2023-2024 school year
Walsh	Thomas	Varsity Head Boys Lacrosse (Year 5)	DW	Annual	12/11/2023	6,024.00	3/11/2024	2023-2024 school year
Kotarski	Colin	Varsity Asst. Boys Lacrosse (Year 3)	DW	Annual	12/11/2023	4,877.00	3/11/2024	2023-2024 school year
Stern	Ryan	MS Boys Lacrosse (Year 3)	DW	Annual	12/11/2023	4,016.00	3/25/2024	2023-2024 school year
Panella	Patrick	MS Boys Lacrosse (Year 3)	DW	Annual	12/11/2023	4,016.00	3/25/2024	2023-2024 school year
Montalbano	Kaitlyn	Varsity Head Girls Lacrosse (Year 2)	DW	Annual	12/11/2023	6,024.00	3/11/2024	2023-2024 school year
Costa	Peter	Varsity Head Softball (Year 8)	DW	Annual	12/11/2023	6,599.00	3/11/2024	2023-2024 school year
Bricker	Allyson	Varsity Asst. Softball (Year 1)	DW	Annual	12/11/2023	4,877.00	3/11/2024	2023-2024 school year
Kiera	Nesbitt	JV Softball (Year 2)	DW	Annual	12/11/2023	4,734.00	3/11/2024	2023-2024 school year
Buonconsiglio	James	Varsity Boys Tennis (Year 19)	DW	Annual	12/11/2023	7,174.00	3/11/2024	2023-2024 school year
Nobre	Anthony	JV Boys Tennis (Year 23)	DW	Annual	12/11/2023	6,459.00	3/11/2024	2023-2024 school year
Lindsay	Scott	MS Boys Tennis (Year 13)	DW	Annual	12/11/2023	5,166.00	3/25/2024	2023-2024 school year
Camarda	Joseph	Varsity Head Boys Track - Spring (Year 16)	DW	Annual	12/11/2023	7,174.00	3/11/2024	2023-2024 school year
Dougherty	Sean	Varsity Asst. Boys Track - Spring (Year 2)	DW	Annual	12/11/2023	4,877.00	3/11/2024	2023-2024 school year
Mattia	John	Varsity Head Girls Track - Spring (Year 14)	DW	Annual	12/11/2023	7,174.00	3/11/2024	2023-2024 school year
Domenchello	Melissa	MS Boys Track (Year 3)	DW	Annual	12/11/2023	4,016.00	3/25/2024	2023-2024 school year
Havranek	Greg	MS Girls Track (Year 6)	DW	Annual	12/11/2023	4,591.00	3/25/2024	2023-2024 school year
Gentile	Jessica	Varsity Head Unified Basketball (Year 1)	DW	Annual	12/11/2023	4,016.00	3/11/2023	2023-2024 school year

Anzalone	Anthony	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Strovink	Eric	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Walsh	Thomas	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Kotarski	Colin	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Montalbano	Kaitlyn	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Costa	Pete	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Bricker	Allyson	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Buonconsiglio	James	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Nobre	Anthony	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Camarda	Joseph	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Dougherty	Sean	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Mattia	John	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year
Gentile	Jessica	Intramural Athletics	DW	Hourly	12/11/2023	24.00	7/1/2023	2023-2024 school year

*Up to two hours: \$58.00; in excess of two hours: \$86.00; Junior/Senior Prom: \$58.00 per hour 2023/2024 school year

**Rocky Point UFSD
Personnel Schedule for Board of Education Approval - 12/11/2023**

12/11/2023 Schedule-F Community Education

Last	First	Position	Bldg.	Rate	BOE Date	Amount	Effective Date	Description/Comments